



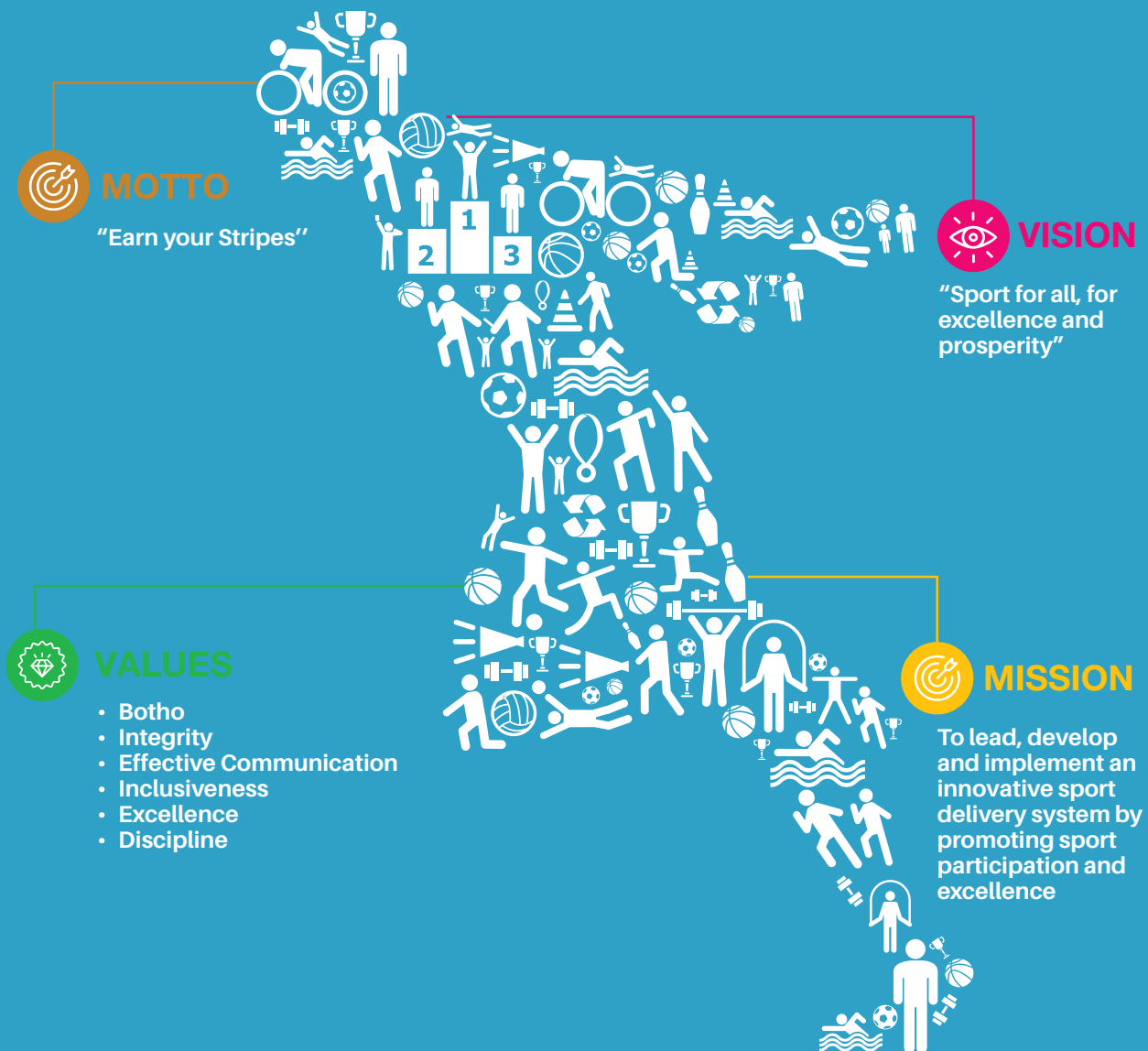
BOTSWANA NATIONAL SPORT COMMISSION



# ANNUAL REPORT

2020-21





## FUNCTIONS

Some of the functions of the BNSC are as follows:

- To promote the development of professional sport
- To authorize the participation of national teams in international sport competitions
- To ensure structured talent identification and nurturing of athletes.
- To provide leadership and guidance on sport development and promotion
- To regulate sport at all levels
- To assist sport associations, ensure that their policies and procedures meet the required standards
- To provide knowledge through sport education programmes
- To facilitate the preparation of the national teams in Regional and International competitions
- To facilitate Elite sport development

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**BOTSWANA NATIONAL SPORT COMMISSION**







# The Board

## THE BOARD



**Mr Marumo Morule**

Board Chairperson

### QUALIFICATIONS

- MSc. Hydrogeology and Groundwater Quality from Reading University - UK
- Bachelor of Science, Geology.

### EMPLOYMENT EXPERIENCE

- General Manager - Water Surveys Botswana

### SPORT BACKGROUND

- Former President of Botswana Softball Association
- Former President of Africa Softball Confederation
- Former International Softball Federation (ISF) Vice President for Africa



**Ms Tebogo LebotseSebego**

Vice-Chairperson

### QUALIFICATIONS

- Master's in Business Administration
- Bachelor of Arts (English)

### EMPLOYMENT EXPERIENCE

- Chief Communications & Public Relations Officer-MASCOM

### SPORT BACKGROUND

- Former Botswana Netball Association (BONA) President
- Former President of Africa Netball
- Declaration Ambassador for the IWG



**Mr Steven Ludick**

Ministry of Local Government and Rural Development Representative

### QUALIFICATIONS

- Bachelor of Nursing
- Diploma in Community Health Nursing
- Diploma in Mid-Wifery

### EMPLOYMENT EXPERIENCE

- Director - Department of Community Development (Ministry of Local Government and Rural development)



**Mr Geoffery Gare**

Ministry of Youth Empowerment, Sport & Culture Development Representative

### QUALIFICATIONS

- Master in Public Administration (MPA)
- Bachelor of Arts & Social Sciences

### EMPLOYMENT EXPERIENCE

- Deputy Director of National Service and Internship at MYSC.



**Mr Gift Nkwe**

National Sport Associations Representative

### QUALIFICATIONS

- Bachelor of Engineering (Electrical and Electronics)
- Diploma in Project Management

### EMPLOYMENT EXPERIENCE

- Country Manager- ABB (PTY) LTD

### SPORT BACKGROUND

- Former Treasurer of Commonwealth Karate Federation
- Former President of the Botswana Karate Association (BOKA).




**Ms Tebogo Tshenyo**

Paralympic Sport Association of Botswana (PASSOBO) Representative

#### QUALIFICATION

- Bachelor of Accounting

#### EMPLOYMENT EXPERIENCE

- Principal Auditor at the Office of the Auditor General.

#### SPORT BACKGROUND

- Former Treasurer of the Paralympic Association of Botswana


**Col. Botsang Tshenyego**

Botswana National Olympic Committee Representative

#### QUALIFICATIONS

- Bachelor of Aviation Management
- Post Graduate Certificate- Enterprise Risk Management
- Advanced Sports Management Program

#### EMPLOYMENT EXPERIENCE

- Colonel in the Botswana Defence Force (Airspace Operations Commander)

#### SPORT BACKGROUND

- President of Botswana National Olympic Committee (BNOC).
- Former President of the Botswana Tennis Association.


**Mr Simon Coles**

Ministry of Basic Education Representative

#### QUALIFICATION

- BSc (Hons) Physics

#### EMPLOYMENT EXPERIENCE

- Deputy Permanent Secretary at Ministry of Basic Education.


**Ms Keenese N Katisenge**

Women in Sport Botswana (WASBO) Representative

#### QUALIFICATIONS

- Bachelor of Business Administration in Marketing
- Postgraduate certificate in Enterprise Risk Management
- Certificate in Business Leadership and Certificate in Digital Transformation.

#### EMPLOYMENT EXPERIENCE

- Sales and Marketing Executive - Association Fund Administrators

#### SPORT BACKGROUND

- Former Chairperson for the Botswana Sport Volunteers Movement (SVM)
- Former Public Relations Director for the Botswana Chess Federation (BCF),
- Councillor and Secretary for the African and World Chess Confederations for Women in Chess


**Dr Khaulani Fichani**

National Sport Associations Representative

#### QUALIFICATIONS

- Ph.D. Natural Resource Economics
- B.A. Sc. Mining and Mineral Process Engineering

#### EMPLOYMENT EXPERIENCE

- Lecturer at University of Botswana

#### SPORT BACKGROUND

- Former President of the Botswana Tennis Association


**Mr Tuelo D. Serufho**

BNOC CEO

#### QUALIFICATIONS

- Executive Masters in Sports Organisation Management
- Bachelor of Arts in Sport and Recreation Management
- Post Graduate Certificate in Enterprise Risk Management

#### EMPLOYMENT EXPERIENCE

- Chief Executive Officer- Botswana National Olympic Committee (BNOC).

#### SPORT BACKGROUND

- Former CEO of the BNOC
- Former National Team Coach (Women's Tennis)
- Former CEO of the 2nd African Youth Games "Gaborone 2014"









# Corporate Governance

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Mr Marumo Morule  
Chairperson





## FOREWORD BY CHAIRPERSON

### Preamble

I have the pleasure of presenting to you the Botswana National Sport Commission (BNSC) annual report for the financial year 2020/2021, in compliance with Section 38 (1) of the BNSC Act No. 30 of 2014.

The period under review marked the first full financial year for the current Board; having been appointed in the middle of the 2019/2020 fiscal year; precisely in December 2019.

No doubt, the period April 2020 to March 2021 was the most challenging for Botswana sport in a very long time. It was during that time that we sadly lost some of our sport icons and legends. May the souls of all our departed colleagues in sport continue to rest in eternal peace and may their legacies live forever.

As if that was not enough, it was during the same period that we saw serious restrictions being imposed to amongst other areas, international travel, movement of people in Botswana and public gatherings; including sport activities being completely banned for a sizeable part of that period, all on account of the Covid-19 pandemic.

Sport was as result very adversely affected; with some sport associations barely having activities, a situation that was not helped by the limited ability of National Sport Associations (NSAs) and/or clubs to generate funds the way they usually did in the past as well as the recall of some funds previously voted to sport by Government; with a view to use such funds and others to fight the scourge of Covid-19.

Notwithstanding the many challenges we were confronted with during 2020/2021, it was important that life had to continue at the Commission, for anything less than that would have been tantamount to conceding defeat and in the process, thwarting the dreams and ambitions of many Batswana; young and old, with or without disabilities who look up to the Commission to provide the necessary environment for them to practice sport and nurture their talents.

The purpose of this report therefore is to highlight the ways through which the Commission supported NSAs and other stakeholders, to not only navigate COVID-19 but also make possible the practice of sport by all Batswana, the nurturing of talent and indeed the quest to take the necessary steps towards the goals set out in our Vision 2028. The report also talks to some of the key challenges encountered during the year under review as well as the successes achieved.

### COMPOSITION OF THE BOARD

The BNSC Board consists of eleven (11) members who are, subject to any special or general directions of the Minister, responsible for the overall direction of the affairs of the Commission, and for such other matters as may be specified in the BNSC Act. Members are appointed by the Minister responsible for Sport and all appointments to the Board are signified by notice in the Government Gazette.

Of the eleven 11 members appointed, the Minister designates one to be the Chairperson of the Board, normally for a term of four (4) years. A member whose term of office has expired shall be eligible for re-appointment or re-election, as the case may be, as a member.

For the reporting period, the Board was fully constituted until Mr. Tuelo Daniel Serufho; hitherto Botswana National Olympic Committee (BNSC) Chief Executive Officer (CEO) and BNSC Board Member took over the reigns at BNSC as a Caretaker CEO in October 2020.

The composition of the Board for the period under review was as follows:

Mr. Marumo Morule *Chairperson*  
 Ms. Tebogo LebotseSebego *Vice Chairperson*  
 Mr. Geoffrey Gare *Member (representing MYSC)*  
 Mr. Steven Ludick *Member (representing MLGRD)*  
 Mr. Simon Coles *Member (representing MoBE)*  
 Colonel Botsang Tshenyego *Member (representing BNSC as its President)*  
 Mr. Tuelo Daniel Serufho *Member (representing BNOC as its CEO)*  
 Mr. Gift Nkwe *Member (representing NSAs)*

## FOREWORD BY CHAIRPERSON

Dr. Khaulani Fichani *Member (representing NSAs)*

Ms. Keenese Katisenge *Member (representing WASBO)*

Ms. Tebogo Tshenyo *Member (representing PASSOBO)*

Mr. Falcon Ditshotlo Sedimo *Ex Officio (CEO until September 2020)*

Mr. Tuelo Daniel Serufho *Ex Officio (Caretaker CEO from October 2020)*

### BOARD COMMITTEES

For the period April 2020 to March 2021, there were a total six (6) Board Committees tasked with different responsibilities as per their respective Terms of Reference. The Committees were as follows:

The Finance and Audit Committee: that was responsible for ensuring that Management created and maintained effective internal audit and financial controls to manage all associated business and risks that BNSC could have been exposed to.

The Human Resource Committee: was charged with ensuring adherence to good labour and corporate practices with respect to employer-employee relationship from a strategic perspective.

Sport Development Committee: was tasked with advising the Board on matters of sport development, including programme and projects at the Commission and the National Sport Associations.

Equity & Recreation: had the role of appraising and informing the board on matters of recreation sport and equity.

International Games & Events Hosting Committee: had the responsibility of advising the Board on matters of hosting of sport events and participation at international events.

Strategy and Compliance Committee: was entrusted with ensuring that policies and procedures of the Commission were adhered to as well as advising the Board on governance and strategy development, implementation as well as monitoring and evaluation.

### Meetings of The Board and Board Committees

As per the dictates of the BNSC Act, the Board and its Committees met at least once per quarter and in some instances, as frequently as circumstances dictated, to discuss and/or make resolution on issues of strategy, policy and/or those that could only be approved at that level.

Owing to restrictions that were given rise to by Covid-19, the majority of the Board and Board Committee meetings were held through virtual platforms; something that presented both opportunities and risks to the Commission; with effort being put into mitigating the risks.

### Corporate Governance

The Commission continued to be guided by the principles of the King III Code; the hitherto adopted Code for the Commission as well as the guidance of other oversight entities such as the Botswana Accountancy Oversight Authority.

The 2020/2021 annual report is Commission's position and/or performance of relevant King III principles, of which the Board is satisfied that it has fulfilled its responsibilities in accordance with its Charter.

### Ethical Leadership

Board deliberations, decisions and actions continued to be based on the Commission's principles and ethics, with due consideration to the effects of the same on the environment and societies within which we operate amongst other things.

The Commission made a commitment to upholding the highest ethical and other standards through signing the Board Charter at the beginning of the reporting period.



### Corporate Social Responsibility

In line with its Corporate Social Responsibility (CSR) policy, whose aim is to invest in and make a social difference in communities from which the Commission draws its staff and/or athletes and/or operates the Commission did embark on CSI projects; selected on the basis of relevance, impact and sustainability.

### Strategy and Performance

The 2nd Phase of the Commission's long term strategy; Vision 2028 came to an end in December 2020 and by the end of the financial year, plans were afoot to conduct a performance review as well as develop the 3rd phase of the strategy (2021 – 2024).

### Compliance and Risk Management

Implementation of the Enterprise Risk Management (ERM) Policy and Compliance Management Framework were done in earnest, with a view to embed a culture of compliance and risk awareness throughout the Commission and its structures. This was further supported by the Commission's Internal Audit function that provided the necessary assurances Board on the compliance and risk management.

### Stakeholder Management

In November 2020, the Commission and the Botswana National Olympic Committee officially entered into a Memorandum of Understanding (MoU) to collaborate in certain identified areas, with a view to minimize duplications and/or wastages as well as create efficiencies. The Secretariat was tasked with ensuring implementation of the commitments made through the MoU and has been reporting to the Board on a regular basis.

On the other hand, the Stakeholder Compact with the Ministry of Youth Empowerment, Sport and Culture Development remained unsigned at the end of March 2021 despite the Commission's attempts to have that come to fruition. Notwithstanding, the Commission continues to maintain cordial relations with the Ministry, which continues to get advice from and funds sport through the Commission.

Overall, the Commission continued to ensure that its reporting to and/or engagements with stakeholders were done with utmost candour and accuracy. The Commission has over the reporting period improved its utilization of the website and social media platforms, through which it disseminated information to stakeholders.

### Anti-Money Laundering and Terrorism Financing

With sport having been identified as a vehicle through which money laundering and terrorism financing could be proliferated, the Commission continued to take seriously its role in abetting the same, through education, dissemination of information as well taking other deliberate actions as set out in the Financial Intelligence Act (Amended) of 2018. The actions of the Commission and other oversight bodies were expected to put Botswana in a better stead to be removed from the grey list by the Financial Action Task Force.

### Conclusion

During the period under review, the Board remained resolute in ensuring that that highest standards of corporate governance were upheld, through inter alia, consistently ensuring that there is declaration of interest at Board and Board Committee meetings, that internal and external audits are carried out, that independent people served on Board Committees, inter alia.

The 2020/2021 annual report has adopted an integrated approach, with a view to fairly represent the performance of the Commission.

The Board remains committed to supporting good governance as the benefits of ethical leadership and a well-run Commission accrue to the sporting fraternity.



Marumo Morule  
Chairperson

## HUMAN RESOURCE COMMITTEE REPORT

### COMMITTEE MEMBERS

Dr. Khaulani Fichani - Chairperson  
Mr. Max Mosiakgabo - Member  
Mr. Gift Nkwe - Member  
Mr. Mooketsi Maphane - Member  
Mr. Thupa Thupa - Member  
Mr. Steven Ludick - Member  
Mr. Tuelo Daniel Serufho - Ex Officio  
Ms. Agnes Gaba Gaetsewe - Secretary

### OVERVIEW OF THE COMMITTEE

The Human Resource Committee of the Board is tasked with providing policy guidance on the employment, development, terms and conditions of the Commissions Human Resources in respect of, but not limited to the development and implementation of staffing policies, procedures and practice in respect of staff remuneration, appointments and promotions, staff development, staff welfare and industrial relations.

During the period under consideration the Committee had four (4) sittings.

### THE COMMITTEE MANDATE

- Provide an oversight role over BNSC Human Resource, remuneration, compensation and administration matters
- Make recommendations to the Board regarding the appointment and dismissal of Senior Management staff (Band1).
- Develop for implementation of comprehensive Human Resources and Administration policies and strategies for the purpose of ensuring that BNSC is able to provide support services, attract and retain suitably qualified staff and ensure that the BNSC keeps abreast of developments in the labour market and that the BNSC adopts suitable best practices in human capital management and office management.
- Regularly review and ensure effective implementation and compliance with statutory legislation, the Commission's Human Resources policies, procedures, programs, compensation and Commissions Human Resources Committee Terms of Reference and recommend changes as appropriate to the Board.
- Review and ensure implementation of compensation and benefits strategy and policies; including long term incentive plans, and retention targets and plans.
- Periodically conduct an external market assessment comparing the Commission's compensation levels, programs and other relevant information to similar organizations' in the market.



This should include a review of general trends and emerging issues that should be considered in making decisions about compensation, and make appropriate recommendations to the Board.

- Oversee the process for the measurement and assessment of performance of employees of the Commission
- Review and assess Management's plans and programs for attraction, retention, and development of Human Resources to achieve the commission's objectives, and make appropriate recommendations.
- Review succession planning relating to the commissions' CEO and other members of Senior Management, and make recommendations as may be appropriate
- Review and recommend to the Board, the annual salary budget, annual salary increase and any significant changes to the salary structure that could significantly impact the salary costs in the short or long term;
- Oversee the overall Human Resources strategy for the Commission to ensure that it provides: a rich supply of high caliber talent with the capability to lead the Commission now and into the future
- Perform any additional duties as may have delegated to the HRC by the Board from time to time.

## FINANCE AND AUDIT COMMITTEE REPORT

### COMMITTEE MEMBERS

Mr. Gift Nkwe	- Chairperson
Mr. Elijah Katse	- Member
Ms. Mantho Mokobi	- Member
Ms. Tebogo Tshenyo	- Member
Col. Botsang Tshenyego	- Member
Mr. Phemelo Megale	- Member
Mr. Tuelo Daniel Serufho	- Ex-officio Member
Secretariat	
Mr. Kabelo Mmono	- Finance Director (Secretary)
Mr. Nelton Goepamang	- Internal Audit Director
Mr. Thabo Mampane	- Ag Lands & Facilities Director
Mr. Modiri Ontitile	- Ag Business Development Director

### OVERVIEW OF THE COMMITTEE

The Finance and Audit Committee assists the Board in discharging its oversight responsibilities over financial reporting and other functions being; internal audit, governance, compliance and risk

management, procurement and asset disposal. The Finance and Audit Committee is pivotal to the advancement of BNSC's drive to achieve financial sustainability and provides governance and strategy advice to the Board.

### COMMITTEE MANDATE

- reviewing the annual budget.
- reviewing and monitoring quarterly management accounts, including tracking actual financial performance against the budget and monitoring cash flows.
- reviewing the selection and application of appropriate accounting policies.
- advising and guiding on aspects of financial management, including maximising revenue streams, optimum cost control and investment decisions for surplus cash resources.
- reviewing external audit reporting.
- overseeing the preparation for year-end external audit and the preparation of the annual report; and
- assisting on tender review processes where independent oversight is required by BNSC's policies and procedures.

## EQUITY AND RECREATION COMMITTEE REPORT

Mrs. Keenese Tizhani	- Chairperson (Board)
Mr. Simon Coles	- Board
Mrs. Tebego Tshenyo	- Board
Ms. Judith Shongwe	- Member
Mr. Kagiso Mosimanegape	- Member
Mrs. Gomolemo Rasesigo	- Member
Mr. Tuelo Daniel Serufho	- Ex-Officio
Secretary (Mpho Segakise)	- Sport Development Admin)

### OVERVIEW OF THE COMMITTEE

The Equity and Recreation Committee (ERC) is a sub-structure of the BNSC Board. Its mandate is to advise the BNSC Board on the development of women and sport, sport for people with disability, recreational sport and indigenous games with the Commission, National Sport Associations and other organs of the Commission.

The Committee shall serve for a period forty-eight (48) months; provided that the term of office shall end at the same time as that of the Board that appointed them. It is made up of three board members and three experts.

### THE COMMITTEE'S MANDATE

The primary responsibilities of the Committee are to advise the BNSC Board, National Sport Associations (NSAs), and other organs of the Commission on sports development matters on the following:

- Sport for development
- Women and sport
- Sport for people with disability
- Recreational sport and indigenous games
- Equity and inclusion in sport -
- Promotion of equal opportunities and participation of girl and boy child in sport.



## SPORT DEVELOPMENT COMMITTEE REPORT

### INTRODUCTION

Mrs. Tebogo LebotseSebego - Chairperson  
Mr. David Mathe - Vice Chairperson  
Dr. Khaulani Fichani - Member  
Mr. Geoffrey Gare - Member  
Mrs. Virginia Letsatsi - Member  
Dr. Comfort Mokgothu - Member  
Dr. George Mokone - Member  
Mr. Tuelo D. Serufho - Ex-officio Member

### OVERVIEW OF THE COMMITTEE

Sport Development Committee (SDC) is a sub - structure of the BNSC board which operates within defined terms of references.

The Committee is responsible for advising the Board on sports development matters. The committee is e accountable to the BNSC Board. It reports to the BNSC Board through its Chairperson.

The SDC shall serve for a period not exceeding that of the Board which appointed them; provided that the SDC's term of office shall end at the same time as that of the Board that appointed them, or earlier.

The Board shall have the power at any time to remove any members from the SDC and to fill any vacancies created by such removal.

### ROLES AND RESPONSIBILITIES

The primary responsibilities of the Committee are to advise the BNSC Board on sports development matters, including, but not limited to the following:

- Strategic plans
- Sports development plans and programmes
- Calendars of events and activity plans
- Sports development budgets
- Sports development reports
- Special funds: Zebra, Elite Scholarship, Sport Development Fund
- Special projects: Botswana Long Term Athlete Development (BLTAD), Hall of Fame, Re Ba Bona Ha, Centres of Sport Excellence
- Sports leadership and management
- Voluntarism
- Management of Professional sport
- High Performance Centre
- Sport Science and Testing
- Monitoring and advising of activity plans
- Elite athletes programmes, welfare and reports
- Athlete Mentorship programmes
- Sports coaching and accreditation

- Competition of Elite athletes at international games
- Research and data analysis.
- Sports Nutrition, Psychology, Physiology, and Rehabilitation of athletes
- Doping control and Education

### KEY ACCOMPLISHMENTS FROM THE YEAR

- The Committee agreed and forwarded to the Board a proposal from Women and Sport Botswana (WASBO) to consider including a category to be awarded by WASBO annual Botswana Sports Awards. The inaugural award was included in the 2020 Botswana Sports Awards.
- The SDC made a resolution for a submission that was made to the Cuban Embassy through the Ministry of Youth Empowerment Sport and Culture Development for hiring of Cuban Sports Doctor and Sport Physiotherapy.
- The Committee made a recommendation for 10 names of applicants to be presented for consideration for funding under Elite Scholarship Fund for the 2020/21 cycle. All the athletes were sponsored and are currently pursuing their sport and academic interests.
- The Committee convened for a workshop at the Manong Game Lodge from 17-19 September 2020 where the following resolutions and accomplishments were reached;
  - **Adoption of the Botswana Long Term Athlete Development Plan (BLTAD)** and further cascaded down to Sport Development Officers (SDOs) prior to cascading to the National Sport Associations (NSAs); The SDD Staff was workshopped on BLTAD in November 2020
  - **Engaging former beneficiaries of Elite Scholarship Fund in Sport;** The SDC initiated and met with 29 former Elite Scholarship Fund recipients for a discussion on how they can continue contributing to sport in the country as they had benefited from it.
  - **Engage Ministry of Local Government and Rural Development;** The Committee initiated a process that would lead to collaboration with the above Ministry that was identified as a key stakeholder in Sport Development, considering the human and material resources they have and their footprints countrywide.
  - The Committee held a discussion and made some recommendations for Setting up of a High Performance Centre (HPC).
  - The Committee deliberated on the Return to Sport Matrix to guide NSAs to safely return to sport in the advent of COVID-19.
- The SDC discussed the Team Management Selection Criteria and recommended that it be shared with International Hosting and Games Committee as an appropriate Committee.
- The Committee initiated development of the Athlete Welfare Policy that should cover holistic welfare of an athlete.

## INTERNATIONAL GAMES HOSTING AND EVENTS COMMITTEE (IGHEC) REPORT

### OVERVIEW

The Board of the Botswana National Sport Commission (BNSC) has delegated the responsibilities, authorities and duties described below to the International Games and Events Hosting Committee (IGHEC).

The overall purpose of the Committee is to guide the Board in maintaining high standards of planning, execution and evaluation of high profile sport events, recommending and monitoring effective guidelines and procedures applicable to National Sport Associations to host regional, continental and international sport events in the country.

### MEMBERS

The Committee is comprised of two Board members, four experts and two secretariat members;

- |                             |                    |
|-----------------------------|--------------------|
| • Mrs. Tebogo LebotseSebego | - Chairperson      |
| • Mr. Simon Coles           | - Board Member     |
| • Ms. Lebo Gaobakwe         | - Member           |
| • Mr. Thuso Palai           | - Member           |
| • Mr. Thabo Ntshinogang     | - Member           |
| • Mr. Labbeaus Peloewetse   | - Member           |
| • Mr. Tuelo D. Serufho      | - CEO (Ex-Officio) |
| • Ms. Boitumelo Moagi       | - Secretary        |

### MANDATE

- Advise the Board on the benefits of bidding and hosting of events in the areas of sport development, economic, social and cultural.
- To ensure that projects run efficiently and within budget.
- Periodic reporting to the Board
- To promote sport tourism in the country.
- To oversee Team Botswana Preparations to major games as assigned by the Board.

## STRATEGY AND COMPLIANCE COMMITTEE (SCC) REPORT

### SCC COMMITTEE MEMBERS

- |                           |               |
|---------------------------|---------------|
| • Col. Botsang Tshenyego  | - Chairperson |
| • Mrs. Matlho Kgosi       | - Member      |
| • Mr. Steven Ludick       | - Member      |
| • Mrs. Kgaotsang Matthews | - Member      |
| • Mrs. Keenese N. Tizhani | - Member      |
| • Mr. Vincent Molefe      | - Member      |
| • Mr. Tuelo Serufho       | - Ex-Officio  |

### SECRETARIAT

- |                          |               |
|--------------------------|---------------|
| • Mr. Kealeboga Keitseng | - Secretariat |
| • Mr. Mpho Segakise      | - Secretariat |
| • Mr. Nelton Goepamang   | - Secretariat |

### OVERVIEW OF THE COMMITTEE

Strategy and Compliance Committee is a sub - structure of the BNSC board which operates within defined terms of references as set out in its charter and the authority granted to it by the Board and meets quarterly with meetings being held when necessary.

It is responsible for ensuring compliance to the policies and

procedures of the Commission by both Secretariat and National Sport Associations (NSAs). The Committee also advise the Board on issues of governance, Strategy Development, implementation as well as Monitoring and Evaluation of the same.

The Committee shall serve for a period of forty-eight (48) months, provided that the terms of the office shall end at the same time as that of the Board that appointed them.

### THE COMMITTEE'S MANDATE

- To Assist the Board to ensure it fulfils its governance and oversight responsibilities for the BNSC strategy.
- Determine sports related policies and procedures and ensure those policies and procedures are followed accordingly.
- Advise the Minister through the Board, on sport-related policies and strategy, assist the sport associations ensure that their policies and procedures meet the required standards.
- Ensure compliance with Ethics, standards, Conventions and Protocols
- Regulate sport at all levels.
- Set Performance targets aimed at continued growth and development of sport.



# Management

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20 Foreword from the CEO

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22 BNSC Management

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Mr Tuelo D. Serufho  
BNSC CEO





## FOREWORD FROM THE CEO

Dear National Sport Associations

Dear Stakeholders

The period April 2020 to March 2021 was no doubt a very unusual one for us in sport. Never before, at least in recent history, have we had a period when we could neither practice nor not enjoy live sport action; even on television!

So bad was the situation that at some point, we in Botswana could not engage in our favourite early morning or late afternoon walks and/or runs on the streets, because those were either disallowed or we just did not trust the streets to be safe enough. Of course it was not only us in sport, for the infamous COVID-19 was wreaking havoc across all industries, across borders and indiscriminately across religions, cultures and other considerations.

While we are not yet out of the woods, we can only be thankful that as the idiomatic expression goes “we have lived to tell the tale”. This is not to downplay the great risk that the Covid-19 pandemic still poses to us, but to say from it we have and continue to learn quite a few things; some good and some bad, and have also come to value things we never really paid attention to.

Whereas there were periods during which the suspension of sport was lifted, holistically or partially; depending on the contact level, so bad was the situation that some National Sport Associations (NSAs) would not resume activities even when they were permitted, therefore completing a whole year of no activity; a very unusual occurrence! This was because of the enormity of the resources; financial and otherwise that were required to meet the stringent demand imposed by us at the Commission and/or relevant other national authorities. Those NSAs that had activities were at best operating at a fraction of their usual levels. Sad development indeed but as we would all agree, we needed to save ourselves from danger, lest we all perished.

The regulation laden period was not helped by the fact that COVID-19 had a seriously adverse impact on economies of the world, to the effect that Governments across the world; including that of Botswana had to cut back on expenditure. We saw NSA expenditure being at a record low in recent history, with some NSAs literally not spending anything in that year.

The suspension of sport, junking of activities that in the period were deemed less important and suspension of projects, inter alia, all but pointed to one thing; sport development and its enablers were being dealt a serious blow from which we shall take time to recover. It is on this note Ladies and Gentlemen that even as we start the 2021/2022 period on the back foot, we need to find ways of navigating the environment and setting forth a course to recovery; so that Botswana sport does not regress by many years.

The lessons from 2020/2021 including that coaching can be done remotely, that international competitions and meetings can be held virtually, that staff can be more agile and adaptable than we may ever have imagined them to be, that technology can and should be an ally of sport, that we have the capacity for resilience and that we need to place a premium on health; including mental health are what we would need to build upon to nurture a more resilient, bullish, successful and sustainable Botswana sport environment.

I would like to extend my profound gratitude to my over eighty (80) staff colleagues, in Gaborone and throughout the country, for their resoluteness and dedication which ensured that amidst the challenges, the Commission did not let its guard down and we can look forward to emerging stronger from the pandemic. Our shareholder, the Ministry of Youth Empowerment, Sport and Culture Development also need special mention for they stood by us all the way through. We thank our partners at the Botswana National Olympic Committee and our key stakeholder, the National Sport Associations for some of the successes we had in the year, no matter how little, would not have been possible without them.

Going forward, we will be developing resilience and continuity plans to ensure that the Commission is at all material times, able to deliver on its mandate and promise to Botswana; particularly our young people, people with disabilities and indeed reduce inequities. We still desire to position Botswana sport to meaningfully contribute to the GDP, we want more girls and women in sport, we want access to sport and its facilities by people with disability, we desire proper long term athlete pathways that would not only guarantee good levels of retention but also results in the future and we desire a congenial environment for all our coaches, technical officials, administrators and others to thrive.

Ladies and Gentlemen, enjoy the 2020/2021 BNSC annual report.











## BNSC MANAGEMENT



**Mr Tuelo D. Serufho**

BNSC CEO

### QUALIFICATIONS

- Executive Masters in Sports Organisation Management
- Bachelor of Arts in Sport and Recreation Management
- Post Graduate Certificate in Enterprise Risk Management

### EMPLOYMENT EXPERIENCE

- Chief Executive Officer- Botswana National Olympic Committee (BNOC).

### SPORT BACKGROUND

- Former CEO of the BNOC
- Former National Team Coach (Women's Tennis)
- Former CEO of the 2nd African Youth Games "Gaborone 2014"



**Kealeboga Keitseng**

Executive Assistant (Ag)

### QUALIFICATIONS

- Bed Physical Education from University of Botswana
- MSc Sport Management from Seoul National University (South Korea)

### EMPLOYMENT EXPERIENCE

- Research, Monitoring and Evaluation Manager

- Sport Development Officer

### SPORT BACKGROUND

- Participation Officer - South and North Africa - Interntional Table Tennis Federation
- Former Youth Development Officer at Botswana Table Tennis Association



**Bobby Gaseitsiwe**

Sports Development  
Director-Technical

### QUALIFICATIONS

- Degree from Barton College in USA in Sport Coaching and Management
- General Training Science and Movements, Sports Pedagogy (University of Leipzig in Germany)

### EMPLOYMENT EXPERIENCE

- Sports Development Manager
- Sport coaching from USA Sport Academy in Colorado Springs, USA

### SPORT BACKGROUND

- 20 years of Elite coaching level



**Elsie Magadi Kenosi**

Acting Director, Sport Development  
Department-Administration

### QUALIFICATIONS

- Degree in Physical Education from the University of Botswana

### EMPLOYMENT EXPERIENCE

- Sport Development Admin

### SPORT BACKGROUND

- Former Women National Team Softball player.



**Ms Boitumelo Moagi**

Games Director(Ag)

### QUALIFICATIONS

- Studied Public Administration at the Institute of Development Management and project management.

### EMPLOYMENT EXPERIENCE

- BNSC Commercial Office



**Mr Thabo Mampane**

Lands & Facilities Director (Ag)

#### QUALIFICATIONS

- Bachelor of Science in Property Studies BSc (hons) from the University of the Witwatersrand

#### EMPLOYMENT EXPERIENCE

- Lands & Facilities Manager



**Mrs Gaba Agnes. Gaetsewe**

Human Resources & Admin Director

#### QUALIFICATIONS

- MSc Human Resources Management from the University of Glamorgan UK
- BSc (Honors) Consumer Science from university of Wales UK

#### EMPLOYMENT EXPERIENCE

- Letshogo Group Human Resources Supervisor
- BOTHO University Human Resource Manager



**Mr Modiri Ontitile**

Business Dev. Director (Ag)

#### QUALIFICATIONS

- Bachelor of Arts in Mass Communication
- Major in Public Relations and Film & Television from Curtin University of Technology in Perth, Australia.

#### EMPLOYMENT EXPERIENCE

- Marketing and Communication Officer



**Mr Kabelo Mmono**

Finance Director

#### QUALIFICATIONS

- Association of Accounting Technician Certificate (Botswana Accountancy College)
- Honors Degree in Accounting (Cardiff Metropolitan University, UK)

#### EMPLOYMENT EXPERIENCE

- Debtors Officer
- Accountant
- Finance Manager

#### SPORT BACKGROUND

- Former National Record Holder in High Jump
- 2003 African Games Champion
- 2004 African Champion in high jump



**Mr Nelton Goepamang**

Internal Auditor

#### QUALIFICATIONS

- member of the Association of Accounting Technicians(AAT)
- a member of the Institute of Internal Auditors

#### EMPLOYMENT EXPERIENCE

- Kgalagadi Breweries
- Grant Thornton and Currently BNSC







# Departmental Reports

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## SPORT DEVELOPMENT DEPARTMENT REPORT

### 1. INTRODUCTION

This report is for the two (2) Sport Development Departments at the Commission, namely the Sport Development Department (SDD) Administration and the SDD Technical.

Collectively, the departments are responsible for amongst other things; ensuring structured talent identification and nurturing of athletes; implementing sport development programmes and/or projects such as Re Ba Bona Ha, Hall of Fame, Zebra Fund, Elite Scholarship Fund, Centres of Sport Excellence and Heroes Mentorship Programme; setting of qualification standards for Botswana teams to international competitions; providing administration support to National Sport Association(s) and special interest groups such as Women and Sport Botswana and the Botswana Sport Volunteer Movement; amongst other and facilitating that they adhere to applicable policies and laws, in addition to generally supporting good governance.

Whereas the departments continued to operate with near full capacity except that there were delays in filling Sport Development Officer positions at Athletics, Boxing, Tennis and Rugby, there was a serious dearth of activity as a result of restrictions brought about by the COVID-19 pandemic.

A key position that had fallen vacant in the previous reporting period was filled in 2020 through the appointment of Mr. Peaceful Seleka as Sport Development Manager – Technical; providing the well needed leadership and stability to the Department.

The SDD Administration Department suffered a setback when the hitherto Acting Director succumbed to COVID-19 right at the end of the financial year.

In the next sections, brief report is given on each of the departments' key projects/programmes and/or area of operation with respect to the period April 2020 to March 2021.

### 2. GOVERNANCE

The Secretariat continued to work closely with all NSAs to ensure that they convened general meetings, as directed by their respective constitutions.

Of the forty-two (42) NSAs that were registered with and recognised by the Commission during the year under review, 19 of them or 46.3% held annual general meetings while 19 or 46.3% held ordinary general meetings.

Those that did not hold any general assembly and thus in breach of their statutes were accordingly advised to correct such governance breaches and advised that if the same were to continue, then action may be preferred against them.

12 or 29.2 % of NSAs submitted Annual Returns to the Registrar of Societies in fulfilment of a condition to remain fit and proper.

Only 9 NSAs or 21.9% filed audited financial statements for the year 2020 – 2021, something that is of grave concern to the department as it is tantamount to noncompliance and hence needs to be addressed.

A great improvement was observed with respect to timely payment of annual subscriptions to the Commission; with 32 having paid on time.

### 3. STRATEGIC PARTNERSHIPS

The decline in numbers was due to the effect that COVID-19 restrictions had on the respective NSA's. The limitation of movement and number of people gathered in one place affected the needed activities that ensure that governance is instilled. Post the lockdown and relaxation of restrictions we did see a number of NSA's ensuring that they adhere to the minimum governance standards.

The Departments benefitted from a partnership with the Japanese Government who funded the construction of the Karate Dojo, with the support of MYSC who provided extra funds to complete the DOJO with upgrade including new training area and toilet facilities.

Debswana Diamond Company continued to fund Re Ba Bona Ha programme and for the period under review, the monetary sponsorship was to the value of One (1) million pula.

## Sport Development Department Report continued.

## 4. PROJECTS AND PROGRAMMES REPORTS

## 4.1 . RE BA BONA HA (RBBH)

Activity	Update
Karate Training- KASANE	Following a long lay-off from any sport activities, the Botswana Karate Association (BOKA) conducted a Training week for the Kasane center from 17-22 August 2020. Chief Instructor Solly Nageng drilled the athletes and the coaches in preparation for grading that was rescheduled to November 2020.
RUGBY Strength & Conditioning Course	The Botswana Rugby Union (BRU) organised a Level 1 Strength & Conditioning (S&C) course in Selebi-Phikwe on 24 <sup>th</sup> October 2020. The course was attended by 9 coaches (7 males, 2 female) and 6 of them were accredited.
Coaches CPR Training	CPR knowledge was identified as an essential component that all coaches at development level must possess. In view of this, Secretariat organised A Basic Level 1 (CPR) Course for all RBBH coaches. The course facilitated by Rescue One Botswana was conducted in three (3) venues and a total 65 coaches attended and were certified. Attendance was as below. <ul style="list-style-type: none"> <li>• 7/Nov/2020 - F/Town: 20 participants</li> <li>• 13-14/Nov/2020 - Maun: 35 participants</li> <li>• 21/Nov/2020 - Gaborone: 10 participants</li> </ul> The three (3) areas were chosen to minimize travelling of coaches in accordance with COVID-19 travel regulations between zones.
Tennis Junior Open Championship	The RBBH Junior Open tournament was played in Serowe, hosted by the Serowe RBBH Tennis Centre from 27-29 November 2020. Ninety- five (95) children competed in the tournament that had different age categories from Under- 10 to under- 17. It was played at the Serowe College of Education and the National Health Institute Tennis Courts.
Kasane Training week & Grading	BOKA conducted training and grading of athletes at the Kasane RBBH Centre at Plateau Hall on 5th December 2020. Following a week of preparations, a total 31 athletes were graded on the day and 28 of them passed the grading (11 girls, 17 boys).
Cricket Mass Participation Festival	The Botswana Cricket Association (BCA) organised the festival at the Obed Itani Stadium in Francistown on the 11th of December 2020. Fifty (50) young cricketers from Francistown schools attended the half a day event where they learned skills and played modified cricket matches.

## Programme Highlights

- Secretariat purchased cloth masks, hand sanitizers and thermometers for all centers to enable them to resume activities and compliant with COVID-19 regulations.
- A Basic CPR course was organized for all RBBH coaches around the country resulting in 65 of them being certified.
- Equipment worth P100, 000 was purchased and distributed to RBBH Boxing centers in Lobatse,

Molepolole and Gantsi.

- As at the end of the reporting period, a consultant was doing a study on the impact of the programme.

## Challenges

- Most activities planned for the year were cancelled owing to the outbreak of COVID-19.
- Monitoring of centres was difficult due to restricted movements.



## Sport Development Department Report continued.

### 4.2. CENTRES OF SPORT EXCELLENCE

This is a programme through which excelling completing students in sports are identified at primary and junior secondary schools are identified and place in junior and senior secondary schools respectively.

For the year under review, only two (2) of initially five (5) and five (5) out of seven (7) schools of excellence resident at Junior Secondary and Senior Secondary schools were fully operational, save to state that they programmes were seriously affected by the Covid-19 pandemic.

#### Programme Highlights

- Consultations were at an advanced stage with NSAs to hire full time coaches for all centres at the start of the 2021/2022 financial year.

- Three (3) Volleyball courts at Mater Spei College CSE were refurbished at a cost of P192, 000.00 and they were handed over in October 2020 by the Minister of Youth Empowerment Sport and Culture Development Mr Tumiso Macdonald Rakgare.
- Tendering process for construction of two (2) Futsal courts and two (2) Volleyball courts; both with ablutions block at Radisele C.JSS CSE was completed.
- Athletes continued to be assisted with transport and welfare allowances at the centres.

#### Challenges

- There was limited activity as school sport was suspended in early 2020 following the outbreak of the coronavirus (COVID-19).
- Student athletes continued to follow the same syllabus and attend classes as regular students without additional support in recognition of the amount of time they lose due to sport engagements.

### 4.3. ZEBRA ATHLETE FUND

The Zebra Athlete Fund was established with a view to assist identified athletes with special training programmes to enhance their potential to win medals at major international competitions.

#### Zebra Fund Highlights 2020

- Twenty-one (21) athletes from nine (9) NSAs were allocated funds in 2020 as per the table below.
- In November 2020, three beneficiaries from Motorsport were funded to buy motorcycles at a tune of P300, 000.00; something that assisted the athletes to be more competitive as they were previously disadvantaged by their motorcycles breaking down during major competitions in previous years
- Andile Bekker (Swimming) was placed at the Pretoria High Performance Centre (HPC) for a period 4 weeks in November 2020 and this helped him prepare for upcoming major competitions that included the CANA Zone IV Championships as well as try out at University/College Swimming teams in 2021 when he applies for tertiary education.
- Training and competition equipment was purchased for Denzel Seetso (Tennis), who was also assisted through the fund with rehabilitation following a major injury setback the previous year.
- Matlhogonolo Bothole (Cycling), was also able to purchase a brand new bicycle to the tune of P60 000, 00 through the fund, which will enhance his competitiveness for upcoming major competitions.

#### Challenges

- Athletes were unable to follow their planned preparation and competition programmes due to challenges brought about by COVID-19.

Table1. Elite Beneficiaries 2020

NAME	NSA	STATUS
Mr Leungo Scotch	Athletics	Continuing
Mr Ditiro Ndzamani	Athletics	New
Mr Tshepiso Masalela	Athletics	New
Ms Tlhomphang Basele	Athletics	Continuing
Ms Oratile Nowe	Athletics	New
Ms Lethabo Modukanele	Boxing	New
Ms Aratwa Kasemang	Boxing	Continuing
Mr Rajab Otukile Mahommed	Boxing	Continuing
Ms Keamogetse Sadie Kenosi	Boxing	New
Mr Matlhogonolo Bothole	Cycling	New
Mr Thato Kevin Lebang	Judo	Continuing
Mr Edwin Sello	Judo	Continuing
Ms Lucky Mabaka	Judo	New
Mr Gofaone Mosupiemang	Karate	Continuing
Mr Andile Bekker	Swimming	New
Mr Denzel Seetso	Tennis	Continuing
Mr Boineelo Rantao	Motorsport	New
Mr Brady Armstrong	Motorsport	New
Mr Kosmas Mamaloukos	Motorsport	New
Mr Kagiso Stephens	Motorsport	New
Mr Alpheous Kgaswane	Weightlifting	Continuing

#### 4.4. ELITE SCHOLARSHIP FUND

The fund provides opportunities to athletes who excel in both sport and academics to be placed at institutions of higher learning that facilitate excellence in both sport and academics.

During the year under review, Shameelah Mosweu (Cricket) completed her studies in Sports Studies at Solent University in Southampton, England and returned home.

##### Elite Scholarship Highlights 2020

- Twelve (12) athletes from eight (8) NSAs were awarded scholarship in 2020. (See Table 2 below).
- Amongst these, was the 2019 Junior Sportswoman and Junior Sportsman of the Year Besa Masaite (Chess) and James Freeman (Swimming).

- A lunch engagement with past and current Elite Scholars and the Sport Development Committee (SDC) was organised in November 2020.
- Monitoring of Elite athletes based outside the country continued to be done through contact with the respective Embassies and the NSAs.
- The fund is currently undergoing a review and a draft of the MoU has already been shared by MYSC.

##### Challenges

- Some of the athletes were delayed in travelling to their study destinations owing to travel restrictions brought about by the COVID-19 pandemic.
- Those already on scholarships did not have a lot of action; again due to COVID-19.

Table 2. Elite Beneficiaries 2020

NAME	NSA	INSTITUTION	COUNTRY	PROGRAMME
Arnold R. Kokwane	Cycling	University of Liverpool	UK	BSC Hons Psychology
James Freeman	Swimming	University of Minnesota	USA	Bachelor of Architecture & Related Services
Thuto Mfolwe	Basketball	St Francis College	USA	BA Management
Winnie Ponoesele	Basketball	Maryville University	USA	BSC Exercise Science
Letsie Mtonga	Basketball	Maryville University	USA	Degree in Biomedical Sciences
Besa Masaite	Chess	Texas Tech University	USA	BSC Economics
Kagiso Mophuting	Karate	Monash University	Australia	Bachelor of Arts
Gavin Mogopa	Judo	Cardiff University	Wales	Degree in Sport Management
Wanatsa Maplanka	Tennis	McKendree University	USA	Economics and Finance
Brian Galelemogwe	Boxing	GUC	Botswana	Not yet started
Tharindu Perera	Cricket	Monash University	Australia	Bachelor of Banking & Finance
Botsile Ramabu	Basketball	West Virginia University	USA	Not yet started

#### 4.5. SPORT DEVELOPMENT FUND (SDF)

The Sport Development Fund (SDF) was established to increase access and create opportunities for participation in sports through the provision of coaching, equipment and facilities, especially for grassroots and youth sports, girls and women sports and marginalised communities in remote areas.

- In September 2020, the Botswana Table Tennis Association (BTTA) donated some equipment and trained eight (8) coaches in Remote Area Communities (RAC) communities in the Gantsi District under SDF.
- Sport for All activities were organised in Maun and Serowe in November and December respectively while those that planned for Lobatse and Francistown in February and March 2021 were cancelled owing to the suspension of sport activities.
- Plans to donate sport equipment for the RAC schools in the North West and in Kgalagadi were also cancelled due to unavailability of funds.

#### 4.6. BOTSWANA SPORTS HALL OF FAME

##### Hall Of Fame Highlights 2020

The Botswana Sport Hall of Fame programme was established to honour and celebrate outstanding Botswana athletes, coaches, and officials for their performance, Leadership and Contribution in the name of Botswana Sport. In addition it also serves to preserve and maintain the rich history and culture associated with Botswana Sport.

- The newly revamped Hall of Fame is located at the National Stadium VIP Area and induction of the Class of 2020 was done at the National Stadium on October 22, 2020 with the following being inducted Mr Kitso Kemoeng, Mr Phineas Maweni, Mr Gaelebalwe Kgosiemang and Ms Eva Kerileng Mwila.
- That number took to twenty eight (28) the total number of inductees since the programme started in 2014.



## Sport Development Department Report continued.

### WASBO

WASBO has looked at its strategy from four perspectives:

#### Customers

Initiatives	Comments
Campaigns advocating for women sports leaders	Done
Create Elite Women profiles	Done
Develop and implement Strategic partnership framework	Done
Train media on reporting on women sport	Done
Implementation a mentorship program for girls and women	Done
Development and implement leadership and management plans	Partially done
Implement a mentorship program for women elite athletes	Partially done
Develop a guideline for implementation of technical plans	Not done
Conduct follow-up studies on gender in sport	Not done

#### Internal Process

Initiatives	Comments
Training reporters and editors on gender, sports and stereotypes	Done
Develop a marketing and communication plan and implement it	Done
Conduct annual awards to celebrate women in sport	Done
Develop a social media plan	Done
Design and implement a promotional advertising campaign to instil positive public attitude towards girls and women in sport	Done
To conduct half yearly workshops for NSA's to train them on safe and non threatening spaces for women	Done
Train WASBO and NSA members on the M & E framework	Not done

#### Learning and Growth

Initiatives	Comments
Collate a data base disaggregated by sex for coaches, administrators, athletes and update quarterly	Partially Done
Conduct quarterly training initiatives to impart skills on GSS strategy implementation	Not done
Develop a monitoring and evaluation plan	Not done
Implementation performance management tools	Not done

### WASBO MENTORSHIP FOR EXCELLENCE & SPECIAL OLYMPICS PARTNERSHIP

In August 2020, Mentorship for Excellence International (ME-I), Women and Sports Botswana (WASBO), in conjunction with Special Olympics under Botswana National Sport Commission, partnered to pilot and develop a capacity building training program for special Olympians.

The objective of group mentorship/counselling was to equip and empower the members with skills and competencies, including character building, attaining positive attitudes, and resilience -while adopting a comprehensive approach for personal development and career growth.

The goal was to empower the group members to realize new and undeveloped personal resources and innate abilities. The group goals included developing skills for intentional living, managing relationships, and envisioning and developing a growth mindset.





## GAMES DEPARTMENT

### INTRODUCTION

The Games Department has the responsibility of providing guidance to and supporting National Sport Associations (NSAs) and other structures with respect to bidding for and hosting of regional, continental and international sport competitions; guided by the hosting policy. The Department is further responsible for hosting the Botswana Games and facilitating the country's participation in international multi-sport competitions; precisely the African Games and African Union Sports Council (AUSC) Region 5 Youth Games.

During the year under review, there was very limited activity in Botswana and no international competitions facilitated by the Commission; all owing to the restrictions brought about by the COVID-19 pandemic.

### BOTSWANA GAMES

The national multi-sport Games that were inaugurated in 2007 and held every two years were scheduled to have been celebrated in December 2021; to, in part, serve their purpose of assisting the Commission to identify and nurture talent for the next edition of the AUSC Region 5 Games, which are celebrated on alternate years to the Botswana Games, as well as prepare athletes for other international competitions.

Unfortunately, due to the COVID-19 induced restrictions during 2020 and 2021, and the enormous financial and logistical burden that would have ensued in case the Commission were to press ahead with hosting the Games, the Board took the difficult decision of cancelling the 7th edition of the Botswana Games.

To partly make up for what would otherwise be a lost opportunity to athletes, a conscious decision was taken to increase funding to NSAs towards the selection and preparation for the AUSC Region 5 as well as to take a larger Team than Botswana would traditionally send to AUSC Region 5 hosted outside of Botswana.

### HOSTING BY NATIONAL SPORT ASSOCIATIONS (NSAs)

Due to COVID-19 restrictions, of all the international competitions that NSAs had planned, only the Botswana Football Association (BFA) and the Botswana Tennis Association (BTA) managed to host.

The BFA particularly hosted encounters between their various national teams as well as those of Jwaneng Galaxy Football Club and Orapa United Football against their international opponents.

The BTA on the other hand hosted Hirikgong Junior Cup, Botswana Open, and Parent Education Workshop.

All the competitions during this period were held without spectators due to the Government imposed ban at the time and were held under very strict COVID-19 protocols to the extent that there were no major issues reported post the competitions.

### AUSC REGION 5 YOUTH GAMES

The 9<sup>th</sup> edition of the AUSC Region 5 Games that were planned for December 2020 in Maseru, Lesotho had to be postponed by a whole year due to the COVID-19 pandemic; a development that would mean there would likely be two games in two subsequent years as the 10th edition is planned for Malawi in 2022.

## LANDS & FACILITIES DEPARTMENT

### STADIA

The Lands & Facilities Department manages sports facilities around the country namely Obed Itani Chilume Stadium, National Stadium, Lobatse Sports Complex, Maun Sports Complex, Molepolole Sports Complex, Serowe Sports Complex and Masunga Sports Complex. The department is tasked with the management and maintenance of the Athletes Village, Gym as well as all land and landed property owned by BNSC.

The Stadia are in fair state of maintenance with the exception of the Serowe and Masunga Sports Complex. Most facilities provide secure parking, conference facilities, kiosks and office space. They mainly host soccer games, entertainment events and others to mention a few. Of the eight (8) facilities, three (3); National Stadium, Obed Itani Chilume and Lobatse Sports Complex, have natural turf and are irrigated using borehole water and the other five (5) have artificial turf.

The stadia capacities are as follows;

STADIUM	CAPACITY
National Stadium	20 000
Obed Itani Chilume	26 000
Lobatse Sports Complex	22 000
Molepolole Sports Complex	6 500
Maun Sports Complex	6 500
Serowe Sports Complex	6 500

### ATHLETES VILLAGE

The facility was officially opened in December 2020 after it underwent refurbishment to improve its aesthetic appeal and make it user friendly for athletes.

### GYM FACILITIES

The department also ensures the Botswana National Sport Commission Gym is in a good state of repair for use by athletes and private customers.

### STATE OF THE BNSC FACILITIES

Due to the COVID-19 outbreak, there had to be reprioritization by government and its Parastatals which led to funds being significantly reduced. This has had a negative impact on maintenance of facilities (planned/unplanned) resulting in backlog of maintenance of the BNSC facilities.





## HUMAN RESOURCES AND ADMINISTRATION DEPARTMENT

### INTRODUCTION

The Human Resources and Administration Department (HRD) has the responsibility of assisting the Botswana National Sport Commission (BNSC) to achieve its strategic mission through proper recruitment, retention and training of human capital as well as ensuring acceptable Labour practices, performance management and adherence to policies, inter alia.

This success of the Department is measured by the ability to align and integrate processes with the BNSC strategic plan and the quality of the output of the human capital.

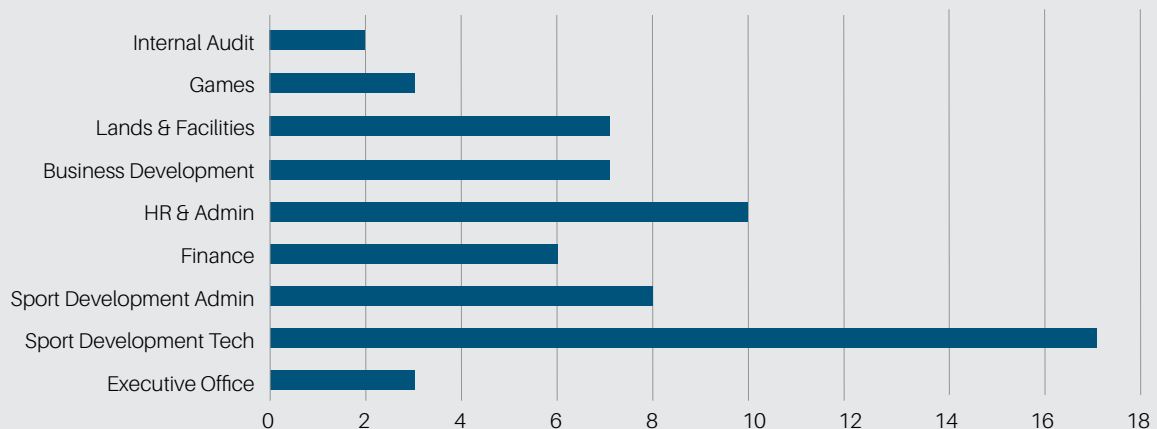
Owing to both the COVID-19 pandemic as well as the hitherto preparatory work on restructuring, there was minimal staff movements within the Secretariat of the Commission.

### STAFF COMPLEMENT

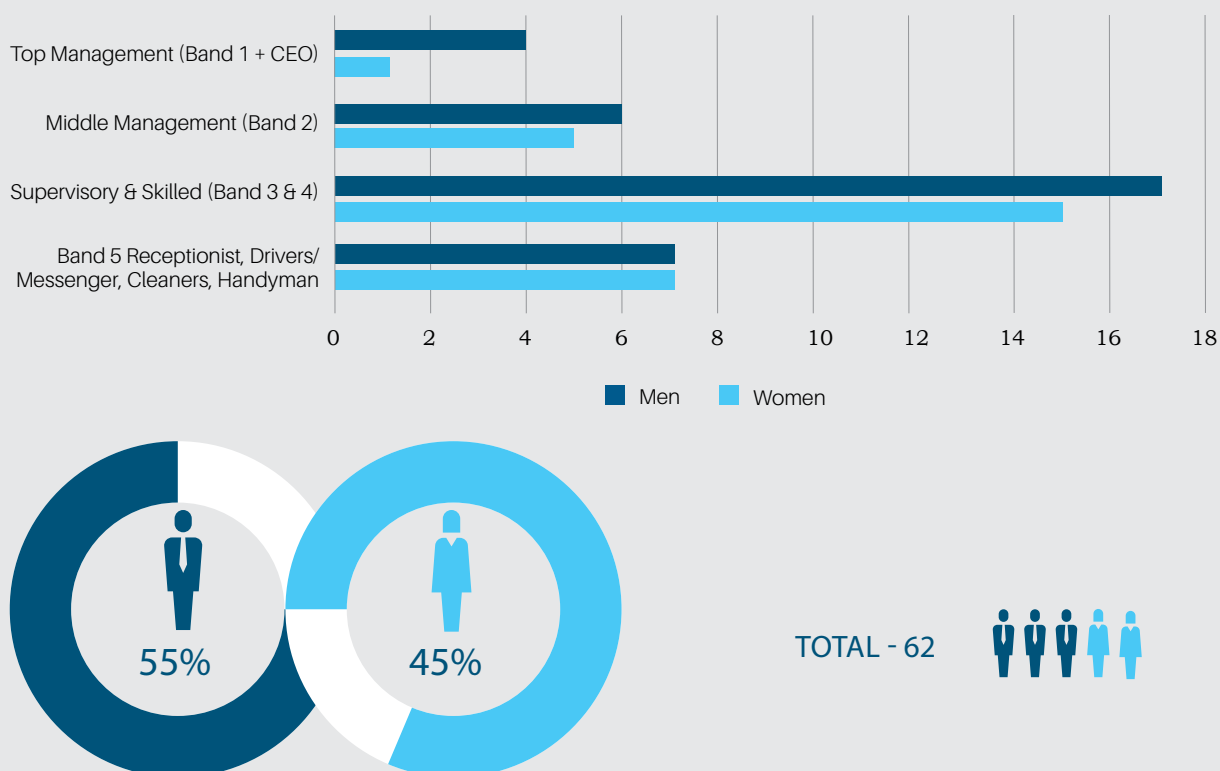
As at the end of March 2021, the Commission had a total staff complement of sixty-two (62) against a structural provision of 87.

The breakdown per each of the Departments at the Commission is as shown in the graph below:

#### BNSC STAFF COMPLEMENT 2020



## Human Resources And Administration Department continued.

EMPLOYEES GENDER ANALYSIS AS AT 31<sup>ST</sup> MARCH 2021

## STAFF MOVEMENTS

- Amongst others, the following were the main changes at the Commission: a. The contract of the then Chief Executive Officer concluded in September 2020 and for the remainder of the reporting year, he was replaced by Mr. Tuelo D. Serufho as caretaker CEO.
- The hitherto Executive Assistant resigned from the employ of the Commission in March 2020 and was replaced on an acting capacity by Research Monitoring and Evaluation Manager
- Ms Elsie Magadi Kenosi (Sport Development Manager Administration) sadly succumbed to COVID-19 end of March 2021 the very last day of the financial year (MHSRIP)
- At the end of the financial year, the Commission had placed two of its employees on indefinite suspension as they were suspected to have committed fraud.

Overall, the attrition rate at the Commission stood at 1.86 % a number that is less when compared to the target of 5% of retention as per the 2017- 2020 Strategic Plan.

## Training And Development

The budget for the training and development was initially budgeted at amount of **P364, 000.00** which was budgeted to be allocated to all departments as per their training needs submitted. Referring to the above budget, in March 2020 There was no training conducted due to COVID-19 but only payments of membership fees; Finance (ACCA) **P1,596.37**, Audit (IA) **P1000**, Finance(BICA) **P5,362.50**, HR & Admin(IHRM) **P750.00**, Business Development(PRISA) **P3,715.11** and Procurement (CILTUK) **P2,547.23** and HR & Admin (IPM) **P1,456.69** which costed total amount of **P18,677.90** for March 2020.

In March 2020 an amount of **P3377.00** was paid being payment for tuition fee for one employee in the Executive department studying Bcom (Human Resources & Industrial Relations) at Botswana Open University.



## Human Resources And Administration Department continued.

In the year under review, the Commission from 27<sup>th</sup> – 31<sup>st</sup> July there was a five (5) day File & Mail tracking system course which is an intermediate Microsoft Access conducted at CIGNEX Investment training center for two (2) employees in HR& Admin which costed an amount of **P13440.00**.

This was conducted with the aim of equipping trainees with knowledge on how to do electronic records management or database systems and also teach them how to capture data electronically specifically file and mail in records management.

On 29<sup>th</sup> of October 2020 there was a tuition fee amounting of **P6770.00** paid for CIA part 1 course for the Audit department at BAC. This was paid based on developing the Internal Audit department with their job related knowledge, skills and experts that will contribute to their work units and support to the organizational goals in terms of Audit.

1<sup>st</sup> to 2<sup>nd</sup> of December 2020 a Basic Fire Awareness training was offered for ten (10) employees from various departments which costed an amount of **P15, 000.05**. A Basic First Aid Course was also offered from 3<sup>rd</sup> to 4<sup>th</sup> and 8<sup>th</sup> to 9<sup>th</sup> December for sixteen (16) employees from various departments and costed an amount of **P24,000.08**. These two courses were not scheduled in the training budget but a recommended by the SHE Officer that BNSC should have employees who have trained in Health & Safety precautions; knowing how to conduct safety during workplace accidents. An amount of **P8,344.00** was used during these two courses which was for subsistence allowances + Meals for four (4) sport development officers working in stadia outside Gaborone who attended these courses.

This Training and Development Evaluation shows that training and development for the year 2020 presented delays due to COVID-19. It also showed ineffectiveness because there were some clashes on dates for training and development with BNSC calendar of events.

### Labour Relations

The Commission generally upheld the highest levels of labour practices, to the extent that there were no matters referred to the labour departments or mediated through lawyers.

The Secretariat also continued to keep cordial relations with the National Amalgamated Local Central Government and Parastatal Workers Union (NALCGPWU) and worked with them on numerous projects throughout the year, which were around the restructuring process, separation packages and Apex Body Consultations.

### Policies

The following HR policies were reviewed in the year to ensure they remained relevant to contemporary staff issues as well as protect the interest of the organisation:

1. General Staff Conditions of Service
2. Grievance Handling Policy and Procedures
3. Disciplinary Policy and Procedures
4. Recruitment Policy
5. Sexual Harassment Policy
6. Transport and Travel Policy
7. Telephone Policy
8. Training and Development Policy
9. Performance Management Policy
10. Ethics Policy
11. Occupational Health and Safety

### 12. Restructuring Exercise- Implementation Plan - Update

a. Since there was a State of Emergency (SOE), Labour had advised that planning activities could be carried out in the meantime before the actual separation with the concerned staff members. Restructuring to take place after State of Emergency. It was imperative that BNSC re-do final notifications to Stakeholders. These were done before end of July 2021.

- i) Department of Labour notified and have acknowledged receipt
- ii) Management and Staff notified by individual letters
- iii) Union Notified and have acknowledged receipt
- iv) Ministry of Youth Empowerment Sport and Culture (MYSC) – were notified.

### b. Counselling

i. As the Botswana National Sport Commission (BNSC) is in the process of restructuring, it was only necessary for staff to be offered some Counselling. It was therefore agreed that Human Resources (HR), should engage a professional counsellor to provide counselling services to staff.

ii. The Counselling Sessions commenced and group Counselling undertaken. Individual counselling sessions have also been carried out by the Consultants meeting with individuals at their convenient time and venue. A report has been shared with HR

- iii. Communication has been carried out through emails and other communication platforms. Staff, Branch Union Committee and JNC meetings were carried out and a decision has been reached to have Staff Meetings scheduled monthly.
- iv. Job Evaluation and Grading

1. Skills compatible to the Job Descriptions- pre-preparing activities that can be done, to include Job Evaluation and Grading has been completed and BNSC has received the report from the Consultants.

2. The meeting agreed that an opportunity will be presented to the HRC to engage on the Evaluation and Grading after the Subject experts input. A presentation has been made to the HRC, then directed to the Board.

#### Apex Sport Body - Update

There have been ongoing engagements by MYSC, BNSC and BNOC with a view to streamline roles and responsibilities. There has been a task team by the National Sport Associations (NSAs), which engaged with the NSAs and have presented to the Joint Boards of BNSC and BNOC on their observations and proposals of the models.

#### 1.1. Key Milestone of the Project

1.1.1. BNSC is at an advanced stage of further engaging NSAs and numerous stakeholders with the latest being the presentations received from PASSOBO, Special Olympics, WASBO and Traditional Games Confederation.

1.1.2. Before end of October, BNSC and BNOC will go back to MYSC as Botswana Sport, having proposals that may have come out inaccurate between BNSC and BNOC plus NSAs.

1.1.3. With continuation of the restructuring exercise it may short or mid- term affect the Secretariat as there is a need to be aligned to the Mandate.

1.1.4. There is hope that by end of November 2022. International Stakeholders will be engaged, such The Commonwealth Federations, International Olympics Committee, International Sport Federations etc.

1.1.5. It is anticipated that before end of Year (2021) to have the draft of the Bill for the review of the BNSC Act and starting the engagements.

1.1.6. The Bill will be gazetted to the Ministries and Government Parastatals who shall contribute. While being gazetted, the Members of the Public and other Stakeholders shall be encouraged to contribute to it.

1.1.7. Around July next year (2022) the Bill shall be presented before the Parliament for consideration and if approved, then the BNSC Act will be retracted and a new one come into effect August 2022.

#### COVID-19 and Work Arrangements

With a view to protect its most precious resource; staff, at the height of the COVID-19 pandemic, arrangements were made for all employees that could work remotely to do so, with tools such as data bundles and/or laptops provided. For those that could not work from home, a shift system was activated, with the offices regularly fumigated and other protection measures put in place.

Find below the Commission's COVID-19 statistics during the reporting period

#### From October 2020 - March 2021

Total cases confirmed

24

Recovered

23

New case

0

Contact tracing /suspected

34

Deceased

1

#### CONCLUSION

In conclusion, the period April 2020 to March 2021 was characterised by COVID-19 cases but Protocols have been observed and adhered to.



## BUSINESS DEVELOPMENT DEPARTMENT

### INTRODUCTION

The Business Development Department's function is to initiate, coordinate and facilitate marketing and communications activities of the Commission. The Department is further tasked with enhancing the corporate image and branding of the Commission, pursuing strategic opportunities for the Commission and National Sport Associations (NSAs), in addition to managing bookings of the Commission's facilities and overseeing the general information systems.

For the period April 2020 to March 2021, the Commission was headed by Mr. Modiri Ontile in the Capacity of Acting Business Development Director with the support of two (2) (officers) and two (2) interns and/or temporary staff.

As would be common cause, the ability of the Department to drive its mandate, especially with respect to resource mobilisation was heavily impeded by the COVID-19 pandemic, to the extent that the Commission registered its lowest income from facilities in a very long time.

#### Stadia Bookings

There were few activities in the period April 2020 to March 2021 due to the suspension of sport, recreational and entertainment activities, amongst others. Only national team activities were allowed and as would be common cause, such do not generate any income for the Commission; more so given that they were held without spectators.

As a result, the Department could not raise funds through leasing of the stadia around Botswana and advertising. The only money that the Commission realized from the stadia was for the rentals levied to companies that have communication masts at select facilities and that totaled **P 94 963**. The total income from facilities represented a decline of 95 % when compared to the 2019/2020 period.

Realising that NSAs and/or their clubs' income generation ability was adversely affected by COVID-19 to the extent that they would struggle to pay the rental costs for use of the Commission's facilities, a decision was taken that NSAs and/or clubs would only be charged for cleaning and utilities; at cost until such a time that spectators would be allowed.

#### BNSC Gym

During the period under review, the Gym was operational for a total of eight (8) out of the twelve (12) months. For some of the period, it was operational, the gym was only accessible to members of National Teams owing to restrictions imposed on other members of the populace not in national Teams.

Just like the stadia, the gym recorded its lowest performance in a long time, only generating **P 322 766** when compared to the prior period.

Significant costs were incurred in the gym when compared to other years as it constantly had to be upgraded to meet COVID-19 protocols; with a view to guarantee the safety of patron.

#### Athletes Village

For the period April to December 2020, the Athletes Village was not available to the Department an income generation asset as it was undergoing renovations. This, coupled with significantly reduced activity on account of COVID-19 resulted in the Athletes Village only earning **P140 000**.

However, with the improvements made, the year was concluded with great optimism that once restrictions are lifted, the facility will record the highest revenue generation in its history, something that would bode well for the Department in its quest to raise funds for the Commission.

#### Business Plan

A twelve (12) year business plan was finalised and approved by the Board in July 2019. The business plan is aimed at positioning the Commission to be more self-sustaining and reduce its dependency on government funding, and was to be rolled out in earnest during the 2021/2022 financial year when resources would be availed to support implementation of that.

It is envisaged that through the business plan, the Commission would increase its revenue by up to 10% per annum, and such should go a long way in assisting the Commission to reduce its dependency on Government funding.

#### Botswana Sports Hall of Fame

The Business Department in collaboration with the Sport Development hosted the 7th installment of the Botswana Sports Hall of Fame on the 22<sup>nd</sup> October 2020 at the National Stadium.

At the event that was graced by some senior diplomats, business and civic leaders and officiated by Minister of Youth Empowerment, Sport and Culture Development, Hon Tumiso Rakgare a total of four (4) sport icons were inducted, namely Kagiso Kitso Kemoeng, Eva Kerileng Mwila, Phineas Maweni and Gaelebale Joseph Kgosiemang

#### Sponsors Day

For the first time in a long time, the Commission did not host a

Sponsors' Day, an event meant to allow the Commission to interact with their current and prospective sponsors in a relaxed setting and further allow for the recognition of existing sponsors.

The key activity of the Sponsors' Day is usually a social golf competition, culminating in an awards and dinner night. Due to the suspension of sport for most of the reporting period, this exercise was not possible and it is the intention of the Department to organise one as soon as conditions permit.

#### Botswana Sport Awards

The 40<sup>th</sup> Botswana Sport Awards were held at the Botswana Television auditorium on 21<sup>st</sup> November 2020; delivered through a partnership of the Commission, Botswana National Olympic Committee (BNOC) and the Department of Broadcasting Services.

Whereas the awards had all the traditional categories as they were recognizing performance for the period January to December 2019, attendance, the ambience, look and feel were greatly affected by the COVID-19 restrictions.

Due to restrictions with respect to gatherings, only 50 people were allowed at the venue while traditionally the awards have an attendance rate of approximately 1000 patrons. As tickets could not be sold due to restrictions, the Commission lost approximately **P700 000.00** in ticket sales but that should not discount the important fact that athletes and members of their entourages were recognised during a period of great difficulty.

#### CONCLUSION

The period April 2020 to March 2021 was a particularly difficult one for the Business Development Department, which is generally activity driven. The impact was felt not only by the Department, but also NSAs as not only did they lose their income generation ability, but they could neither secure sponsors nor deliver sponsors activities.

It is hoped that through delivering the business plan, the Commission would not only increase its financial endowment, but most significantly, it would become more resilient during challenging times such as those occasioned by the Covid-19 pandemic.







# National Sport Associations



46	Botswana Athletics Association
50	Botswana Amateur Fencing Society
52	Botswana Badminton Association
54	Botswana Basketball Association
56	Botswana Boxing Association
58	Botswana Brigades Sports Association
60	Botswana Bowling Association
62	Botswana Chess Federation
68	Botswana Cricket Association
70	Botswana Cycling Association
72	Botswana Dance Sports Association
74	Botswana Darts Association
76	Botswana Football Association
80	Botswana Integrated Sports Association
81	Botswana Judo Federation
82	Botswana Karate Association
84	Botswana Netball Association
86	Botswana Rugby Union
88	Botswana Softball Association
90	Botswana Squash Association
92	Botswana Swimming Sports Association
94	Botswana Table Tennis Association
98	Botswana Tennis Association
102	Botswana Tertiary Student Sports Association
105	Botswana Volleyball Federation
107	Botswana Weightlifting Federation
108	Botswana Wrestling Federation
109	Parachute Association of Botswana
111	Paralympic Association of Botswana
112	Professional Boxing Association of Botswana
114	Special Olympics Botswana
	<b>Botswana Billiards Confederation</b>
	<b>Botswana Korfball Association</b>
	<b>Horse Society of Botswana</b>
	<b>Botswana Bridge Association</b>
	<b>Botswana Cheerleading Federation</b>
	<b>Botswana Hockey Association</b>
	<b>Botswana Motorsport Association</b>
	<b>Botswana Traditional Sports and Games Confederation</b>
	<b>Handball Association of Botswana</b>
	<b>Botswana Golf Union</b>
	<b>Botswana Taekwondo Association</b>

KEY: Did not Submit | Suspended | No Activities



## ASSOCIATIONS



Fencing



Cricket



Karate



Badminton



Chess



Motor Sport



Basketball



Cycling



Boxing



Billiards



Football



Darts



Bridge



Golf



Dance



Integrated Sports



Hockey



Volleyball



Cheerleading



Athletics



Brigades



Judo



Horse



Squash



Wrestling



Netball



Swimming



Horse



Primary School Association



Tennis



Parachute



Tertiary Association



Traditional Games



Paralympic Association



Rugby



Table Tennis



Taekwondo



Softball



Special Olympics



Professional Boxing



# Botswana Athletics Association

## ADMINISTRATION

### BOTSWANA ATHLETICS ASSOCIATION EXECUTIVE COMMITTEE

Paphane Botlhale	President
Kavin Tshepo Kelaotswe	Vice President – Technical Development
Raymond Phale	Vice President – Finance & Administration
Oabona Dickson Theetso	Vice President – Administration
Keamogetse Rancholo	Regional Coordinator – South
Doctor Eric Mandawu	Regional Coordinator – South Central
Mpho Malema Bagwasi	Regional Coordinator – Central
Amogelang Masugae	Regional Coordinator – North

### SECRETARIAT MEMBERS

Pinkie Wilson	General Manager (Secretary to the Board)
Obakeng Ngwigwa	Sport Development Officer (SDO)
Donald Steady	Sport Development Administration Officer
Amogelang Masalela	Temporary Office Assistant

## ADMINISTRATION

The current Botswana Athletics Association (BAA) Executive Committee was elected into the office in June 2019 to serve on a four (4) year term. The Executive Committee acts as stewards of the Association. Governance is their sole responsibility hence there is a secretariat responsible for management and day to day running of the athletics office under their supervision. The Committee's and Secretariat's mandate is to develop and implement competitive structures and programmes that will support and promote excellence in athletics performance and management. Furthermore, the secretariat works closely with the Committee and clubs to ensure that Committee meetings, Annual General Meetings and Special General Meetings are held accordingly as stipulated in the constitution.

## 2020/2021 BAA ACTIVITIES

The BAA continues to facilitate their activities and programmes on behalf of their affiliated clubs regardless of the outbreak of the COVID-19 pandemic. Due to COVID-19, the major games and championships in which the BAA was to send athletes who had duly qualified for the games were postponed. These are games such as the Africa Cross Country Championships, Africa Senior Championships, Tokyo Olympic Games as well as the World Junior Championships.

Locally, all sporting activities were put to a halt from March 2020 until October 2020. Upon resumption, though under very severe COVID-19 regulations, the Association began with some of its

## MEETINGS

The BAA did not manage to honour all its meetings due to the COVID-19 restrictions and financial constraints.

## NATIONAL EXECUTIVE COMMITTEE MEETINGS

The BAA held four (4) board meetings of which two (2) were physical and the other two (2) were virtual. However, the National Executive Committee had to convene on several occasions whenever there was a need.

## ORDINARY GENERAL MEETING

An Ordinary General Meeting convened in terms of the BAA constitution was held on the 07<sup>th</sup> November 2020 at Oasis Motel, Tlokweng. The meeting was sanctioned with observing the COVID-19 guidelines, those in the Greater Gaborone region attended physically whilst those outside the Greater Gaborone Region attended virtually.

## COMPETITIONS

The Association sanctioned though under strict COVID-19 regulations host track and field events. The competitions alternated between Gaborone (for athletes in the Greater Gaborone Region) and Francistown (for athletes based in the Greater Francistown Region). This went on until the last track and field hosted on the 20<sup>th</sup> February 2021.

Sport View Runners Club in conjunction with the BAA hosted the 20<sup>th</sup> February 2021 event, where we saw impressive performances by two (2) of our sprinters. A junior athlete Letsile Tebogo of Lefika Athletics Club went on to break a 10.20 record previously held by Isaac Makwala in 100m to set a new National Record of 10.14. Loungo Matlhaku went on to erase Lydia Jele's 100m record of 11.39 to set a new national record of 11.24 in the women's 100m.

DATE	VENUE
21 Nov 2020	Obed Itani Chilume Stadium (Francistown)
28 Nov 2020	National Stadium (Gaborone)
05 Dec 2020	Obed Itani Chilume Stadium (Francistown)
19 Dec 2020	National Stadium (Gaborone)
23 Jan 2021	National Stadium (Gaborone)
30 Jan 2021	Obed Itani Chilume Stadium (Francistown)
06 Feb 2021	National Stadium (Gaborone)
20 Feb 2021	National Stadium (Gaborone)

## SKILLS DEVELOPMENT

The Botswana Athletics Association in its attempt to attract and train skilled personnel, has through the World Athletics and Confederation of African Athletics, been able to develop technical officials, coaches, administrators and those in leadership positions through educational programmes at a national level.

The educational programmes that took place between 01<sup>st</sup> April and 31<sup>st</sup> March 2021 are as follows;

### Competition Management Seminar 7<sup>th</sup> July 2020

Nine (9) participants from Botswana Athletics took part in the seminar facilitated by the World Athletics & Confederation of African Athletics (WA/CAA) through the African Athletics Development Centre.

### Virtual Sport Administration Course for Athletes 20<sup>th</sup> - 26<sup>th</sup> July 2020

Athletes were submitted by Botswana Athletics affiliates to take part in the course conducted by Botswana National Olympic Committee.

### WA/CAA Women in Leadership Virtual Refresher Seminar 1<sup>st</sup> - 2<sup>nd</sup> September 2020

16 women from Botswana Athletics affiliates attended the empowerment seminar conducted by World Athletics through the Africa Athletics Development Centre.

### Virtual Sport Administration Course for Administrators 16<sup>th</sup> - 22<sup>nd</sup> September 2020

The BAA secretariat enrolled and successfully completed the course facilitated by the Botswana National Olympic Committee.

### Prevention of the Manipulations of Competitions 7<sup>th</sup> - 8<sup>th</sup> October 2020

The President of the Association and the General Manager participated in the Webinar facilitated by the International Olympic Committee, in conjunction with the United Nations Office on Drugs and Crime.

### Board and Secretariat Retreat

A working retreat organised for the BAA Board and secretariat took place at The Big Valley Game Lodge in Lobatse, from the 30<sup>th</sup> of October to the 01<sup>st</sup> of November 2020. Discussions were held regarding the BAA Constitution and possible ways to align it to the BNSC constitution, the development of governing policies, strategy review and other statutes. Facilitators during the discussions were Mrs. Tapiwa Masunga of TMM Sport Solutions and Mr. Kealeboga Keitseng, BNSC Research, Monitoring and Evaluation Manager.

### Coaches Education Certification Systems (CECS) Level 2 Sport & Hurdles Course 14<sup>th</sup> - 17<sup>th</sup> December 2020

World Athletics through the Athletics Development Centre held a coaches course of which five (5) in our level II coaches participated.

### Technical Officiating Education Course (TOECS) Level I

The Technical Officials Education Course (TOECS) was held from the 14<sup>th</sup> - 18<sup>th</sup> December 2020. Through sanctioning by the World Athletics, Botswana Athletics Association was able to conduct a level 1 Technical Officials Education and Certificate Systems Course (TOECS). Mr. Thomas Ndadzilla (Botswana) facilitated the course and Enias Nhoro (Zimbabwe), who are World Athletics accredited course facilitators. The objective of the Level I Course is to provide participants with the theoretical and practical training required to

make them capable of officiating at national level competitions and at international competitions held within the country. 24 technical officials attended the course.

## DEVELOPMENTAL PROGRAMMES

### Debswana Re Ba Bona Ha (RBBH)

The Debswana Re Ba Bona Ha programme kicked started well in the year 2020 in all the centres of Maun, Gumare and Shakawe. However, the progress was short-lived by the national lockdown and later by the suspension of school sport as well as sport in general, due to the COVID-19 pandemic. Although there were no student activities for RBBH, the BNSC continued with their financial support to the centre coordinators and coaches.

### Centre Of Sport Excellence

The BAA has two (2) CSE centres, being Mogoditshane Senior School (Filed events) and Goodhope Senior (Track events). However, Mogoditshane Senior School Centre has not been active for some time. The Goodhope Senior School had 13 athletes; (4 Female athletes and 9 Male athletes). The students under the programme were assisted with their allowances for toiletries and transport. The athletes did not have an opportunity to compete at school level as the school sport was halted by the outbreak of COVID-19.

## SPONSORSHIPS

### BNSC Athletes Zebra Funding

The Botswana Athletics Association made a recommendation of five (5) athletes to be considered for Zebra Funding. The athletes who were approved by BNSC included Ditiro Nzamani; Leungo Scotch; Tshepiso Masalela; Oratile Nowe and Thomphang Basele. Each Athlete was allocated P100 000.00 for the financial year of 2020/2021, but the athletes could not utilize the funds due to financial constraints posed by the COVID-19.

### Olympic Solidarity/Continental Scholarships

The Botswana National Olympic Committee (BNOC) enrolled 12 athletes for both the International Olympic Scholarship and Continental. The program was established to assist athletes to prepare and qualify for the upcoming Olympic Games. For the International Olympic Scholarship athletes are, Isaac Makwala; Karabo Sibanda; Baboloki Thebe; Onkabetse Nkobolo; Nijel Amos; Christine Botlogetswe & Galefele Moroko. The Continental program covered Leaname Maotoanong; Boitumelo Masilo; Ditiro Nzamani; Leungo Scotch & Zibane Ngozi.

## ACHIEVEMENTS

### 40Th Botswana National Sport Awards (21<sup>st</sup> November 2020)

As it has always been the norm, out of the six (6) nominations for the 40th Sport Awards, athletics took home four (4) awards. The Association won:

- Sport Man of The Year (Leungo Scotch)
- Sport Woman of the Year (Galefele Moroko)

- Team of the Year (Men's 4x400m Relay)
- Coach of The year (Kebonyemodisa Dose Mosimanyane)
- Sport Person of the Year (Leungo Scotch)

Missing out the Junior Male and Junior Female categories were Bernard Olesitse and Boitshepiso Kelapile respectively nominated.

### Olympic Preliminary Team Camp

With the postponement of the 2020 Tokyo Olympics Games, the qualification window was extended to 29<sup>th</sup> June 2021.

A preliminary team training camp that had initially begun in January 2020 and disbursed due to the COVID-19 outbreak and resumed on the 15<sup>th</sup> of January 2021. A composition of 18 athletes, a manager and a coach.

By end of March 2021, only four (4) athletes had qualified for the Tokyo Olympic Games. The athletes are Nijel Amos (800m), Galefele Moroko (400m W), Christine Botlogetswe (400m W), and Amantle Montsho (400m W).

The BAA in conjunction with the BNOC is working tirelessly to facilitate the qualification of other athletes and the relay teams. Currently, the men's 4x400m relay team is in good standing, ranked 11th whereas the ladies relay is ranked out of the Top 16 in the world. The athletes have already taken part in different BAA 2021 events. They have all shown an improvement on times in their different disciplines. Athletes registering the season's best performances with every competition, including a few personal best performances, and national records, prove this.

## QUALIFICATIONS FOR MAJOR GAMES

As most games were initially scheduled for the year 2020 due to the pandemic were postponed to 2021, this meant an extension on the qualification window for these championships.

Athletes in different disciplines have managed to score qualifications in their respective events.

### TOKYO OLYMPICS GAMES QUALIFICATIONS as of 31<sup>st</sup> March 2021

EVENT	ATHLETE
W 400m	Amantle Montsho
W 400m	Galefele Moroko
W 400m	Christine Botlogetswe
M 800m	Nijel Amos

### WORLD JUNIOR CHAMPIONSHIPS (KENYA) QUALIFICATIONS as of 31<sup>st</sup> March 2021

EVENT	ATHLETE
Women's 100m	Boitshepiso Kelapile
Men's 100m & 200m	Letsile Tebogo
Men's 100m	Jayson Mandoze
Men's 400m	Anthony Pasela





# Botswana Amateur Fencing Society

## ADMINISTRATION

### BOTSWANA AMATEUR FENCING SOCIETY EXECUTIVE COMMITTEE

<b>Mandla Masuku</b>	President
<b>Philani Mazibuko</b>	Vice President
<b>Lulu Tlale</b>	Secretary General
<b>Lorato Medupi</b>	Assistant Secretary General
<b>Chawada Siku</b>	Treasurer
<b>Sam Chape</b>	Technical Director (Acting)
<b>Ewetse Khama</b>	Public Relations Officer
<b>Thuso Nakedi</b>	Additional Member

## OVERVIEW

The 2020/2021 Botswana Amateur Fencing Society (BAFS) sporting activities were seriously affected by the constraints of the COVID-19 virus which continued to challenge the development efforts from the previous year. The key highlight was the graduation of a new batch of Fencing Masters from training in Johannesburg, South Africa in November 2020.

The dedication to achieving gender equity in Botswana Fencing continued with sustained efforts to develop high-level women athletes with the support of the International Fencing Federation (FIE).

On an international level, the FIE continued its support for Botswana Fencing through the Facilitation of virtual training courses as well as the sustained annual donation of training equipment.

Fencing's return to the Olympic arena ended up being postponed to 2021 as the International Olympic Committee resolved to monitor the developing COVID-19 situation while keeping athletes safe. International competitions were initially postponed then suspended and eventually cancelled by the FIE from March 2020.

### MASTERS TRAINING PROGRAMME

The beginning of the year 2020, saw the BAFS send Laone Lesajane, Thabile Pilane and Camille Gombalume to be enrolled into the FIE Masters Training programme hosted in Johannesburg, South Africa. They returned at the end of the year (2020) to increase our Masters complement to eight (8).

The BAFS is proud to have enrolled another Fencer Kate Lebolie into the FIE Masters Training programme 2021 to maintain the momentum already achieved. In our continuing drive for gender equity in the sport, the BAFS is proud to note that they are headed for a positive development where Botswana will have four (4) female Masters as a part of their code at the end of 2021.

### A BRIEF OUTLINE OF COMPETITIONS AND ACHIEVEMENTS

The 2020/2021 season was disrupted internationally and nationally as the COVID-19 pandemic led to the FIE suspending all international Fencing competitions. The news was received with extreme disappointment as advanced preparations for the Junior World Championships in Salt Lake City, United States of America were cancelled. The Tournament was to have been held from the 3<sup>rd</sup> to the 11<sup>th</sup> April 2020, and a promising young athlete Alakanani Warona was denied an opportunity to demonstrate his prowess by the pandemic.

Locally, when the COVID-19 restrictions were relaxed for a time, the BAFS managed to stage the Gaborone Open at Baisago Campus on the 10<sup>th</sup> October 2020 and the National Championships at Baobab School on 1st November. Both tournaments were held while observing the strictest safety protocols. The initiatives were welcome as athletes had not had an opportunity to gauge their individual progress over an extended time. The rest of the calendar was suspended indefinitely as it was decided that competitions could no longer be carried out for safety reasons. The suspension of tournaments turned out to be a setback for the BAFS as the Gaborone Open was observed by a potential sponsor with an interest in supporting cash prizes for athletes winning Gold, Silver and Bronze medals.

With regards to development, the sport managed to send out Masters to Jwaneng and to Francistown as part of our outreach initiatives to support clubs across the country. The fencing masterclasses are an effort to support coaches and athletes in their development. It is also an opportunity for Masters to report back with regards development of the sport across Botswana.



There was a highlight during the year under review where Thobega Fencing Academy initiated wheelchair fencing. The drive was in part to change the perception of the sport making Fencing more inclusive. This was also the first step of a long-term vision to one day field an athlete at the Paralympic games. This development is a welcome since there had been an encouragement to develop the sport at the Commonwealth Fencing Federation (CFF) AGM held on the side lines of the 2019 Senior World Championships in Hungary. With this start for wheelchair fencing, the BAFS will be empowered to seek further support for the sport in general and wheelchair-bound athletes in particular.

#### WORLD FENCING DAY 2020

On the 12<sup>th</sup> September, 2020 the BAFS managed to host a muted World Fencing Day in Modipane as part of keeping up the morale of the athletes in a challenging year. We also took the opportunity to reinforce some COVID-19 education as well as host a brief master class for the small number of athletes who could attend. The Theme for the year was "Fencing, a Passion, a Family" because our sport empowers people across the globe to come together, working in unison to share a common passion for and commitment to fencing, striving to overcome today's challenges and sharing hopes for the future.





# Botswana Badminton Association

## ADMINISTRATION

### BOTSWANA BADMINTON ASSOCIATION EXECUTIVE COMMITTEE

Kunyalala Hamilton Mphinyane	President
Prince Molome	Vice President
Godwin Mathumo	Technical Director
Thuso Mudongo	Secretary General
Mpiwa Bosenogile	Treasurer
Lesego Tsekane	Events Manager
Modisaotsile Badubi	Public Relations Officer

## NATIONAL COMPETITIONS

### Botswana Open Championships 28<sup>th</sup> - 29<sup>th</sup> November 2020

#### Lobatse Sports Complex Indoor Hall

- The Botswana Badminton Association (BBA) successfully organized the championship in Lobatse and this was made possible with the financial support from the Botswana National Sport Commission (BNSC). The MP for Lobatse Hon. Dr. Thapelo Matsheka also Minister of Finance & Economic Development & Caretaker, Botswana National Sport Commission CEO, Mr Tuelo Daniel Serufho, attended the finals & officiated at the finals prize-giving ceremony. All winners, runners up, and semi-finalists were awarded prize money.

#### Results:

- In men's singles, Tefo Kabomo (seed 1 men's singles) beat Godknows Ketlhabanetswe 21-19; 21-17 and pocketed P1,000.00 and Godknows P700.00 as runners up.
- In women's singles Tessa Kabelo beat Tebogo Ndzingi 21-13; 21-12 and pocketed P1,000.00 and Tebogo P700.00 as runners up.
- In women's doubles, Botho Makubate/Leungo Tshweneetsile beat Tebogo Ndzingi/Kgalalelo Kegaiklwe 21-14; 21-16 and pocketed P1,200.00 and Tebogo /Kgalalelo P1,000.00 as runners up.
- In men's doubles, Godknows Ketlhabanetswe /Prince Onnaathta beat Tlamelang Kapaletswe/Kagiso Rantshadi 21-14; 21-17 and pocketed P1,200.00 and Tlamelang / Kagiso P1,000.00 as runners up.
- In mixed doubles, Tefo Kabomo / Botho Makubate beat Nature Machete/Patience Molefe 21-14; 21-17 and pocketed P1,200.00 and Nature / Patience P1,000.00 as runners up.
- All winners, runners up, and semi-finalists were awarded prize money

### 2020 Botswana International series (cancelled)

- The international series was cancelled due to COVID-19 pandemic

## WORLD & CONTINENTAL COMPETITIONS

### Yonex Thailand Open

#### The Hongkong and Shanghai Banking Corporation (HSBC) Badminton World Federation (BWF) World Tour Super 1000 12<sup>th</sup> - 17<sup>th</sup> January 2021, Bangkok

- Mr Emmanuel Kgaboetsile (BWF accredited Umpire) officiated as an umpire during the tournament.

#### Toyota Thailand Open (HSBC BWF World Tour Super 1000) 19<sup>th</sup> - 24<sup>th</sup> January 2021, Bangkok, Thailand.

- Mr Emmanuel Kgaboetsile (BWF accredited Umpire) officiated as an umpire during the tournament.

### HSBC BWF World Tour Finals 27<sup>th</sup> - 31<sup>st</sup> January

- Mr Emmanuel Kgaboetsile (BWF Accredited Umpire) officiated as an umpire.

### All Africa Para-Badminton Championships 22<sup>nd</sup> - 26<sup>th</sup> April 2020, Kampala-Uganda (suspended)

- Tshepo Perekisi para-badminton player was supposed to compete at the above championship, but the championship was suspended due to the COVID-19 pandemic.

### Uganda Para-Badminton International 28<sup>th</sup> April - 03<sup>rd</sup> May 2020, Kampala-Uganda (suspended)

- Tshepo Perekisi para-badminton player was supposed to compete at the above championship, but the championship was suspended due to COVID-19.

### All Africa Men's & Women's Team Championships 10<sup>th</sup> - 13<sup>th</sup> February 2020 Cairo, Egypt

- Mr. Emmanuel Kgaboetsile (BWF accredited Umpire, BCA Certificated Referee & BCA Sub Technical Committee member for Africa) Conducted umpires course and assessment (theory & practical) for African Umpires leading to BCA accreditation before and during.

### All Africa Individual Championships 14<sup>th</sup> – 16<sup>th</sup> February 2020 Cairo, Egypt

- Mr. Emmanuel Kgaboetsile (BWF accredited Umpire, BCA Certificated Referee & BCA Sub Technical Committee member for Africa) continued conducting umpires course and assessment( theory & practical) for African Umpires leading to BCA accreditation before and during.

### 2020 Tokyo Olympic Games

- Mr. Emmanuel Saakane Badminton World Federation (BWF) Certificated Line Judge was appointed by BWF to officiate at the Olympic games as line judge at Tokyo 2020 Olympics Games, to be held from 24th July -2th August 2021 in Tokyo, Japan.

### Technical Courses For Technical Officials

#### Badminton World Federation (BWF) Level 1 Coaching Course 14-21 March 2020 Cape town, South Africa.

- Ms. Kgalalelo Kegakilwe attended the coaching course organized for women in badminton for English and Arabic speaking African countries and she successfully passed the level 1 course. BCA covered air tickets, accommodation (full-board) and local transport during the course.

#### Badminton Confederation Africa (BCA) Road To BCA Accreditation National Umpires Online Course October / November 2020

- Mr. Emmanuel Seokamo, Mr. Mmereki Nkgowe, Mrs. Mmabotswana Modise & Ms. Sheba Seponono successful completed the online umpires held for African umpires leading to BCA Accreditation

### National, Continental & World Meetings

#### 81<sup>st</sup> Badminton World Federation (BWF) Virtual AGM 18<sup>th</sup> July 2020

- Mr. Kunyalala Hamilton Mphinyane & Mr. Thuso Mudongo in their capacity as President & Secretary-General attended the virtual AGM.

#### Badminton Confederation Africa (BCA) Virtual AGM held on the 19<sup>th</sup> December 2020.

- Mr. Kunyalala Hamilton Mphinyane & Mr. Thuso Mudongo in their capacity as President & Secretary-General attended the virtual AGM together with Mr. Godfrey Mathumo BCA Council member.

#### BNSC AGM 10<sup>th</sup> December 2020

- Mr. Kunyalala Hamilton Mphinyane & Mr. Thuso Mudongo in their capacity as President & Secretary-General attended the AGM

#### Botswana National Olympic Committee (BNOC) AGA 9<sup>th</sup> December 2020

- Mr. Kunyalala Hamilton Mphinyane & Mr. Thuso Mudongo in

their capacity as President & Secretary-General attended the AGM

#### Botswana National Sport Commission (BNSC) AGM 10<sup>th</sup> September 2020

- Mr. Kunyalala Hamilton Mphinyane & Mr. Thuso Mudongo in their capacity as President & Secretary-General attended the AGM

#### BNOC OGM 28<sup>th</sup> May 2020

- Mr. Kunyalala Hamilton Mphinyane & Mr. Thuso Mudongo in their capacity as President & Secretary-General attended the AGM

#### BBA AGM 29<sup>th</sup> February 2020, Mokala Lodge - Jwaneng

- The Annual General Meeting was successful held in Jwaneng at Mokala Lodge

#### National Team Training 27-28 /02/2021 & 6-7 /03/2021 Shashe River Senior Secondary School Hall and Molepolole IHS Hall

- Training camp for elite badminton players was successful conducted in Shashe River Senior Secondary School Hall and Molepolole IHS Hall by national team coaches in preparation for the 2021 All Africa Mixed Team Championships & All Africa Individual Championships to be held in September 2021. Funding for the two (2) training camps was supported by Badminton World Federation (BWF) through the membership grant.

#### Badminton World Federation Meritorious Service Award Ceremony in Honour Of Mrs. Tjiyapo Eunice Mokobi - Mokhosoa 17<sup>th</sup> December 2020 at Cresta President Hotel

- Mrs. Tjiyapo Eunice Mokobi-Mokhosoa was bestowed with the Badminton World Federation meritorious Achievement Award For Her significant contribution to the development of badminton in Botswana on the 17th of December 2020 at Cresta President Hotel, Gaborone. Mr. Tshepo Sitale BNOC Senior Vice-President officiated at the event.

#### 40<sup>th</sup> BNSC Annual National Sport Award

- Mr. Emmanuel Kgaboetsile (BWF Accredited Umpire)being the finalist of the umpire/referee of the year category at the 40<sup>th</sup> BNSC Annual National Sports Award held in 2020. Unfortunately, he did not emerge the winner of the category.

### Conclusion

- The association would be rolling shuttle time and air badminton to more primary schools 2021/2022
- Introduce para-badminton to learners with physical disabilities -focus on Paralympics & special Olympics
- Focus more on athletes development and compete in more continental, world championships and international series tournaments, as regards technical officials development the association has made strides.

# Botswana Basketball Association

## ADMINISTRATION

### BOTSWANA BASKETBALL ASSOCIATION EXECUTIVE COMMITTEE

<b>Boineelo Hardy</b>	President
<b>Phineas Makgale</b>	Vice President
<b>Thatayaone Kgoadi</b>	Secretary General
<b>Mmoloki Njamela</b>	Treasurer
<b>Tirafalo Matsetse</b>	Technical Director
<b>Abaleng Lesego</b>	Publicity Officer
<b>Boitumelo Bante</b>	Add member

## AFFILIATES

The Botswana Basketball Association has 14 affiliated clubs. There are 13 men's team and six (6) women's teams.

1. Avengers Basketball Club
2. Botho University Saints
3. Botswana Defense Force V
4. Dolphins Basketball Club
5. Drillers Basketball Club
6. Francistown Flames Basketball Club
7. Malebogo Max Foundation
8. Platinum Warriors
9. Police Academy V Basketball Club
10. Selibe-Phikwe Knights
11. Silver Mustangs
12. Spartans Basketball Club
13. Troopers Basketball Club
14. UB Relics Basketball

## ELITE ATHLETES

Currently, there are eight (8) elite basketball athletes that are studying under the Elite Scholarship. There are five (5) Males and three (3) Females.

- Bathusi Tirelo (USA)
- Katlego Tlale(USA)
- Leitse Mtonga(USA)
- Botsile Ramabu(USA)
- Kago Motlhale (USA)
- Thuto Mfolwe(USA)
- Winnie Ponoesele(USA)
- Emmanuel Ramoshebi(USA)

## ACTIVITIES

### Athletes Commission

In August 2020, the Botswana Basketball Association in conjunction with the Botswana National Olympic Committee's, Athletes Commission established the Botswana Basketball Association Athletes' Commission. To kick start the process of establishing the

Commission, a six (6) member interim committee was formed and developed the Athletes' charter. The committee is as follows;

1. Ndwanyana, Kesaobaka : Chairperson
2. Ramoshebi, Motshidisi : Secretary
3. Moepeng, Resego : Member
4. Lopang, Natasha : Member
5. Chakandinakira, Liberty : Member
6. Monagen, Mafhoko Pako : Member

### Basic First Aid Level 1 – Training

Botswana Basketball Association hosted BASIC FIRST AID TRAINING on November 8, 2020, in Gaborone at the National Stadium for its affiliates. The course was offered by MRI Botswana.

### Annual General Meeting

12/12/2021: The Annual General Meeting was held. It was an elective meeting that saw the election of the above stated Executive Committee, for a four-year long term. It was held at Maharaj conference centre in Gaborone, and also on a virtual platform to accommodate affiliates based outside Gaborone.

### Fiba Plus Strategy & Planning Programme

After going through a rigorous application process, the Botswana Basketball Association was selected to be amongst the federations to undergo the International Basketball Federation (FIBA) PLUS strategy and Training Programme. It is one of the initiatives undertaken by FIBA, as part of its 2019-2023 strategy, to "Empower National Federations" to reach their full potential.

This initiative is a tailor-made program for Botswana Basketball with the aim to put in place correct strategies for its specific needs to improve the federation's capacity to organize, professionalize and commercialize its basketball activities, ensuring the game's successful development in Botswana.

The Botswana Basketball Association Executive is currently undergoing this review with FIBA, holding weekly working meetings. This planning is anticipated to end by June 30th 2020.





### Online Trainings

- Woman coaches
- Future women coaches
- FIBA COACHING Webinar: The organization of a national technical direction
- FIBA AFRICA 3X3 online training for coordinators
- FIBA AFRICA 3X3 online training for Coordinators AND Private Promoters
- COACHES LEVEL 1 TRAINING Planning: Management of Physical and Psychological Loads
- COACHES LEVEL 1 TRAINING Planning: Importance of Rest and recovery

### Botswana Open Tour 2020

3X3 Open Tournament held across the country between November 2020 and mid-December 2020. It was used as a gauge to check the Association's readiness to return to play amid the pandemic. Tournaments were in 4 Locations: GABORONE, FRANCISTOWN, PALAPYE AND MAUN. National finals are still pending after the suspension of sporting activities.

### T13m & Hope Hoops Basketball Jamboree

Held on the 11<sup>th</sup> of December 2020. Gaborone. Organised by

private promoters, working with the association the games that took place were:

- Under 18 Boys and Girls
- Open Men and Women

### Her World Her Rules

The Association successfully applied to be part of the FIBA Programme "Her World, Her Rules" HWHR programme.

The main goal of the programme is to sustainably grow girls' participation in basketball by recruiting more players at school-age (6 - 15 years), through basketball activities. In addition, it seeks to celebrate women's basketball AND recognise and promote women role models.

FIBA has awarded the Association CHF 2500.00 which is to be spent on HWHR branded materials.

The Association has the responsibility to create bespoke awareness-raising campaigns at a national level, and has begun engaging with relevant stakeholders to plan for activities that will revolve around the HWHR campaign.

# Botswana Boxing Association

## ADMINISTRATION

### BOTSWANA BOXING ASSOCIATION EXECUTIVE COMMITTEE

Dr Thato Patlakwe	President
Mr Gilbert Khunwane	Vice President
Mr Moremi Lefiri	Secretary General
Mr Frank Chigutshi	Treasurer
Mr Taolo Tlouetsile	Publicity Secretary
Mr Phetogo Tshoko	Competition Coordinator
Ms Hlanganani Moses Digwere	Additional Member

### BOTSWANA BOXING ASSOCIATION (BOBA) ACTIVITIES

#### BOBA GYM REFURBISHMENT

- Following the erection of a new PVC floor, Unique Material Company was further contracted to fit and supply a new world class boxing ring. This project has been completed and satisfactorily done.
- The BoBA intends to lease the gym in order to inject money into the association, after all major renovations are complete.
- The BoBA has also managed to install security doors for the gym which were successfully fitted.

#### YOUTH DEVELOPMENT

##### Obituary

- Botswana Boxing Association lost one of its most promising boxers who was also a member of the national team.
- Mr Kesaotshepha Tefo Maitewa of Molepolole Boxing Club passed away on the 16<sup>th</sup> October 2020 due to brain tumor.
- Tefo was a National Champion in the national and bantam weight for the years 2017 and 2019.
- He represented Botswana and was silver medalist in the 2016 African Union Sport Council (AUSC) games in Angola.
- He was part of the boxing team in Gold Coast, Australia Commonwealth Games.
- He was a quarter finalist at the Olympic qualifiers held in Senegal in February 2020.

##### BoBA SDO Transfer

- Mr Healer Modiradilo was transferred to Molepolole Sports Complex.

##### Debswana Re Ba Bona Ha Programme (RBBH)

- The RBBH programme was allocated P120, 000.00 for the year 2020/21 financial year.
- Following the RBBH grant allocation the BoBA has managed to distribute new equipment to all the RBBH Centers which are Lobatse, Gantsi and Molepolole.
- The equipment includes heavy duty punch bags with stands

(small), aerobic dumbbells of various weights, Yoga mats Commercial), digital scale as well as leather skip ropes.

- BoBA had intended to establish another RBBH center in Selibe Phikwe, this project was however deferred due to the complications resulting from COVID-19 and movement restrictions.

##### Zebra Athletes Fund

- The following boxers were awarded the 2020/21 Zebra Athletes' Fund allocation. These are Rajab Otukile Mahommed of Mafika Boxing Club, Lethabo Modukanele and Aratwa Kasemang, both from of University of Botswana Boxing Club. Each of these was awarded P75000.00.
- Their applications were regrettably not successful due to lack of funds however they were assisted with funds to meet their needs such as training gear and other necessities.

##### Elite Athletes Fund

- Brian Galelemogwe of Ruling Jab Boxing Club in Palapye was accorded with the Elite sponsorship for the year 2020.

### COMPETITIONS & TRAINING CAMPS

#### Local Tournaments and National championships 2020

- The BoBA conducted three interclub tournaments as per its calendar of events. The rest of the tournaments were postponed indefinitely following the COVID-19 pandemic.
- Due to the escalating COVID-19 and National lockdowns in the country, the Government suspended all sporting activities for the whole of 2020. This suspension is still in effect to date.
- Boxing activities much as it is a contact sport was not spared by this suspension. Training at club level was also suspended.

#### 2020 African Union Sports Council Region 5 (AUSC) Games (Lesotho)

- Due to the COVID-19 pandemic, national lockdowns as well as movement restrictions between countries, the AUSC games were also postponed to be held in 2021 in Lesotho.





### International Training Camps

- In preparing for the Olympic Games to be held in Japan, Tokyo starting July 2020, the boxing national team embarked in international training camps and participated in international competitions.
- The team comprises of the following boxers: Rajab Mahomed (52), Seitshiri Kabo, Maitewa Tefo (57 kg), Tswiige Mmusi (69 kg), Kenosi Keamogetse (57 kg), Kasemang Aratwa (60 kg) Lethabo Modukanele (51 kg).
- The Coaches included Mr. Lechezani Luza and Mr. Ntoto Choga.
- The other team officials included the team doctor Dr Maswbi, Mr Boago Lentshetse (Physio), Ms Hlabano (Psychologist) as well as the BNOC representative Mr Fredrick Seno.
- The team also travelled to France from the 26th January for a period of two weeks for a training camp where they were joined by the French boxers.
- They then travelled to Cuba for another two weeks to continue with the intensive training before they travelled to Senegal for the Africa Olympic qualifiers in February 2020.

### INTERNATIONAL EVENTS

- The National Team left Botswana on the 26th of January for international camps and came back after the Africa Olympic qualifiers in Senegal on the 2nd of March 2020.
- Bocskai International Tournament in Hungary. (2nd- 9th February 2020)
- The National Team participated at the above international tournament during the stated dates in Budapest, Hungary.

### Africa Olympic Qualifiers (Senegal)

- The National Team arrived in Senegal on the 17<sup>th</sup> February 2020. The games were scheduled to commence from the 20<sup>th</sup> to the 29<sup>th</sup> February 2020.
- The National Team failed to qualify any athlete for the Olympic Games to be held in Tokyo Japan in July 2020.

### TECHNICAL OFFICIALS' DEVELOPMENT

- Due to the suspension of events, there were no trainings conducted for the boxing officials.

### BOTSWANA SPORTS AWARDS 2020

- The BoBA scooped two awards. The BoBA President Dr Thato Moses Pattakwe won the Sport Administration of the year award.
- The BoBA won the Code of the Year award.

### LOCAL & INTERNATIONAL MEETINGS

#### BoBA General Meetings

- The BoBA held two major General Meetings as per the BoBA constitution. These were the Ordinary and the Annual General Meetings which were both held in Gaborone.
- The OGM was held in Woodlane Hotel on the 15th February 2020.
- The OGM was supposed to have been held in December 2019 and was since rescheduled to following year.
- BoBA also held an Annual General Meeting on the 24<sup>th</sup> October 2020 and was held at Travel Lodge.
- The AGM was the first virtual for the association and was well attended by affiliates. There were a few technical challenges faces especially with the connectivity of participants.

### LIST OF SPONSORS, VALUE OF THEIR SPONSORSHIP AND THEIR CONTACT DETAILS

#### Debswana

- Debswana BoBA awards - The awards were not held due to the Covid 19 pandemic and hopefully the sponsorship shall commence in the future.



# Botswana Brigades Sports Association

## BOTSWANA BRIGADES SPORTS ASSOCIATION COMMITTEE

<b>Joseph Mtika</b>	President
<b>Thabo Mothibi</b>	Vice President
<b>Mompoloki Lekoba</b>	General Secretary
<b>Caroline Dubulu</b>	Vice General Secretary
<b>Oabile Kgopa</b>	PRO
<b>Bogha Maposa</b>	Treasure
<b>Nnaniso Magwaba</b>	Zonal Coordinator South South
<b>Tshepiso Sebina</b>	Zonal Coordinator South Central
<b>Jonah Bulawa</b>	Zonal Coordinator North Central
<b>Junior Adzima</b>	Zonal Coordinator North North

The Botswana Brigades Sports Association (BOBSA) calendar of events runs from April to March in alignment with the Government financial year. Ball sports competitions are held from May to August while athletics competitions are held from January to March.

Tournament	Date	Winner		
April 2020	9	Executive Committee Meeting	Gaborone	BOBSA
	23	Executive & Technical Committee Meeting	Francistown/Mahalapye	BOBSA Affiliates
May	6-8	BOBSA -BOTESSA Merger Meeting	Palapye	BOBSA/BOTESSA
	14	Zonal Committee Meeting	To be decided by Zones	BOBSA Affiliates
	28	Annual General Meeting	Francistown	BOBSA ExCo.
	29-30	Sub-zonal Ball Sports Competitions	Decided at Zonal Meetings	BOBSA Affiliates
June	11	Executive & Technical Committee Meeting	Jwaneng	BOBSA
	18	BOBSA - BOTESSA Merger Meeting	Gaborone	BOBSA/BOTESSA
	24-25	Zonal Ball Sports Competitions	Decided by zones	BOBSA Affiliates
July	15-16	Ball Sports Championships Sports Management	Francistown / Maun	BOBSA BNSC
	28-30	Workshop (Executive Committee)	Gaborone	BOBSA
August	11-14	Coaching Clinics (Chess/T-Tennis)	Gaborone	BOBSA
	25-28	Officiating Course (Volleyball/Badminton)	Palapye	BOBSA
September	10	Policy & Procedure Workshop (Sports Masters)	Mahalapye	BOBSA
	23-24	Leadership Workshop/Retreat	Kasane/Maun	BOBSA
October				
November	5	Zonal Meetings	Decided by zones	BOBSA Affiliates
	19	Annual General Meeting	Mahalapye	BOBSA BNSC Affiliates
December	10	Executive Committee Meeting	Gaborone	BOBSA Affiliates
January 2021	14	Zonal Committee Meetings	Decided by zones	BOBSA Affiliates
	28	Executive & Technical Meeting	Gaborone	BOBSA BNSC Affiliates
February	10-11	Athletics Zonal Competitions	Decided by zones	BOBSA Affiliates
	25	Executive & Technical Meeting	Gaborone	BOBSA Affiliates
March	17-19	Athletics National Championships	To be decided	BOBSA BNSC Affiliates



## COVID-19 CHALLENGES

Due to the pandemic of COVID-19, the Association was unable to run some of the activities in their calendar. These activities included:

- Competitions (Ball sports and athletics)
- Workshops and retreats
- Some of the scheduled Exco Meetings (However some of the meetings were held virtually)

## COMPETITIONS

No competitions were held during this period since sport was suspended throughout the whole country. However, plans are made to go back to competitive sports once the restrictions are loosened. The Association is producing strategies that will ensure that in all competitions, COVID-19 Protocols are being adhered to.

## MEETINGS AND WORKSHOPS

The Association conducted most of their meetings online in line with the set health protocols. However, most of the meetings were unsuccessful due to several reasons such as network coverage, lack of devices to connect and lack of data bundles. The association also assisted some of the affiliates with funds for bundles to assist them in attending meetings.

Executive Committee meetings were held successfully throughout the year. Other important meetings that were held include BOBSA-BOTESSA merger meetings in which the two associations are planning to merge. The meetings have been successful, and the merger is at an advanced stage.

The association has also collaborated with BONA to train Netball

Coaches through their Gold-March Program. BOBSA has sent a total of 27 coaches for the program. The coaches are assisted with funds for bundles to attend the training.

## ACHIEVEMENTS

The following are notable achievements by the association

- The association has managed to conduct their meetings in line with technological advancements and adherence to Covid-19 protocols
- The association has also actively consulted with their affiliates to ensure flow of information and informed decision making.
- The program of netball coaches is also an achievement in the strategic goal of upgrading the association's officials.

## CONCLUSION

The Covid-19 pandemic has had an adverse effect in the achievement of goals that the association had set to achieve in this year. However, the association has also evolved both in their leadership, managerial and technological aspect as can be seen by the utilization of virtual meeting platforms and zero level of cases of maladministration.

The association will continue to build more and stronger relations with other associations.

# Botswana Bowling Association

## ADMINISTRATION

### BOTSWANA BOWLING ASSOCIATION EXECUTIVE COMMITTEE

<b>John Gaborutwe</b>	President
<b>Regent Reid</b>	Vice President
<b>Marea Modutlwa</b>	Secretary
<b>Mervyn Mitchell</b>	Treasurer
<b>Gase Pabalelo</b>	Director of Bowls
<b>Ookeditse Lekang</b>	Competition Secretary

## INTERNATIONAL TOURNAMENTS

### African States Tournaments (Zone Vi) - Nairobi, Kenya

This International Tournament is now held on a bi-annual basis with the next event to be held in September 2021 and hosted by Namibia.

### Quadrangular Tournaments

This tournament is now held on a bi-annual basis in the years when there is no African States Tournaments. The 2020 Tournaments due to be held in Bulawayo, Zimbabwe were cancelled due to the COVID-19 pandemic.

### Peter Richards Invitation Pairs - Francistown, Botswana

Regrettably, the Association was forced to cancel the event due to the restrictions placed by the COVID-19 pandemic.

### World Bowls Championships - Gold Coast, Queensland, Australia

The World Bowls Championships are played every four years and are the Olympics of Lawn Bowling. The World Bowls Authorities postponed these prestigious tournaments twice due to the restrictions imposed by the Corona Virus pandemic, and they finally cancelled the events.

### World bowls champion of champions - adelaide bc, adelaide, south australia

The World Bowls Authorities were again forced to postpone and then cancel these prestigious Singles Tournaments due to the restrictions in place for the current pandemic.

### Zimbabwe National Championships - Bulawayo, Zimbabwe

Several club teams were due to participate in the above event but were unable to travel due to the strict inter border travel restrictions imposed by the COVID-19 Virus.

### Botswana Invitation Trips - Francistown, Botswana

Due to circumstances beyond their control, the Association were forced to cancel this event.

## NATIONAL EVENTS

### Botswana National Youth (Under 25) Singles Championships - Francistown

The Association cancelled these events due to the restrictions laid down by the Corona Virus.

### 45<sup>th</sup> Botswana National Bowling Championships - Orapa

These Championships were postponed and finally cancelled due to the COVID-19 restrictions.

## Domestic Tournaments

### Interclub

Tournament	Venue	Winner
Orapa Trophy	Orapa	Cancelled - Corona Virus
Jwaneng Trophy	Jwaneng	Cancelled - Corona Virus
Botsogo Tuli Trophy	TBA	Cancelled - Corona Virus
Haskins Trophy - 2020	not present	-
Rose Bowl Trophy*	Gaborone	Orapa Bowling Club
Francistown Trophy	Francistown	Cancelled - Corona Virus

\* The Rose Bowl Trophy held in February 2021 was hosted under strict COVID-19 protocols as per the guidelines provided by the Botswana National Sports Commission, as well as the guidance that the Botswana Bowling Association developed for Lawn Bowls Clubs which supplements the Government guidance by covering situations specific to the sport of lawn bowls.

### Botswana Masters

2020 Women cancelled due to COVID-19

2020 Men cancelled due to COVID-19

### Botswana Bowling Association - Premier League

The event has been postponed until further notice.





At the 40th BNSC Annual Sports Awards, the Association were honoured and privileged to have finalists in three categories of prestigious Awards.

Sports Women of the Year - Marea Modutlwa  
Women's Sports Team of the Year - Tibone Fox, Doreen Moleleki,  
Marea Modutlwa and Molatedi Douma  
Non-Citizens Sports Award - Mervyn Mitchell

# Botswana Chess Federation

## ADMINISTRATION

### BOTSWANA CHESS FEDERATION EXECUTIVE COMMITTEE

<b>Mothomedi Thabano</b>	President
<b>Roger Tiroyamodimo</b>	Vice President Administration
<b>Kelathilwe Kelapile</b>	Vice President Technical
<b>Mokwaledi Tingwane</b>	Secretary General
<b>Samuel Motlhala</b>	Treasurer
<b>Kutlwano Tatolo</b>	Public Relations Director
<b>Lesego Selemogwe</b>	Ratings & Tournament Director
<b>Michael Mbaiwa</b>	Development Director

Botswana Chess Federation (BCF) is a non-profit making organisation, affiliated with the Botswana National Sport Commission (BNSC), African Chess Confederation (ACC) and Federation International Des Echecs (FIDE), the world chess governing body.

The Federation continues to reinforce its place as one of the best performing and growing sports in Botswana. The federation has held a number of activities aimed at developing and growing the sport in the country. In the previous years, BCF has been able to spread the game geographically across the country, trained and developed chess players, brought medals from International Competitions and recruited new sponsors as well as retain old ones.

The Federation has also been able to host more local tournaments, send players to continental and world chess competitions.

Amidst the challenges of finance, Chess as a game continues to impress in Botswana and the whole region. Below is a brief description of the day to day activities and initiatives.

### OBJECTIVES

- To advance chess and chess playing in the country as a whole. This shall be achieved by:
- Staging open (including non-members) and closed (strictly for members) chess tournaments.
- Inviting members to take part in individual and team tournaments.
- Chess Clinics in Schools and other public places for the youth.
- Inviting members to take part in international tournaments as either individuals or a team.
- To popularise the game of chess to every section of the country by holding workshops.
- To arrange for international tournaments under the auspices of FIDE.
- To arrange for seminars or discussions with interested bodies in the country as well as outside.

- To raise funds to enable the achievement of the above objectives.

### OUR VISION

The BCF will, in partnership with its stakeholders, make Botswana one of the best chess-playing nations in the region and across the continent.

### OUR MISSION

The BCF is committed to cultivating the game of chess among the youngest stakeholders of our society. We will develop a greater cognitive and technical intelligence, thus increasing personal, academic and professional chances of success among the youth and make them even better citizens of the society.

### OUR HIGHLIGHTS FOR THE YEAR 2020/2021

- Successful continuation of the Debswana Chess League.
- Participated in the World Online Olympiad.
- Winners in the African Online Individual Chess Championships.
- Winners in the African Online Schools Individual Chess Championships.
- Winners in the Online World Cadets & Rapid Chess Championships - African Qualifiers.
- Winners in the African World Cup Pre-Qualifying Chess Championships.
- Winners in the Arab-African Online Individual Chess Championships.
- Winners in the Zone 4.5 Online Team Chess Championships.
- Participated in the Online World Cadets & Rapid Chess Championship Finals.
- Increased Number Of Our Rated Junior Players.

2020 was an eye-opening year. It showed the world that technology is the way forward in virtually every productive aspect of life. When other sports were halted, Chess grew in leaps and bounds all over

the world, as the online platforms recorded a huge rise in membership and users, Botswana Chess Federation was right in the mix from the word go.

The federation boasts of two (2) chess developmental centres in the two (2) Cities of Botswana being Gaborone and Francistown. These centres are under the auspices of the Debswana Re Ba Bona Ha (RBBH) sponsored by the Debswana Mining Company and managed by the Botswana National Sports Commission.

Amidst the challenges of finance, the game continues to impress in Botswana and the whole region, if not continentally.

## ACTIVITIES/COMPETITIONS

### Summary of Competitions

Below is a report on the activities/initiatives held by the Chess Federation in the year 2020/2021.

### Annual General Meeting

At the helm of the 2020 events was the Botswana Chess Federation Annual General meeting. The AGM is the highest body in Botswana Chess which mandates the Executive Committee with the activities to undertake in order to take chess to greater heights.

### Debswana Chess League

In this edition, a total of 18 clubs participated.

### Debswana Chess League – Final Ranking

Rank	Team	Games	MP	Points	Prize
1	Enpassent Chess Club	17	33	102.5	P15000
2	Young Grand Masters Chess Club	17	30	99.5	P11000
3	Chess Motifs Chess Club	17	27	90.5	P9000
4	Ramotswa Chess Club	17	25	79.5	P7500
5	Black Bishops Chess Club	17	22	74.0	P5500
6	Francistown Chess Club	17	21	76.5	P4500
7	Rock & Roll Chess Club	17	17	65.0	P3000
8	Kings Chess Club	17	17	63.0	P3000
9	Mochudi Chess Club	17	16	65.5	P3000
10	Staunch Mega Stars Chess Club	17	15	63.0	P3000
11	Poisonous Chess Club	17	15	62.5	P3000
12	Block 8 Chess Club	17	13	66.0	P3000
13	Orapa Chess Club	17	12	58.5	P3000
14	The Evergreen Chess Club	17	12	53.0	P3000
15	Sicil Chess Club	17	9	48.0	P3000
16	Brilliant Minds Chess Club	17	8	48.0	P3000
17	Ice Queens Chess Club	17	7	52.0	P3000
18	BDF Chess Club	17	7	46.0	P3000

### 2020 Metropolitan Chess Championships

Botswana Chess Federation in partnership with Metropolitan Botswana hosted the 2020 Metropolitan National Chess championships over the July Holidays at the National Stadium.

The tournament saw Top 24 players from the Open section and 18 from the Women section, who qualified from the first stage which was hosted during the first 2 weeks of February 2020 in Gaborone battle it out.

Metropolitan Botswana has a long-standing relationship with Botswana Chess Federation which can be traced back to early 2006, with Metropolitan sponsoring the National Chess Championships on an annual basis.

Metropolitan Botswana chess sponsorship has been steadily increasing over the years and the popularity of the tournament has reached almost every part of the country. The year 2020 saw a decrease in terms of sponsorship, this can be attributed to the pandemic. A total of 230 players from all the parts of the country took part from the first stage until the finals.

### Metropolitan Open Section Results

Names	Medal	Prize Money
1. CM Thuso Mosutha	Gold	P10000
2. Oratile Kgottlane	Silver	P5250
3. Moemedi Machobane	Bronze	P5250

### Metropolitan Ladies Section Results

Names	Medal	Prize Money
1. WFM Besa Masaiti	Gold	P8000
2. WIM Onkemetse Francis	Silver	P6000
3. WCM Refilwe Gabatshwarwe	Bronze	P3000

Position 2<sup>nd</sup> to 5<sup>th</sup> were level in points & equally shared the money.

2020 Debswana Development Botswana International Open

Debswana Developmental Botswana International Open is renowned for bringing together the best chess players from across Southern Africa. In the year 2020, the tournament was exclusive to only the locals. In adherence to COVID-19 Health protocols and regulations the event was played in two (2) places bring Gaborone and Palapye, which eventually produced the unusual four (4) champions, two men and two ladies.



**Botash Open Section Results**

Names	Medal	Prize Money
1. Gomlemo Rongwane	Gold	P5500
2. FM Thato Olebile	Silver	P3500
3. Goabaone Tangane	Bronze	P2500

**Botash Open Women Section Results**

Names	Medal	Prize Money
1. WIM Onkemetse Francis	Gold	P3500
2. WFM Naledi Marape	Silver	P2500
3. WIM Kgalalelo Botlhole	Bronze	P1500

**2020 Air Fficiency Year Opener**

The Air Fficiency Opener continued to be one of the most prestigious tournaments in the Botswana Chess Federation calendar. This is the debut tournament for each year. For the year 2020, the tournament was held at Legae Academy English Medium School and it had two (2) sections. In total, the tournament had 134 participants with 62 of them being the youth under the age of 18. At least four (4) countries were represented in this event, Botswana, Malawi, Zambia and Zimbabwe.

This was the 11<sup>th</sup> year that Air Fficiency has supported us.

**Air Fficiency Open Section Results**

Names	Medal	Prize Money
1. FM Olebile Thato	Gold	P1500
2. Moakofi Notha	Silver	P1500
3. Gomolemo Rongwane	Bronze	P1500

**Air Fficiency Women Section Results**

Names	Medal	Prize Money
1. WCM Refilwe Gabatshwarwe	Gold	P1500
2. Boitumelo Radikoro	Silver	P1500
3. WGM Tduetso Sabure	Bronze	P700

The Prize money from 1<sup>st</sup> & 2<sup>nd</sup> position was totalled & shared equally.

**Debswana Youth Chess Championships**

Debswana Youth Chess Championship is one of the most important youth events in unearthing chess talent in Botswana, with an age range of five (5) years to 18 years. It is one of our key deliverables in developing chess at the grassroots level. The event is sponsored by Debswana Mining Company under the auspices of Botswana Chess Federation.

After adapting to the new normal, the championship was played both in the North and South regions, at the same time spreading it across, normally it is used as a continental qualification event divided into two stages.

The tournament was a one in all event, with boys playing against girls. To cater for more players, but limited to COVID-19 Health regulations, it was categorized as under 20.

The event was hosted by Our Lady Primary School in Francistown and the University of Botswana in Gaborone, over three (3) days in December 2020.

A total of 77 players graced the tournament.

Boys - 45

Girls - 32

A total of P40,000.00 caters for the championship with P20,000.00 set aside for the coaching clinic.

**Development Centres**

The Debswana Diamond Mining Company and the Botswana National Sports Commission (BNSC) has embarked on a nationwide programme to develop various sports disciplines in Botswana. Chess happens to be one of the sports codes in this programme. The first Debswana Re Ba Bona-Ha Chess Centre was launched in Gaborone in 2012. The Gaborone centre now boasts of over 60 children aged between five (5) and 13 years who are assembled during weekdays to train and play chess. The Gaborone centre has 10 satellites attached to it which are in Gaborone and surrounding areas.

The second centre which was officially opened in Francistown at Our Lady of the Dessert Primary School on 2<sup>nd</sup> August 2014 to cater for the talent in the North also boosts almost the same numbers of the players. The Francistown centre has seven satellites attached to it.

Both the two centres and the satellites have produced some great athletes, thanks to the mentorship of volunteering coaches. The performance of our Junior Chess team has greatly improved due to the strong developmental grassroots plan.

We continue to notice an increase in the number of young athletes taking part in RBBH centre competitions.

## WORLD, CONTINENTAL AND REGIONAL REPRESENTATION

All our events were held Online. With Chess at the forefront technology-wise, BCF was able to participate in tournaments organized by World Chess Federation (FIDE) and African Chess Confederation.

### 2020 World Online Chess Olympiad

This was the biggest ever first online World Chess Olympiad. The tournament was played in a knockout format. A team of twelve (12) players assembled at the National Stadium to play their biggest world online tournament, of which five (5) were players aged below 18 years. With technology in abundance, some of our players played at their residence, South Africa, Maun, Serowe and Jwaneng.

Botswana managed position seven (7) out of 10 countries.

A total of 3000 participants graced this tournament which was held in August 2020.

Date	Event	Venue	Male	Female	Total
05/09/20	Fide Online Chess Olympiad	Online	1500	1500	3000

### Olympiad Final Ranking Table

Team	Match Points	Cumulative Points
Portugal	15	35.5
IPCA	14	36.0
Scotland	14	35.5
Tajikistan	13	37.0
Sri Lanka	11	31.5
United Arab Emirates	8	25.5
Botswana	8	25.5
Chinese Taipei	4	24.5
Angola	3	19.0
Nigeria	0	00.0

### 2020 African Online Individual Chess Championships

Date	Event	Venue	Male	Female	Total
29/01/21	African Online Individual Chess Championships	Online	75	65	140

This was another online tournament. There were eight (8) official players and 4 additional players, eight (8) of them were youth players between the ages of 2 to 18 years.

Botswana managed to bring a single medal.

### African Online Results

Names	Position	Points	Category
1. IM Providence Oatlhotse	16	5/9	Open
2. CM Thuso Mosutha	31	4/9	Open
3. WIM Kgalalele Botlhole	12	5/9	Women
4. WIM Onkemetse Francis	13	5/9	Women
5. WFM Besa Masaiti	Silver	7/9	Under 20 Girls
6. WFM Naledi Marape	10	5/9	Under 20 Girls
7. WCM Natalie Banda	4	6/9	Under 20 Girls
8. Othata Selogelo	16	5/9	Under 20 Girls
9. Desire Machinya	26	4/9	Under 20 Girls
10. Darius Banda	30	4/9	Under 20 Girls
11. Gideon Masaiti	31	4/9	Under 20 Girls
12. Ofile Masilo	33	3.5/9	Under 20 Girls

### 2020 African Online Schools Individual Chess Championships

The National Youth Team was represented by 12 players, with seven (7) girls and five (5) boys, all under 7 with the youngest being eight (8) years. This event was played in December with a total of 92 participants.

Our youngsters continued to enjoy themselves as they raised the flag higher. In normal circumstances (Over The Board), we have dominated this event for several years.

They brought home good results.

### African Online Schools Results – Girls

Names	Medal	Prize Money
1. Ruth Otisitswe	Under 17	Under 17
2. WFM Naledi Marape	Under 15	Under 15
3. WCM Natalie Banda	Under 13	Under 13
4. WCM Arona Moshoboro	Under 13	Under 13
5. WCM Laone Moshoboro	Under 11	Under 11
6. WCM Naga Sai Manikonda	Under 11	Under 11
7. Nalamalpu Eesha Reddy	Under 9	Under 9

WFM Naledi Marape qualified for the 2021 World Schools Championships.

**African Schools Results – Boys**

Junior Marape	Under 17	Silver
Gideon Masaiti	Under 17	4
Ofile Masilo	Under 13	4
Thuto Mpene	Under 13	5
Darius Banda	Under 13	7

**Online World Cadets & Rapid Chess Championships – African Qualifiers**

Date	Event	Venue	Male	Female	Total
28/11/20	Online World Cadets & Rapid Chess Championships – African Qualifiers	Online	89	60	149

This was a qualification event for our youth players which was held in November 2020. A team of 12 players, seven (7) girls and five (5) boys assembled at Bannerloft Lodge in Gaborone to do all their best against their African counterparts.

Their best return is as follows:

Names	Age Category	Position
Desire Machinya	Under 18 Boys	Bronze
WFM Besa Masaiti	Under 18 Girls	4
Botlhe Lekang	Under 16 Boys	12
WCM Refilwe Gabatshwarwe	Under 16 Girls	Silver
Ruth Otisitswe	Under 16 Girls	5
Musa Munyere	Under 14 Girls	6
WFM Naledi Marape	Under 14 Girls	Gold
WCM Natalie Banda	Under 14 Girls	7
Thuto Mpene	Under 12 Boys	5
WCM Laone Moshoboro	Under 12 Girls	8
Clyde Molosiwa	Under 10 Boys	18
Phoebe Benjamin	Under 10 Girls	7

**Arab-African Online Individual Chess Championships**

This event is the best example of continental chess bodies coming together in fostering togetherness and competitiveness.

Six (6) players entered into the tournament, with a staggering 1987 participants from the Arab region and African continent.

They gave a good account of themselves

**Arab-African Results – Open Section Preliminary Stage**

Names	Points	Position	Prize
Bayani Kuda	35	Bronze	\$200

**Arab-African Results Semi-Final Stage – Open Section**

Names	Points	Position	Prize
CM Thuso Mosutha	29	25	\$200

**Arab-African Results Semi – Final Stage – Ladies Section**

Names	Points	Position	Prize
WIM Kgalalelo Botlhole	39	5	\$100
WIM Onkemetse Francis	37	7	\$100
WFM Besa Masaiti	30	8	-
WCM Refilwe Gabatshwarwe	23	12	-

**2020 Zone 4.5 Online Team Chess Championship**

The National Team consisting of 14 athletes lodged at Ave Maria Hotel in October to battle it out with their fellow SADC countries. There were seven (7) females and seven (7) males, the youngest being a girl at 14 years.

Date	Event	Venue	Male	Female	Total
16/10/20	Zone 4.5 Online Team Chess Championships	Online	63	63	126

**Zone 4.5 Teams Final Ranking**

Team	Match Points	Cumulative Points
Angola	16	63.5
South Africa	16	63.0
<b>Botswana</b>	<b>13</b>	<b>56.5</b>
Zambia	13	51.5
Zimbabwe	10	51.5
Lesotho	9	38.0
Namibia	6	24.0
Malawi	5	32.5
Swaziland	2	13.5

**African Online World Cup Pre-Qualifying Chess Championships**

This was one of the most important regional events, with golden incentives. All gold medallists qualified for the 2021 World Cup Chess Championship in Russia, as well as free ticket, with free lodging at the 2021 African Individual Chess Championships in Malawi. There were five (5) girls, all under 16 and a boy aged 17 years.

Date	Event	Venue	Male	Female	Total
23/04/21	African Online World Cup Pre-Qualifying Chess Championships	Online	26	17	43



#### African Online World Cup – Selected Results

Team	Points	Cumulative Points
1. WCM Kudzanayi Charinda	8	Gold
2. WFM Ednasia Junior	6.5	Silver
3. WFM Naledi Marape	6	Bronze
4. WFM Lorita Mwango	6	4
5. Jemina Paulo	5.5	5
6. WFM Luzia Pires	5.5	6
7. WIM Esperenca Caxita	5	7
8. WCM Cheila Siteo	5	8
9. WCM Delfina Joao	4.5	9
10. Maria Domingos	4.5	10

#### 2020 African Online Individual Chess Championships

Date	Event	Venue	Male	Female	Total
29/01/21	African Online Individual Chess Championships	Online	75	65	140

All these events were organized and hosted virtually. Botswana Chess Federation is the leading light when it comes to technology, all was not lost when sports were recused, we managed to keep afloat by keeping our players busy by participating in online international events as well as locally. Our officials also use every opportunity to attend online seminars whenever possible to further empower themselves.

#### SOCIAL RESPONSIBILITY

Food hampers to the needy during lockdown.



# Botswana Cricket Association



## ADMINISTRATION

### Botswana CRICKET ASSOCIATION Executive COMMITTEE

<b>Ebrahim Ahmed Bhamjee</b>	Chairman
<b>Altaf Parekh</b>	Vice Chairman
<b>Sumod Damodar</b>	Secretary
<b>Madhu Menon</b>	Treasurer
<b>Ravi Angara</b>	Secretary Fixtures & Publicity
<b>Fazal Sheriff</b>	Chief Executive Officer

## INTRODUCTION

This report covers the period 1st January 2020 to 31st December 2020 in line with BCA's compliance requirements of the International Cricket Council (ICC). It should be highlighted that majority of the activities, events and tournaments both local and international were suspended due to the COVID pandemic.

	Male	Female	Total
Francistown	1,118	516	1,634
Selebi-Phikwe	925	433	1,358
Molepolole	724	487	1,211
South East	1,011	550	1,561
TOTALS	3,778	1,986	5,764

## LOCAL ACTIVITIES

The BCA conducted the following local activities during the reporting period.

- Development Programme Training Sessions.
- Development Programme Courses and Workshops.
- Local Training Camps.
- Local Tournaments and Tours.
- Local Executive Meetings & AGM.

### Development Programme Training Sessions

The BCA had four (4) Full Time Development Coaches who were based in Francistown, Selebi Phikwe, Molepolole and the South-East District. They conducted regular training sessions at the various schools in their respective areas between Monday and Friday. On Saturday mornings pre-selected players were invited to attend specialised coaching sessions at the various "hubs". These sessions were severely impacted by the suspension of all school sports from mid-March 2020 to date due to the COVID pandemic. We were only able to conduct sessions from mid-January to mid-March 2020 and from mid-October to mid-December 2020 for National Team Squad players as per the Government Regulations.

We had set ourselves a target of 22,000 children to be involved in the sport for 2020. We achieved 26.2% of our target within a limited time period of approximately two (2) months of 2020. If not for the pandemic, we were in a good position to meet the target we set for ourselves. The pandemic affected our programme severely.

### Development Programme Courses & Workshops

- The BCA conducted the following courses during the year.
- February 2020: - Orientation Course for Teachers in Francistown (15 PARTICIPANTS)
- March 2020: - Orientation Course for Teachers in Letlhakeng (30 participants)
- October 2020: - Introductory Cricket Course in Gaborone (17 participants)
- November 2020: - First Aid Course conducted by BNSC in Francistown. (5 participants)

### Training Camps

There were no training camps held during the year although we had planned to have two camps; viz. U19 Boys Camp & a Women's Camp. These were cancelled due to the pandemic.

### Tournaments & Tours

The Majority of the local tournaments were cancelled due to the pandemic. We had no plans for any local tours for any of our teams for the period of reporting. We had only managed to conduct a U15 Boys 6-a-side tournament in Selebi-Phikwe in February 2020.

### Executive Meetings & AGM

Executive meetings were held on the following dates.

- 11<sup>th</sup> February 2020
- 12<sup>th</sup> May 2020 (via zoom)
- 14<sup>th</sup> November 2020

The BCA held its AGM on the 21<sup>st</sup> June 2020 via the "zoom" platform.

### INTERNATIONAL ACTIVITIES

BCA was involved in the following International Activities during the year.

- Training Courses/Camps attendance
- Conference attendance
- Tournaments participated outside of Botswana
- Tournaments participated in Botswana

### Training Courses/Camps Attendance

BCA attended the following courses which were held virtually.

- Curators Course in November & December 2021.
- There were no camps conducted during the year.

### Conference Attendance

There were no conferences attended as all these including the ICC Annual Conference was postponed due to the pandemic. However, BCA attended the monthly "Africa Hour" zoom meetings which were conducted by the ICC Regional Office in South Africa.

### Tournaments Participated Outside of Botswana

There were none during 2020 due to the pandemic.

### Tournaments Participated in Botswana

There were none during 2020 due to the pandemic.

### OTHER KEY NOTABLE EVENTS

It is also pertinent to mention the following key events that took place during the period of reporting.

### Fairbreak Global Charity Cricket Matches (Australia)

Shameelah Mosweu was selected by the charity to participate in three Charity Cricket Matches in Bowral, New South Wales, Australia. Bowral being the birthplace of the legendary Australian cricketer, Sir Donald Bradman. These matches were played at the "Bradman Oval".

### Re Ba Bona Ha Programme

BCA continued with the RBBH Programme in Francistown during the times when the sport was allowed in the schools. Due to the pandemic majority of the planned sessions had to be cancelled. However, in December 2020 we successfully conducted a Mini Festival for 40 children at the Francistown Stadium. A big thank you to all the stakeholders who assisted in putting a smile on the faces of these children during these hard times.

### BNSC's Elite Athlete Scholarships

BCA have the following cricketers studying and playing cricket overseas under the programme.

### Shameelah Kutlo Mosweu

She completed her Honours Degree in Sports Studies at Solent University, Southampton, UK. She graduated with a 2<sup>nd</sup> (ii) Class of Degree. She returned to Botswana in August 2020 and has been assisting with administration work at the BCA's offices on a voluntary basis. She has since enrolled for the BNSC's Mentorship Programme and is eagerly waiting to "give back to sports" in Botswana.

### Rashaad Kago Mosweu

He is at Monash University, Melbourne, Australia studying for an Honours Degree in ICT with Game Development. He is playing his cricket for the Monash University "Knights" team. Unfortunately, due to the lengthy lockdowns (4 months) and curfews imposed in Melbourne due to the pandemic, he was unable to play much cricket. Most lectures were cancelled or conducted online.

### Tharindu Leruo Perera

He commenced his Degree in Banking & Finance at Monash University in Melbourne, Australia in October 2020. He is doing his studies on-line at present from Botswana as Australia have not opened their borders to overseas students as yet.

### Botswana Cricket Umpires & Scorers Association (BCUSA)

The BCUSA were not as active as normal due to the pandemic and the absence of any tournaments etc. However, when we came out of lockdown and were allowed to practice and play intra-squad matches for our National Teams, they provided BCA with their Umpires & Scorers.

### List of Sponsors & Values

BCA are thankful to the following:

- AfroWorld Impex: - P 55,200.00 (In kind)
- SH Botswana Pty Ltd: - P 108,000.00 (In kind)
- MSR Consult Pty Ltd: - P 1,677,600.00 (In kind)
- Bankstown CC, Sydney, Australia: - P 55,775.00 (In kind)



# Botswana Cycling Association

## ADMINISTRATION

### BOTSWANA CYCLING ASSOCIATION EXECUTIVE COMMITTEE

<b>Mmetla Masire</b>	President
<b>Tlamelelo Dube</b>	Vice President
<b>Geoffrey Phonchi</b>	Secretary General
<b>Karabo Rasenyai</b>	Vice-Secretary-General
<b>Jeremiah Kokwane</b>	Additional Member
<b>Game Mompe</b>	Additional Member

## INTRODUCTION

We have seen another year coming to an end and now have to take stock of how the year unfolded and take the lessons learnt and take them to the year we are just about to commence. This has been a very testing year in many ways and arguably the most challenging in Botswana Cycling in recent times. The COVID-19 pandemic turned upside down the cycling agenda and the planned programmes for 2019/2020. This is not to say there was nothing achieved, but we found ourselves lagging behind in most areas. From March 2020 to now (September 2020) cycling was effectively closed, with some coordinated activities starting to take place in June 2020 and the official resumption of BCA season being 1<sup>st</sup> August 2020.

We were able to achieve something before the COVID-19 pandemic. We were busy preparing a team for the Continental Championships and things looked promising seeing the quality of the team that we had selected. We also saw successful hosting of some races by our affiliates.

The governance requirements, such as having audited financial statements, were still expected to be delivered and accountability cannot be compromised even in a difficult and challenging year. We will therefore report and account to our affiliates and to our principals (BNSC, BNOC, CAC & UCI) as and when required.

## ACTIVITIES & ACHIEVEMENTS

### World Cycling Centre Training Camp (Two Camps Organized by UCI)

#### September - November

Nine (9) athletes were sent for training in Paarl, South Africa. This was in preparation for the Africa Games as well as the Africa Cup event which was cancelled.

#### January - March

Two (2) athletes were also sent for training in preparation for Africa Road Race Continental Championships destined for Mauritius. The two (2) athletes are:

- |                        |                          |
|------------------------|--------------------------|
| • Matlhogonolo Bothole | Team Jonmol Cycling Club |
| • Tefo Kaludi Botrail  | Cycling Club             |

### Africa MTB Continental Championships destined for Namibia

A team was sent to participate in the cross-country Olympic as well as relay. Four (4) athletes went for training prior to the competition organised by WCCA in Namibia. These were:

- Gontse Molefhe
- Arnold Kokwane
- Lebopo Mompe
- Jameel Noor

The other athletes that joined the Team included

- Kao Ramahobo
- Kabo Ramahobo
- Matshediso Ebudilwe
- Thato Madimabe

The team was led by:

- Head of Delegation Tlamelelo Dube
- Team Manager Karabo Rasenyai
- Coach Kaelo Tabolane

All the athletes could not complete the race with Gontse Molefhe getting the best results.

### All Africa Games

Cycling sent a Team of three (3) athletes and two (2) officials being:

- Game Mompe Team Manager
- Abeng Malete Athlete
- Matshediso Ebudilwe Athlete
- Gontse Molefhe Athlete
- Karabo Moletsane Coach

### Tokyo 2020 Olympics

Cycling has been earmarked for competing at Tokyo 2020 Olympic through Matshediso Ebudilwe. Botswana National Olympic Committee is yet to confirm her participation as they have applied for the wild card from Olympic Solidarity. She is currently training locally.

### Cancelled Games

- Africa Cup, Port Elizabeth SA in October 2019 (Planned Number athletes was 9)
- Africa Road Race Continental Championships, Mauritius due to COVID-19



The Programme is also supported by UCI as it has since donated ten (10) entry-level mountain bikes. Both the bicycles and the monetary pledge are yet to arrive. The delay has been caused by the COVID-19 pandemic.

#### **COURSES AND TRAINING**

The BCA attended Organization Course in December 2019. It is through the same course that the BCA managed to assist with the above-mentioned support. A proposal was sent to UCI and it was approved.

#### **Fund Applications**

Cycling submitted the applications for two (2) athletes and they were not considered. These were:

- Boitshepo Lesele
- Lebopo Mompe

#### **Elite Scholarship**

BCA has submitted an application for Matshediso Ebudilwe which was considered. She is enrolled with one of the local institutions

#### **Equipment**

We have since accumulated some equipment from the BNSC. This was through the Africa Games and also through the funds that were budgeted for the Continental Championships. The Treasurer will expand further on the BCA Equipment Inventory.

#### **National Championships**

All the national championships were held as planned on different dates

This first year of our 3-year term has had a lot of challenges. The two (2) issues that brought about the biggest challenges were the COVID-19 and the unity or effectiveness of the Executive Committee.

The Committee that was elected at the AGM last year has not been able to effectively work together to deliver the mandate of BCA. On 7<sup>th</sup> August 2020, Four members of the EXCO wrote to the President raising a number of issues of concern. It was not the first time the concerns raised in the letter were brought up. While the concerns have not yet been addressed, it will be important for the differences to be addressed to enable the committee members to discharge their responsibilities effectively for the benefit of the BCA affiliates and cycling in Botswana.

COVID-19 brought about unforeseen challenges that could not have been predicted. It has had a devastating impact on our year and disrupted our racing schedule. Nationals Championships were not held. We are confident that the cycling community and BCA affiliates have the resolve to fight and see cycling back to winning ways.

We have failed to have a Management meeting as planned due to unforeseen circumstances and a situation worsened by the COVID-19 pandemic. However, going forward, we will have to explore other ways of holding our meetings.

There are other pending activities and processes that we need to initiate, implement and complete. These include but are not limited to the development of the new BCA Strategic Plan, Transfer Guidelines, Race Regulations and so forth.

# Botswana Dance Sports Association

## ADMINISTRATION

### BOTSWANA DANCE SPORT ASSOCIATION EXECUTIVE COMMITTEE

Tiroeane Ntsima	President
Mothusi Sebego	V/President
Abednico Tshambane	Sec. Gen
Tumelo Ekenyane	Vice Sec. Gen.
Treasure Mothobi	Treasurer
Janet Masebe	Publicity Sec.
Betty Gaamangwe	Add Member
Mogomotsi Bolaane	Add Member
Karabo Kemoabe	Add Member
Tshepo Mokhuchedi	Administration Office

It is worth noting that the committee is in full complement as outlined by the association constitution. Despite most members of the committee being in the North of Botswana, the committee works so hard to have meetings that are aimed at improving the status of the association. It is also on a sad reality that the association's bank account with Stanbic Bank was frozen due to not having any activity for more than three (3) months. The reason for non-transaction was brought by concentrating much on complying with the requirements of the Botswana National Sports Commission and the Ministry of Youth Empowerment, Sports and Culture where associations were required to submit some documents. The exercise took long for the association as some documents could not be easily accessed after the office that was housed at the BONA Courts was closed resulting in files being misplaced.

As indicated in the last financial year's report the association was expecting to have completed the alignment of the strategic plan to that of the BNSC but due to unforeseen circumstances it has not yet materialised. We are still hopeful that the exercise will be carried out soon.

In February 2020 the executive committee met in Gaborone to evaluate and amend the plan of activities. The meeting was very successful as the amended plan was shared with the BNSC and the membership the week following the weekend of the meeting. As per the resolution taken at the meeting the plan was immediately rolled out although COVID-19 took over making it so difficult to completed what was intended.

## LEADERSHIP FORUM

For the first time since the 2018 elective AGM the association held the leadership forum at the Second City of Botswana Francistown. The forum was well attended with over 30 participants from 16 affiliate members. The forum was aimed at discussing several

policies and documents with the membership and to prepare for the Extra-Ordinary General Meeting (EOGM). Each office had the opportunity to present about roles and mandate of their offices in a view to get members appreciate the work done by different office bearers and for them to suggest ways of bring out the best out of each office. Some of the documents discussed include the constitution, Strategic Plan, Development Plan and the Elections Guidelines.

As indicated above, one of the aims for the forum was to prepare for the EOGM. Through discussions and resolutions taken the forum concluded that it was ready for the EOGM as these resolutions could only be authenticated by the General Assembly.

At the end of the forum the Executive Committee, through various portfolios, gave members an assignment to make sure that they align their constitution and other policies to that of the association and by extension to that of the BNSC. It is very imperative to indicate that for the first time in this financial year the association saw a growth of membership especially community clubs and Dance Studios.

## TRAINER OF TRAINERS WORKSHOP

The main objective of the workshop was to equip trainers with the necessary skills and information that they were to teach beginners once the development plan rolls out. About 22 trainers attended the workshop.

Taking advantage of the workshop, a coaching clinic was conducted for clubs in and around Francistown with a view of assessing the trainers. The activity went on well and it was evident that another workshop was needed to sharpen the trainers' skills and knowledge of dancesport.



## BRANDING

In 2018 the AGM approved the new BODANSA Logo which then prompted the executive committee to resolve in rebranding the association. It was for this reason that the association managed to purchase a few branding materials. Since some activities had been put on halt by the Corona Virus Disease pandemic a date for the rebranding launch will be decided once everything normalises.

## CHALLENGES

Like it is indicated at the beginning of this report the association experienced some challenges due to several reasons.

### BNSC Compliance

The first challenge the association experienced was that of delaying to start the 2019/20 activities. It is worth noting that the Ministry of Youth Empowerment, Sports and Culture, through the BNSC, had requested for some documents from all the NSAs. Since the association had to relocate from the office by BONA courts it took some time for the association to fully comply with the requirements hence the delay in rolling out the 2019/20 program.

### Bank Account

As the association was still battling with compliance the bank account with Stanbic Bank was also frozen for non-activity for a period of more than three (3) months. The freezing/closing of the account took us strides back as we had to start the exhausting process of opening the account with another bank. It was only in January 2020 that the association managed to complete the process.

The above mentioned meant the association could only start full operation in January 2020.

### Annual Plan

This is the fundamental aspect of any organisation as none can

function without a plan of activities lest it fails in its mandate. The plan that was espoused at the beginning of the financial year 2019/20 never materialised until January 2020. This compelled the leadership to come up with a new plan that could try address all the challenges faced in 2019. This was also shared with the BNSC and the Bodansa general membership for appreciation.

### COVID-19 Pandemic

As already known the pandemic came at a time when a lot of activities had been planned for all over the world. Botswana was no exception as we were greatly affected. For dancesport all the activities stopped, and it was our hope that things would get back to normal for the association to continue where we had stopped. With several activities that were planned for, the association believed it would have done a lot to recruit more members and get the sport growing. Some of the activities affected included the following

- i. Extra-Ordinary General Meeting
- ii. Adjudicators Training
- iii. Meepong Championship
- iv. Annual General Meeting
- v. Re-branding Launch
- vi. Meetings with potential Sponsors
- vii. Media Tour
- viii. Development Plan implementation

The above are just a few from several activities that were affected by the COVID-19 pandemic.

## CONCLUSION

It is our humble belief that most of the challenges are and were an eye opener to the executive committee, most importantly the COVID-19. These challenges have compelled the committee to try and come up with better ways of achieving the association goals despite the challenges. It is our hope that the association will have a better plan of having our athletes as they are our major clientele, without them the sport would be dead.

# Botswana Darts Association



## ADMINISTRATION

### BOTSWANA DARTS ASSOCIATION EXECUTIVE COMMITTEE

<b>Moses Galeboe</b>	President
<b>Pelotlhomogi Malefho</b>	V/President
<b>Mothusi Moakofi</b>	Sec. Gen
<b>Masego Mothudi</b>	Treasure
<b>Goodwin Otumiseng</b>	Recording Secretary
<b>Ben Tshaba Moilwe</b>	Tournament Director
<b>Machena Robert</b>	Youth Coordinator
<b>Neo Badubi</b>	Public Relations Officer
<b>Nonofu Kurwana</b>	BNSC Sports Administration Officer

Three (3) Committee members could not complete their turn of office due to deferent reasons as shown below;

- Mr. Moses Galeboe resigned and Mr. Pelotlhomogi Malefho was appointed as the Acting President
- Mr. Ben Tshaba Moilwe was deployed in Ethiopia on official assignment and was replaced by Mr. Victor Wolfenden as the Tournament Director (TD)
- The late Mr. Neo Badubi was replaced by Mr. Thato Maphorisa as Public Relations Officer (PRO)

The Botswana Darts Association (BODA) is a National Association responsible for darts activities by affiliated bodies. The BODA currently consists of two affiliated bodies in the country being, the Northern and Southern Region, with a total of 21 clubs. The BODA is also an affiliate of African Union Sports Council (AUSC) Region V Darts Confederation.

The sport of Darts is currently not an Olympic sport and this means the BODA has very few international competitions that lead to only one (1) international competition in a year within the Region V countries.

Nonetheless, the Association has been reliably informed by the AUSC Region V Darts Confederation that processes are underway for the game of Darts to be exhibited at the Olympic competitions.

### BUDGET ALLOCATION

The Botswana Darts Association was allocated funds amounting to P250 000.00 for the 2020/2021 financial year.

An amount of One Hundred & Four Thousand Seven Hundred

and Fifty Pula was used to settle the outstanding Appearance and Performance Fees for the 2014 National Team for which the late Badisa Mpejane was omitted from the list.

An affiliation fee of \$2000 USD was also requested for payment to AUSC Region V Confederation, while Ten Thousand & Twenty Pula was paid to the Auditors.

### ACTIVITIES

The BODA could not engage in any darting activity due to the eruption of the corona pandemic that affected the whole universe. Even though darting game is not a contact sport, Botswana Darts Association could not manage to commence their activities due to a number of factors not limited to the following;

- Adherence to COVID-19 protocols
- Insufficient funds to acquire COVID-19 equipment
- Controlled and restricted Zonal movements and rapid lockdowns.

The following Annual Activities were suspended;

- Regional Leagues
- Local Tournaments
- Regional Club Events
- A.U.S.C Region V Darts Confederation also suspended the Region V Darts Championship which was scheduled for Eswatini in response to COVID-19 protocols and our National Team activities were affected in that regard.

Only the Northern Region (NRDL) managed to run one successful trial tournament during the month of December which was attended by 45 contestants.

## ANNUAL GENERAL MEETING

The Botswana Darts Association and both regions successfully managed to hold their Annual Conventions.

the BODA AGM that was postponed from the 13<sup>th</sup> February 2021 was due to insufficiency of funds was later held virtually on the 6th March 2021 where a new National Executive Committee was elected.

15 candidates showed interest to sit for the BODA executive posts as shown below;

POSITION	CANDIDATE
President	Mr. Buyani Zongwani (unopposed)
Vice-President	Mr. Samuel Noga Mr. Moitshupi Seomile Mr. Percyvaal Bagwasi
Secretary-General	Mr. Mothusi Moakofi Mr. Kagiso Kitso
Recording Secretary	Ms. Keitumetse Makhale (unopposed)
Treasurer	Ms. Kgarakgatshego Madandume Ms. Kerataone Leririma
Tournament Director	Mr. Victor Wolfenden Mr. Letlhogela Mosepele Mr. Brian Marosa
Public Relations	Mr. Ndie T. Maphorisa (unopposed)
Youth Coordinator	Ms. Machena Robert Mr. Jobe Kebabiretse

## ELECTION RESULTS

POSITION	NAME	NO. OF VOTES
VP	Mr S. Noga Mr M. Seomile Mr P. Bagwasi	14 6 1 Total = 21
SG	Mr M. Moakofi Mr K. Kitso	16 5 Total = 21
TREASURER	Ms K. Madandume Ms K. Leririma	17 4 Total = 21
YOUTH CO	Ms M. Robert Mr J Kebabiretse	11 10 Total = 21

TD	Mr V. Wolfenden Mr B. Marisa Mr L. Mosepele	10 7 4 Total = 21
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Initially, the Treasurer Post was announced to have been won by Ms. Kgarakgatshego Madandume, but on the 8th March 2021, the BODA Election Committee received an appeal from Ms. Kerataone Leririma indicating that the winner of the BODA Treasury Post Ms. Kgarakgatshego Madandume was not eligible and did not qualify for the concerned post.

The Election Committee conducted the investigation on the matter where they found some irregularities and ruled in favour of the complainant. The Election Result of the Treasurer Post was then nullified and Ms. Kerataone Leririma was declared the BODA Treasurer as an unopposed candidate and Ms. Kgarakgatshego Madandume was relieved of that post in that regard.

POSITION	NAME
President	Mr. Buyani Zongwani
Vice-President	Mr. Samuel Noga
Secretary-General	Mr. Mothusi Moakofi
Recording Secretary	Ms. Keitumetse Makhale
Treasurer	Ms. Kerataone Leririma
Tournament Director	Mr. Victor Wolfenden
Public Relations	Mr. Ndie T. Maphorisa
Youth Coordinator	Ms. Machena Robert



# Botswana Football Association

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## ADMINISTRATION

### BOTSWANA FOOTBALL ASSOCIATION EXECUTIVE COMMITTEE

Maclean Letshwiti	President
Marshlow P. Motlogelwa	1 <sup>st</sup> Vice President
Masego Ntshingane	2 <sup>nd</sup> Vice President
Tebogo Kamati	Add. Member
Alec Fela Monyake	Add. Member
Carlos Sebina	Add Member
Lobito Ncube	Women's Football Representative
Aryl Ralebala	Botswana Football League Representative
Tshegofatso Balisi	North Block Representative
Olson Mantle	West Block Representative
Barulaganye Moloi	East Block Representative
Sydney Kafeka	South Block Representative
Thabiso Olatotse	Legal Advisor

## TRAINING CAMPS &amp; INTERNATIONAL FRIENDLY GAMES

ACTIVITIES	BENEFICIARY	PERIOD	OBJECTIVE
TRAINING CAMP 2020	Senior women	10-15 April 13-16 November 2020	Preparations for upcoming competitions
	Senior men	4 October - 18 November 2020	
	Boys under 17	02-30 November 2020	
	Boys under 20	09 November - 16 December 2020	
TOURNAMENTS 2020 COSAFA	Under 17 Boys Under 20 Boys	02-30 November (DISQUALIFIED)	Participation competition
	Botswana 0:4 Angola	06-December 2020	
	Botswana 0:0 Eswatini	08-December 2020	
COSAFA (Went all the way to the Finals)	Senior Women		
	Botswana vs Tanzania (1:0)	07-November 2020	
	Botswana vs Zimbabwe (1:0)	09- November 2020	
	Botswana vs Zambia (2:1) Semi Finals	12-November 2020	
AFCON QUALIFIERS (from 2020-2021)	Botswana vs south Africa (1:2) Final	14- November 2020	
	Senior Men		
	Botswana 1:2 Zambia (away)	12-November 2020	
	Botswana 1:0 Zambia (home)	16 November 2020	
Training Camp 2021	Botswana 0:1 Zimbabwe (home)	23 March 2021	
	Botswana 0:5 Algeria (away)	29 March 2021 (ELIMINATED DURING GROUP STAGES)	
	Senior Women	1 - 22 April 2021	
	U20 Women	21 - 23 April 2021	
International Friendly Game	Senior Men	2 June - 3 July 2021 - -	Preparations for the upcoming games and train to compete
	Under 17 Men	21 - 23 April 2021	
	Under 20 Men	14 - 30 May 2021	
		21 - 24 July 2021	
	Senior Women South Africa V Botswana {2:0}	12 April 2021	International exposure of the player





## COURSES

ACTIVITIES	BENEFICIARY	PERIOD	OBJECTIVE	TARGETED NUMBER	NUMBER ATTENDED
Grassroots Coaching Course (Part of the D-licence)	Gaborone RFA Local Instructors	1 - 18 December 2020	Upskilling local coaches Gain experience	30 2	28 2
Online workshop	Grassroots instructors	14 November 2020	Discuss way forward		
D Licence (grassroots & preliminary modules)	Northern and southern Block	23-27 November 2020 14-18 June 2021	Increase the number of qualified coaches	30+23 COACHES (53)	53

## GRASSROOTS

ACTIVITIES	BENEFICIARY	PERIOD	OBJECTIVE
Online Workshops for Youth Coaches	East Block Regional Development Coaches	9 March 2021	Presentation on Youth Development Plan
	South Block Regional Development Coaches	9 March 2021	Presentation on Youth Development Plan
	Selebi Phikwe Youth Regional Coaches and Regional Committee		Presentation on Youth Development Plan



MEETINGS/SEMINARS			
COSAFA Regional Instructors producing teaching material (visual)	Elite assessors	Mr Gaontebale Malete Mr Dikarabo Ramadubu Mr Elija Masitha Mr Phodiso Rasetsoa Ms Yvonne Letota	Six months training for CAF Assessors
FIFA Meetings (visual)	CAF Referees Head of Departments	Mr Phodiso Rasetsoa	23 April 2021



# Botswana Integrated Sports Association

## ADMINISTRATION

### BOTSWANA INTEGRATED SPORTS ASSOCIATION EXECUTIVE COMMITTEE

Joshua Gaotlhobogwe	President
Joy Kenosi	Vice President Technical
Harold Mosomane	Secretary General
Oreeditse Marakakgoro	Vice Secretary General
Tapiwa Kengaletswe	Treasurer
Letsweletse Jonas	Publicity Secretary
Morgan Letsholathebe	Ministry of Basic Education Representative
Roland Dlamini	Secondary School Head's Representative

### BOTSWANA INTEGRATED SPORTS ASSOCIATION (BISA) SUB STRUCTURES

Botswana Integrated Sports Association (BISA) is a Secondary school based sport management body affiliated to Botswana National Sport Commission, Botswana National Olympic Committee (BNOC), Confederation of School Sport Associations of Southern Africa (COSSASA) and International School Sport Federation (ISF).

The Association is run by an Executive Committee of eight (8) people, six (6) elected members and two (2) ex-officios.

The BISA operates at twelve codes now with a few others knocking on our doors to be incorporated, some of which have already been given positive responses from previous Annual General Assemblies. Each code is staffed by a National Organiser who is elected by the General Assembly.

The BISA has four (4) operational divisions under Zone Organisers to ease management of activities. The Zone Organisers are elected by zones.

### MEETINGS

The Executive Committee managed to host two (2) statutory meetings per term as demanded by the constitution, and hosted two (2) statutory Administrative Body Meetings in the year 2020/21.

The BISA did not manage to host Annual General Assembly due to covid-19 pandemic in 2020/2021

### ACTIVITIES (COMPETITIONS)

The Ministry of Basic Education, which the BISA operates under, and being the principal financier, have suspended school sports, and no activities took place in 2020/21 year.

### CAPACITY BUILDING

A few coaching courses organised by mother bodies (Individual Sport Code Associations) benefited the BISA as our coaches, and empires make it into such.





# Botswana Judo Federation

## ADMINISTRATION

### BOTSWANA JUDO FEDERATION EXECUTIVE COMMITTEE

Kingsley Segokotlo	President
Gaongalelwe Morris	General Secretary
Kgosipula Kaupa	Sports Director
Mpho Mathopa	Treasurer
Ishmael Thaga (Still working outside the country)	Development Director
Patricia Nthibo	Marketing Director
Stephen Pheko	Member Without Portfolio

Currently the committee is without a Vice President.

## DEVELOPMENT PROGRAMS

Our Development programme has four (4) mainstreams

- Administrators Development
- Athletes Development
- Club Development
- Coach Development
- Technical Development

## COACHING

No coaching courses were attended because of COVID-19.

## LOCAL COMPETITIONS

No local competitions were held due to COVID-19.

## NATIONAL JUDO CHAMPIONSHIP

The championships we normally host in preparation for the African championship games and grading of athletes was not held, reasons being of the pandemic.

## INTERNATIONAL COOPERATION/PARTNERSHIP

Botswana Judo Federation continues to cherish the relationship and support we receive from International Bodies & Individuals.

Federation acquired services of Sensei Rene Matike William Ndoumbe from Cameroon on 3 years' voluntary basis, Sensei William is a versatile individual holding Coaching Qualifications of

IJF level 2 and Continental refereeing Level C. He was placed at one of the development clubs and also an intermediate trainer. He is now appointed to coach Judo 2 Schools programme at Masa Primary and Moselewapula Junior.

## INTERNATIONAL AND REGIONAL TOURNAMENT/COMPETITIONS

Botswana Judo Federation continues to give potential Athletes the opportunity to compete and showcase against their counterparts continentally, although attending these competitions is costly, we continue to enjoy and appreciate the support we get from our partners International Judo Federation, Botswana National Sports Commission and Botswana National Olympic Committee, the competitions being;

### AFRICAN CHAMPIONSHIPS - MADAGASCAR, DECEMBER 2020

Attended by Gavin Mogopa

### RIO 2020 OLYMPICS- TOKYO JAPAN

Preparations for the Olympics Games are still on, and one (1) of our athletes, Gavin Mogopa stands a better chance to qualify for the Olympics as he is ranked number 1 in the continent.

Gavin Mogopa is currently based in Japan training and studying as a Sports Administrator, sponsored by the Japanese Olympic Committee.



# Botswana Karate Association

## ADMINISTRATION

### BOTSWANA KARATE ASSOCIATION EXECUTIVE COMMITTEE

<b>Tshepho Bathai</b>	President
<b>Samuel Dire</b>	Vice President Administration
<b>Col David Hobona</b>	Vice President Technical
<b>Karabo Samuel</b>	Secretary General
<b>Bose Pule</b>	Vice Secretary General
<b>Iasiah Ramontshonyana</b>	Publicity Secretary
<b>Kutlwano Mukokomani</b>	Treasurer

## COMMISSIONS AND SUB COMMITTEES

Botswana Karate Association has several commissions and sub-committees reporting to the Executive Committee. They are;

- Technical Commission
- Referees Commission
- Development Commission
- Athletes Commission
- Medical Commission
- Organising Commission
- Disciplinary Commission
- Women's Commission
- Legal Commission
- Safe Sport Commission
- Digital and Technology Commission
- Finance, Risk and Audit Committee

Affiliated to

- World Karate Federation
- Commonwealth Karate Federation
- Union of African Karate Federations
- AUSC Region 5 Karate Federation

## ACTIVITIES FOR 2020/2021

### Ordinary General Meeting

Botswana Karate Association held its OGM on the 9<sup>th</sup> January 2020 at the Big Five Lodge in Gaborone.

### National Team Selections

BOKA held a series of National Championships for both Juniors and Seniors in Lobatse, Francistown and Gaborone from February to March 2020.

### Re Ba Bona Ha Projects

BOKA Operates 2 centres based in Tsabong and Kasane. A series of activities were held in these centres, namely trainings and gradings. Botswana Karate Association is planning to open another centre in Mochudi.

### Referees and coaching courses

Botswana Karate Association conducted training and qualified both coaches and referees in Gaborone, Francistown and Maun. A total of 150 were trained, conducted by the Technical and Referees Commissions.

### Safe Sports

Botswana Karate Association has developed the safe sports policy in partnership with World Karate Federation. Ms. Sugie Baleseng is the BOKA National Safeguarding Officer reporting to WKF. A workshop on Safe Sport Policy was held for BOKA members at Woodlane Hotel Gaborone.

### National Training Seminars

In December 2020, BOKA held youth training seminars in Gaborone, Francistown and Maun.

### UFAK Africa Karate Championship

Botswana participated in the online training seminar conducted by UFAK in partnership with World Karate Federation. Botswana Karate Association four referees out of seven have passed the Referees E-learning Course under the Union of African Karate Federations (UFAK). The four are Sensei Union Kgafela, Sensei Moemedi Mpebe, Sensei David Nare and Sensei Keorapetse Dube.

### Commonwealth Karate Federation

Botswana took part in a series of online seminars conducted by the CKF. Seminars conducted are;



- Video Performance Analysis
- Positive Coaching
- WKF Kumite Techniques for Coaches
- Kumite Training for Top Performers

Botswana Karate Association was also approved by BNSC to bid for hosting the Commonwealth Karate Championship 2024. BOA subsequently was awarded hosting rights by the Commonwealth Karate Federation.

#### **World Karate Federation**

The President, Mr Tshepho Bathai attended WKF online meetings.

#### **Elite Scholarship**

Our National Team athlete KAGISO MOPHUTING has been awarded a BNSC Elite Scholarship to study in Melbourne, Australia. He will be training with Sensei Con Kassis (WKF Technical Commission Chairperson).

#### **40<sup>th</sup> Anniversary**

Botswana karate association is planning a series of activities for its 40<sup>th</sup> Anniversary including the following;

- Sponsors Night
- Hall of Fame and Legacy Awards
- 40th Anniversary Magazine
- Kalafhi Medical Centre Sponsorship

#### **BOKA / BOTESSA Partnership**

Botswana Tertiary Students Sports Association and Botswana Karate Association signed a Memorandum of Understanding which will see the two National Sports Associations collaborate to develop Karate in Universities and Colleges as well as resource sharing for sport development.

# Botswana Netball Association

## ADMINISTRATION

### BOTSWANA NETBALL ASSOCIATION EXECUTIVE COMMITTEE

<b>Malebo Raditladi-Nkgakile</b>	President
<b>Oteng B. Masole</b>	Vice President Technical
<b>Seipei R. Gaelesiwe</b>	Vice President Projects & Events
<b>Kelebogile M. Maplanka</b>	Secretary General
<b>Onicah Letshwenyo-Ramoch</b>	Treasurer
<b>Masego Serumola</b>	Sport Development Officer
<b>Mokeresete Mokeresete</b>	Marketing and Public Relations

## BONA ACTIVITIES

### MEETINGS

Botswana Netball Association (BONA) held an Extra-Ordinary General Meeting in January 2020 with all its members to update them on the 2017 audit report.

The BONA successfully held its first virtual Annual General Meeting on the 29<sup>th</sup> of August 2020. This meeting made it possible for the BONA to ratify its statutes which have been passed to the Register of societies for authentication.

The BONA continues to honour meetings with all its key stakeholders, in a bid to keep the association informed on the development of sport holistically. The President and Secretary-General attended the following meetings:

- AN Virtual AGM: 3<sup>rd</sup> September 2020
- BNOC AGA December 2020
- BNSC AGMs: October and December 2020

Botswana National Olympic Committee (BNOC) and Botswana National Sport Commission (BNSC) have held meetings to consult and engage National Sport Associations, and the BONA President & SG continue to represent the association at such meetings. These meetings assist in advocacy for support in the development of sports.

The BONA NEC has also held meetings with national coaches, zonal committees as well as affiliates, through the Extra-Ordinary General Meeting, to address pertinent issues affecting the running of netball. The meetings proved to be beneficial in imparting the necessary information to stimulate a sense of volunteerism.

The BONA continued to hold meetings with other sister confederations to create a synergy in the activities. BOTESSA and BOBSA made time to meet with BONA and the meetings were fruitful in that agreements were made to empower the players. Unfortunately, BOPSSA and BISA could not find time to meet with BONA.

### Capacity Building

The BONA embarked on a couple of capacity building initiatives in a bid to educate members on COVID-19 and its ramifications. The trainings were systematic in that they included Administrators, Coaches, Managers and Players. BONA engaged experts from different fields such as health, sports psychologists' etc., to address the diverse complications caused by COVID-19.

The table below depicts the implemented plan for the post-COVID-19 training:

Event	Audience	Date	Time	Numbers	Venue
Bayani Kuda	• NZLC • SZLC	20 June 2020	10h00	14 Participant	BNSC Warm-Up Area
Meeting & COVID-19 Education	• NZLC • SZLC • Team • Chairperson & Secretary • 3TOs, • 3Coaches • 3Umpires	20 June 2020	14h00	40 Participant	BNSC Warm-Up Area
Psychosocial Support	• 10 Senior National Players • 10 U-21 National Players • 3 National Managers • 6 National Coaches	12 July 2020	09h00	40 Participant	BNSC Warm-Up Area



BONA collaborated with BNOC to capacitate its members on Sports Administration; a group of 16 Females and Nine (9) Males. The topics covered were as follows:

- Olympic Background
- Olympic Values and Sport
- Managing the Organisation
- Management Skills
- Managing Resources
- Managing Activities
- Marketing and Sponsorship
- Promoting Olympic Values

The table below portrays the participants who attained certificates from this course:

Name	Gender	Committee
Mr. Masego Serumola	M	Head of Sport Development NEC
Mr. Oteng B. Masole	M	V.P. Technical NEC
Ms. Seipei R. Gaelesiwé	F	VP Projects & Events NEC
Ms. Onicah Letshwenyo-Ramocha	F	Treasurer NEC
Mr. Oscar David	M	Chairperson NZLC
Mr. Alfred C. Casper	M	Secretary NZLC
Mr. Shathiso Mugibelo	M	Coaches' Coordinator NZLC
Ms. Tshenolo K. Gaseitsanyé	F	PRO NZLC
Ms. Malebogo Mophalane	F	Chairperson SZLC
Mr. Onkabetse Kesekang	M	Vice Chairperson SZLC
Ms. Leetla K. Setlhabi	F	Secretary SZLC
Mr. Topo Basaako	M	Treasurer SZLC
Mr. Karabo Merapelo	M	Umpires' Coordinator NEC
Mr. Wame D. Legakwa	M	Governance Committee
Ms. Princess Mophakedi	F	Women In Sport Committee
Ms. Goitsemotimo Tsie	F	Safe-Guard Committee
Ms. Mmathina Mmese	F	Safe-Guard Committee
Ms. Tebogo Radipotsane	F	Athletes' Commission
Ms. Chedza Matshaba	F	Athletes' Commission
Ms. Madonna Malikongwa	F	Athletes' Commission
Ms. Letang Mogothwane	F	Medical Committee
Ms. Winnie Hill	F	Medical Committee
Ms. Boitumelo Gabaseme	F	Sport Development Committee
Ms. Baitshapi Kethamile	F	Events Committee
Ms. Kealeboga Moeng	F	Events Committee
Mr. Michael Dintwe	M	Events Committee
Ms. Rosinah Seleka	F	Manager' Committee
Mr. Kereemang Montwedi	M	Supporters, Committee

## RE BA BONA HA

### Centre Visit

The purpose of the visit was to engage with coaches and discuss ways in which BONA can resume netball activities. In each center the following items were issued:

- Cloth Masks (25 for athletes + 2 for coaches)
- Sanitizers (1)
- Thermometers (1)

The coaches were able to sign new contracts. Two (2) had to be replaced due to transfers and new school opportunities outside the Maun area.

### CPR course for RBBH coaches

60% of coaches were able to attend the course on the 5th and 6th of November in Maun.

## NATIONAL TEAM CAMPS

### The first camp (28<sup>th</sup> Feb -1<sup>st</sup> March 2020)

- 21 athletes attended the camp
- The team hosted at Streets of Gold in Block 10 in Gaborone and also provided transport to and from the netball courts

### The second camp (06<sup>th</sup> -08<sup>th</sup> March 2020)

- 21 athletes report for selections on Friday and had training on that day starting from 1700hrs at BONA courts.
- Saturday 3 more players joined to make the total number 24.

N.B: BONA national teams have not engaged in any competitions neither regionally nor Internationally due to the fact that competitions were cancelled as a mitigating measure for COVID-19. No leagues nor tournaments were held locally because Netball just like football and Rugby, were barred from being active. These codes were categorized as High-Risk sports because they were termed contact sports.

## MARKETING & PUBLICITY

### Donations

BONA received donations from Sir Ketumile Masire foundation which were bars of soap meant for national team players. The donations were solicited by BONA, however, they were also shared with other sports codes. These donations made in the spirit of BOTHO served to acknowledge the plight of all players affected by the pandemic.

# Botswana Rugby Union

## ADMINISTRATION

### BOTSWANA RUGBY UNION EXECUTIVE COMMITTEE

<b>Sean Irish</b>	President
<b>Elijah Kokoro</b>	Vice President Technical
<b>Farid Pandor</b>	Vice President Admin
<b>Boitshoko Tsiane</b>	Secretary General
<b>Gobona Tobedza</b>	Treasurer
<b>Simon Kanaimba</b>	Additional Member
<b>Tosca Segaise</b>	Additional Member
<b>Feddious Mutenheri</b>	Additional Member
<b>Lere Gareanna</b>	Additional Member

## ADMINISTRATION AND GOVERNANCE

Set targets	Outcomes to be achieved
Annual General meeting	Held on 29 <sup>th</sup> February 2020 in Gaborone
Special General meeting	Held on the 6th November 2020 - Virtual
Board meetings	Held 6 Meetings
Establish Sub-Committees	7 Sub-Committees are in Place

## WOMEN RUGBY

### To increase the number of women participating in Rugby

Set targets	Outcomes to be achieved
Develop and implement pathways for Women and Girls (Admin/ Technical)	Ms. Fatima El-Kindly was selected to be Botswana Unstoppable from Rugby Africa.
Increase the number of Women Officials to World Rugby Level 2 (2)	No Match Officials courses were conducted.
<ul style="list-style-type: none"> <li>Increase number of Women Coaches to World Rugby level 2 Coaching (4)</li> <li>2 Women Accredited WR L2 - Coaching 15s</li> </ul>	3 Women Accredited World Rugby Level 2 - Coaching 7s.
Conducted 2 Workshops to empower more Women with Administration skills.	5 Women attended the Botswana National Olympic Committee Sports Administration Course.





## TRAINING & EDUCATION

### Increase Participation of Officials & Coaches

Conducted 4 World Rugby Level 1 Coaching Courses target (80) Coaches	2 World Rugby Level 1 Coaching Courses were Conducted (10 Females & 24 Males)
Conducted 2 World Rugby Level 1 Officiating Courses target (20) Referees	No World Rugby Officiating Courses were conducted.
Conducted 1 World Rugby Level 2 Coaching (High Performance) Course Target (15) Coaches	5 Females & 8 Males were invited & 2 Females & 6 Males were Accredited
Conducted 2 World Rugby Level 1 Strength and Conditioning Courses Target (40)	1 S/C for Coaching Children – Phikwe. 16 Coaches were Accredited.
Send 2 Coaches for an Educator Course	Not done due to COVID-19 International Travel
Send 1 Match Official for an Educator Course	Not done due to COVID-19 International Travel
Conducted 2 Match Officials Camps target (60) Officials	Conducted 12 Match Officials attended (4 Females and 8 Males)
Send 2 Doctors to Medical Educator	Not done due to COVID-19 International travel

## PERFORMANCE

Attend the Rugby Africa Senior Men -15s	No International events took place due to COVID-19.
Attend the Rugby Africa 7s Tournament Men & Women	No International events took place due to COVID-19
Send U19 Teams to SA for Tournaments Boys & Girls	No International events took place due to COVID-19
Arrange Senior Women 15s at least 2 games.	No International events took place due to COVID-19

### BRU SUB COMMITTEES CHAIRPERSONS

Women Committee	Ms. Gorata Kgathi
League Committee	Mrs. Lynn Warburton
Referees Committee	Mr. Aleck Maphosa
Disciplinary Committee	Mr. Curtis Matobolo
Technical Committee	Mr. Elijah Kokoro
Medical Committee	Dr. Lone Bogwasi
Finance Committee	Mr. Gobona Tobedza



# Botswana Softball Association

## ADMINISTRATION

### BOTSWANA SOFTBALL ASSOCIATION EXECUTIVE COMMITTEE

<b>Katlholo Mosimanegape</b>	President
<b>Badika Mosweu</b>	Vice President
<b>Nozie Malunga-Payet</b>	Secretary-General
<b>Puso Kgosietsile</b>	Treasurer
<b>Dr. Monkogodi Thakgathi</b>	Technical Development Officer
<b>Boingotlo Marope</b>	PRO- Marketing
<b>Abel Mataboge</b>	Competitions
<b>Daniel Pelompe</b>	Legal Adviser
<b>Kagiso Mathame</b>	General Manager-South
<b>Gofaone Pilane</b>	General Manager-North

## KEY ACTIVITIES

### COMPETITIONS

The main sporting activities usually include the BOFINET league, Local tournaments and International championships.

#### BOFINET 2019/2021

Following consultation with clubs, the BOFINET 2019/2020 league was cancelled because of the onset of the COVID-19 pandemic and the subsequent country-wide lockdowns and halting of sporting activities. BoFiNet has also decided that in addition, the total balance of BWP 659,502.74 will be divided and awarded to all the thirty-eight (38) clubs as a blanket grant towards the transportation costs they incurred during the 2019/20 BoFiNet Softball League. The funds that will be awarded as a blanket grant will be taken from the money that was accrued to pay for the 2019/20 BoFiNet Softball League prize winners. The total sum of BWP 192 860.00 will be used in preparation by clubs and the Botswana Softball Association, in general, to prepare for COVID-19 compliance for the upcoming 2020/21 BoFiNet Softball League. BOFINET committed to reimbursing summary costs that clubs had incurred to play the unfinished league. This was done in January 2021 and an amount of P16, 487. 56 was paid to each team through their club accounts.

#### Local competitions

The annual Selibe-Phikwe Extravaganza tournament was held over

the President's holidays, and the Jwaneng Easter Tournament did not take place because of the COVID-19 pandemic and suspension of sporting activities.

There were no international competitions due to the pandemic.

### APPOINTMENT ON NEW OFFICE BEARERS

The Association had vacancies from the resigned PRO and Treasurer positions which were duly filled after nominations from Clubs on 25<sup>th</sup> June 2020. This was in line with Article 12.3 (a) (iii) of the Constitution which allows adoption of the officer in the last quarter. The officers are Thato Matenge appointed as Public Relations Officer and Puso Kgosietsile as Treasurer. Their term in office had been aligned to the term of the then NEC members which came to an end in April 2021.

### ANNUAL GENERAL MEETING

The BSA annual general meeting which was to be held in April 2020 could not occur because of the country-wide lockdowns imposed because of the COVID-19 Pandemic. Another AGM was organized in November 2020 but was had to be adjourned because of poor internet connection. It was both physical and live-streamed. The 2020 AGM was subsequently combined with the 2021 elective AGM which was held on 24<sup>th</sup> April 2021.

## INFRASTRUCTURE DEVELOPMENT

### Fencing

The Botswana Softball Association entered into an agreement with Manase Construction (Pty) Ltd for the Design, supply, and installation of a perimeter fences around the Botswana Softball National Diamond in Gaborone on 28.10.2020 at a cost of P409,487.18. The project was to be done in one month from November to December 2020, however, a few additional works were requested which extended the date of completion. The additional works included refurbishment of the tuckshop, isolation room and dugouts. The project was well executed and was handed over on 13<sup>th</sup> May 2021. The project was supervised by the facilities Committee which the handed over to the National Executive Committee.

### Ablutions

In 2019 BOFINET had agreed to sponsor BSA with the erection of the Ablution and Change Room Facility to the tune of P210, 000.00. The construction of the facility has since been deferred due to financial constraints faced by the sponsor.

## SUB-COMMITTEES

Due to increasing responsibilities, National Executive Committee established sub-committees to assist in carrying out tasks in specific areas. These committees were included under the portfolios of individual National Executive Committee members. The members of these committees were experts in their field and therefore played an important role as “think tanks” and advisors for National Executive Committee. The committees were as follows:

### Facilities Committee

The members were as follows: Gloria Gaosikelwe (Project Manager), Pako Maforaga, Romeo Tshelametse, Naletsana Ditsele, Monkogodi Thakgathi, Same Molete, Keneilwe Moeng and Gontlafetse Batsetswe. The committee oversaw the maintenance of the National Diamond and the Manase project which was handed over to the BSA in May 2021.

### COVID-19 Committee

The members were as follows: Tebogo Johannes, Monkogodi Thakgathi, Donald Fologang, Abel Mataboge, Tsholofelo Pilane. The committee was formed to ensure that the clubs comply with the regulations of COVID-19 regulation.



# Botswana Squash Rackets Association

## ADMINISTRATION

### BOTSWANA SQUASH RACKETS EXECUTIVE COMMITTEE

<b>Tiego K. Rabasha</b>	President
<b>Pule Tangane</b>	Chairperson
<b>Wanano Molefe</b>	Vice-Chairperson
<b>Charmaine Khupe</b>	Secretary-General
<b>Leungo Rakola</b>	Treasurer
<b>Senwelo Modise</b>	Add Member [Legal]
<b>Moagi Mokgosi</b>	Add Member [PR & Marketing]
<b>Nengu Modise</b>	Add Member

## KEY ACTIVITIES

The period under review coincided with the beginning of the state of public emergency on 2<sup>nd</sup> April 2020 that led to a lockdown to try and control the spread of the COVID-19 virus that had hit the whole world after it was first discovered in China. Parliament approved the extension of the initial state of public emergency in September 2020 to last until March 31<sup>st</sup> March 2021 which marked the end of the period under review. During this time of an extended public state of emergency, some limited sport activity under strict COVID-19 protocols took place. Our junior development program enjoyed some measure of success whilst our senior program which included training camps, local, continental and international tournaments collapsed. We however wish to report that the preparations of our girls' team for the juniors & women's' World Championships to be hosted by Egypt in December 2021 and the next Common Wealth games which we started over three years ago have enjoyed some measure of progress despite our inability to participate in preparatory tournaments both locally and internationally due to travel restrictions.

On the administrative side our roll-out program to activate member clubs was adversely affected. On a positive note, we are pleased to report that our long-term program of generating some income for ourselves was given a boost by the signing of a lease agreement to rent out our refurbished part of the building designated for a restaurant. We were also able to extend invitations to the public for the expression of interest to operate a pro shop and a car wash at the National Squash Centre.







# Botswana Swimming Sports Association

## ADMINISTRATION

### BOTSWANA SWIMMING SPORTS ASSOCIATION EXECUTIVE COMMITTEE

<b>Ruth van der Merwe</b>	President
<b>Andrew Freeman</b>	Vice President Technical
<b>Tallman Nkgau</b>	Vice President Admin
<b>Kgaotsang Matthews</b>	Secretary-General
<b>Sikha Bekker</b>	Assistant S.G.
<b>Ben van Rooyen</b>	Treasurer
<b>Life Radimo</b>	Additional Member

The long-serving Secretary-General of the Botswana Swimming Sports Association (BSSA), Ms. Bongie Ruele, resigned to take up her new post in the Office of the President. The BSSA wishes to thank her on behalf of all the swimming community for her faithful duty and wish her well in her new post. Mrs. Kgaotsang Matthews was appointed to the post of Secretary-General from the post of additional member, and the additional member post remained vacant.

### 11 AFFILIATED CLUBS

- KUBU Swimming Club
- D.M.S.S. Gators Swim Club
- Phoenix Swim Club
- Gaborone Aquatic Club
- Propellers Swimming Club
- B.D.F. Dolphins
- Swimrite Swimming Club
- U.B. Swim Club
- The Learning Centre
- Stingrays Swim Club
- Orapa Swimming Club

## OVERVIEW

The Season was devastated by COVID-19 lockdowns and restrictions, with training impossible and the very future of the sport and the livelihood of coaches threatened. All events were cancelled both locally and internationally. For the first time since our inception, we were unable to hold Botswana Nationals. Africa Seniors was cancelled, and the Olympic Games were postponed.

Once sport began to reorganise itself to the 'new normal' swimming was quick to respond and both safe training and successful galas were arranged with the clubs playing vital roles in giving momentum to swimming. It is a testament to the good adherence by clubs and the natural safety of the sport of swimming in terms of COVID-19, that no cases of infection have been recorded either from training or from the competition.

Even with this good record swimming has once again come to a stop as Botswana struggles with new surges of COVID. As the BSSA we both appeal to clubs to always adhere to restrictions that our superiors impose for our safety, as well as appealing to our superiors to consult with us as a responsible sport, before imposing any restrictions.

The BSSA would like to congratulate their clubs for their resilience and positive spirit in these trying times. We remain confident that this is an inherently safe sport, and that we attract the type of athletes, coaches and administrators that rise to any challenge. Swimming after all is, first and foremost, a life skill without which many people have perished.

### BSSA SWIMMING GALAS

The BSSA managed to arrange five (5) galas during the first quarter of 2021. Two (2) in Francistown with many thanks to Stingrays for organizing and hosting, and three (3) in Gaborone with many thanks to Propellers, G.A.C. and DMSS for organizing and hosting. We were then unfortunately forced to stop the remaining planned galas as COVID-19 restrictions were tightened.

With restrictions on travel and a limit of 50 people to an event or gathering the BSSA was forced to cancel Botswana Nationals.

With world events pushing ahead the BSSA has unsuccessfully appealed to mother bodies to assist us with appealing to the government for training to continue. Only National teams are allowed to train and the BSSA is now under pressure to select teams early so that training can continue.

### OTHER SWIMMING COMPETITIONS

With travel and COVID-19 restrictions, most regional and international competitions during this period were either cancelled or postponed. Some of our elite swimmers swimming outside Botswana have managed to compete at competitions for their clubs and schools.





## FINANCE AND SPONSORSHIP

Swimming was not able to take advantage of the good relationships we had built with our main sponsors during the previous year. Stanbic, Wimpy and Cresta deserve to be mentioned anyway and we are sure once the sport is able to resume, they will be with us.

Our running expenses have been slashed due to COVID-19, but we were able to draw from our B.N.S.C. grant for our expenses.

The BSSA received a development grant from Fédération Internationale De Natation (FINA) which we did not fully utilise because of COVID-19.

Full details of the finances are available in our audited financial statements

## SCHOLARSHIPS

During the period under review, we received three (3) scholarships for swimmers, being FINA, Elite and Zebra.

During the period under review, we also had three (3) swimmers receive funding toward the 2020 Olympics.

We also have three (3) swimmers who previously received Elite Scholarships and are still on them.

## CONSTITUTIONAL REVIEW

A constitutional review was initiated by BNSC and is at an advanced stage, with clubs having given submissions and the BSSA having engaged the pro bono services of a lawyer, Mr. Virgil Vergeer, to assist with developing swimming flavoured Constitution within the framework given by BNSC. COVID-19 has also impacted this process with face to face meetings not being possible, but we believe we will end up with a better constitution. We thank Clubs that made submissions for doing so and Mr. Vergeer for his time and guidance.

## STRATEGY REVIEW

The BSSA Strategy review has unfortunately been postponed due to not being able to hold face to face meetings because of COVID-19.

## RECORDS

The keeping of proper swimming records has long been a point raised, and we have undertaken to complete this work by the start of the new season in September.

## SUMMARY

Technology has allowed the BSSA to function and regular online meetings have assisted greatly in keeping things running. But training and competition, the actual business we are here for, is suffering. We will continue to call for the resumption of swimming lessons, training and competition, as soon as possible.



# Botswana Table Tennis Association

## ADMINISTRATION

### BOTSWANA TABLE TENNIS ASSOCIATION EXECUTIVE COMMITTEE

<b>Kudzanani Motswagole</b>	President
<b>William Olyn</b>	Secretary General
<b>Oabona Raditloko</b>	Treasurer
<b>Kabo Mosarwe</b>	Competitions Secretary
<b>Katlego Nkwakweng</b>	Development Coordinator
<b>Tiroyaone Motswasele</b>	Publicity & Marketing
<b>Shivpal</b>	Governance & Sponsorships
<b>Sediteng Tapa</b>	Add Member

## COMPLIANCE

- Botswana Table Tennis Association (BTTA) annual returns submissions are up to date and all its affiliates being clubs are in good standing with the Register of Societies.
- International Table Tennis federation up to date with affiliation.
- Africa Table Tennis federation up to date with affiliation.
- Commonwealth Table Tennis federation up to date with affiliation.
- African Union Sports Council (AUSC) Region 5 up to date with affiliation.
- Botswana National Sports Commission (BNSC) is up to date with affiliation.
- Botswana National Olympic Committee (BNOC) is up to date with affiliation

## MEETINGS

- President and Secretary-General attended the Virtual World Table TENNIS Annual General meeting.
- President and Secretary-General attended a virtual meeting for AUSC Region 5 virtual meeting.
- President and Secretary-General attended Virtual Annual General meeting for local supreme bodies being Botswana National Sports Commission and Botswana National Olympic Committee.
- Conducted Botswana Table Tennis Association Annual General meeting on the 30<sup>th</sup> June 2020.

## CONSTITUTIONAL AMENDMENT

The constitutional amendment was conducted and given the green light by the register of societies on the 28<sup>th</sup> October 2020. The key issues are the office tenure changed from two (2) years to four (4) years. Secretary-General changed to Vice President Administration, Treasurer changed to Vice President Finance and Competitions secretary changed to Vice President Technical. The quorum for constitutional amendment changed from 51 per cent to 75 per cent of the members attending the meeting.

## FINANCE

The introduction of bank transactions for tournaments registrations and payments of prize monies proved to be available tool which made us viable in the fight against COVID-19 and also becomes a key financial tool of proper recordings of transactions.

## TOURNAMENTS

Our tournament calendar for 2020 was that we host tournaments in Francistown, Palapye, Ghanzi, Kanye, Maun as part of our mandate to take table tennis to the people and bring it closer to those who can't afford to travel to Gaborone for tournaments and this was cut short by the national lockdown that happened in April due to the Corona Virus. After lockdown, we continued hosting tournaments even though we resorted to hosting tournaments in Gaborone only due to limited zonal movement.



The return of umpires to officiate the game is one area that is encouraging and we admit that we need to improve more on their welfare.

Phoenix Assurance Botswana prize money made a meaningful economic contribution to our athletes and once more thanks to Phoenix Assurance...

#### PHONIEX ASSURANCE LIFE-CHANGING AWARD (P25 000)

Congratulations to Tshepiso Rebatenne for being the first player to win the award. The aim of this award is to make a huge impact on Table Tennis players by transforming their sports life to professionalism. Resources permitting it will come bigger and better in 2021.

#### INTERNATIONAL COMPETITIONS

The team recently participated in the South Africa (Bloemfontein) regional tournament where three (3) of our athletes lost in the quarter-finals. Promising results indeed but it must be noted that we did not meet our target of being the regional champions though it is clear that the dream is alive we will continue investing in achieving our target.

#### GRASS-ROOTS

For our Grass-roots program we had already donated tables at Maun before lockdown, so after lockdown we picked up where we left off and managed to donate mini table to preschool in Zowa, Ghanzi, Charleshill, Serowe, Kanye, Moshupa and Palapye just to name a few, the quest is still and the mandate is to donate mini-tables to at least one preschool in every major town and village. We are also grateful to coaches that help us in grassroots development

for example Mr. OG Lebele of Khakhea development centre how has committed to training kids from as far as primary school.

#### REMOTE AREAS INTRODUCTION OF TABLE TENNIS

BT TA introduced Table Tennis at Xhanagas primary school in Ghanzi and Maposa Primary school in Nata through donation for Table Tennis Table, rackets, balls, Nets and availability of coaches for proper technical introduction.

#### NATIONAL TEAM

A national team of four (4) men and four (4) women were selected in a round-robin system which consisted of four (4) rounds of which every month from January- April there was a round of selection. Even though this process was distracted by lockdown the final round of selections was held after lockdown and the team was as follows:

##### Men

- Tshenolo Mooketsi
- Boago Malobela
- Bakang Maloka
- Sean Dekop

##### Women

- Tshepiso Rebatenne
- Boitshwarelo Butale
- Olorato Ramagapu
- Constance Kuswani

#### INDIA HIGH COMMISSIONER CONTRIBUTION TO THE DEVELOPMENT OF TABLE TENNIS

Junior player (under 21) will be given a Scholarship by his office to study course of choice in India and also play table tennis in

one of the top clubs in India, the process which will improve our international competitiveness and already one player was given the scholarship (Phetso Jack).

### INTERNATIONAL OLYMPIC COMMITTEE SCHOLARSHIP

Mr. Rorisang Raesima was given the International Olympic (IOC) coaching scholarship which he will conduct through the United States of America University and thanks to the Botswana National Olympic Committee for leading from the front.

Phoenix Assurance Group Botswana signed an agreement with the BTTA to sponsor every tournament in the 2020 calendar year with P96 000.00, the Association then decided that all the money will be used on prize money so that more as much as we want to table tennis to grow the players to must benefit financially from the sport and be able to cover certain expenses that come with being a player e.g. buying equipment (Racket), even during and after the lockdown Phoenix never turned off the deal but instead they invested P50000.00 for our independence Grand finale of which it was split to 25000.00 for both men and women as a life-changing award.

Tshepiso Rebatenne was the first beneficiary of the Phoenix Assurance Group life-changing Award through winning P31 000 during the independence day. P25 000 of Phoenix Assurance Group Life-Changing Award and P6000 of mandatory prize money for being the champion of the tournament.

### INSURANCE FOR TABLE TENNIS PLAYERS

Recently Phoenix Assurance Group Botswana CEO Mr. Chiswo announce that they will provide players with insurance of up to P50 000.00 in case they get injured while take part in any table tennis activity and need serious help.

### MEDIA

We also got a very warm reception from the Media, having a table tennis feature every week, either in newspapers, journals, television, radio, social media etc. The exposure really helped the association in terms of growth and reaching out to the people. We will always be thankful for the work that was put in by media houses

### BABONENG TELEVISION PRODUCTION COMPANY PARTNERSHIP

The 3-year partnership enabled BTTA tournaments to be broadcast live on Botswana Television, the process which is increasing our publicity and recognition with TV rights income generation for the association expected to yield more funds for BTTA in the year 2021.

### WINNERS/CHAMPS

Our winners for the 2020 season are Boago Malobela of Smash Maniacs and Tshepiso Rebatenne of Nhabe

### 2021 THE YEAR OF INCLUSIVENESS CHANGES IN BOTSWANA TABLE TENNIS

The BTTA tournaments will start spread to other zones with the appointment of the bulk of the officials being done at those zones.

The school of Table Tennis which attract kids from the earlier stage will be fully functional and will spread to the other zones as well, so far it is based in Kanye and Gaborone (BNTC).

### WOMEN EMPOWERMENT

To close the gap in terms of performance between the ladies and also to increase the level of competition in the ladies category weekend training for ladies only was introduced and it was conducted by Mr. Joseph Kgatlampane and Mr. Kealeboga. This training involved physical training, skill training and coaching.

### COMPETITIONS ELABORATED

Botswana Table Tennis Association tournaments were held from January to December 2020 in Gaborone, also the South African Table Tennis Board held a tournament in December themed "SA return to table tennis" which was held in Bloemfontein which we sent a team to take part.

### COMPOSITION

#### Tournaments

BTTA managed to stage only few tournaments due to COVID-19 and lockdowns, only 12 tournaments were held in Gaborone and one (1) international tournament in South Africa. Due to COVID-19, most tournaments were postponed and cancelled.

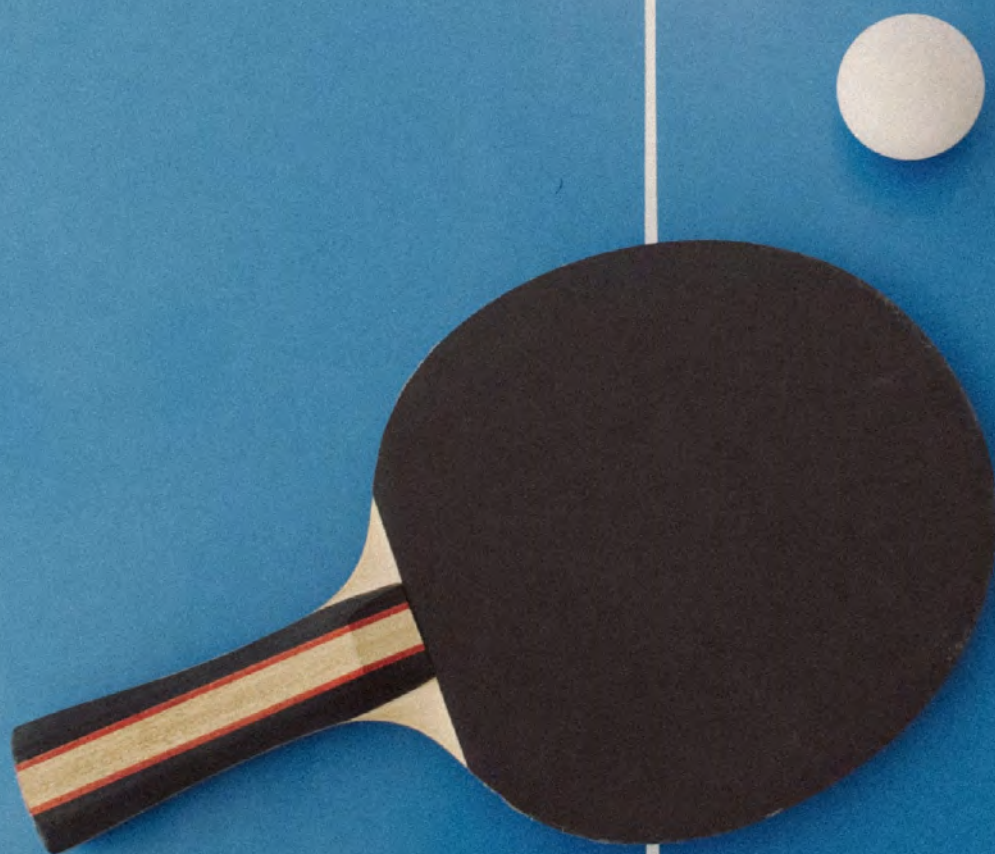
BNTC management provided us with two classrooms for our tournaments which has optimal conditions (lighting, cleanliness, and play area) despite meeting all standards the playing Area cannot accommodate more tables but rather accommodated only two (2) tables per room, which did not sit well with our schedule. BTTA managed to secure a deal with Baboneng television to broadcast live with Botswana Television

Our tournaments had to hire COVID Marshalls and a SHE officer in the venue for COVID-19 protocols (sanitizing, registration, temperature check of people entering the area), SHE was engaged for necessary medical needs also.

#### Equipment

Stag International sponsored BTTA with equipment (ITTF approved playing tables, two (2) centre court tables, umpire's tables, scoreboards and surrounds).







# Botswana Tennis Association



## ADMINISTRATION

### BOTSWANA TENNIS ASSOCIATION EXECUTIVE COMMITTEE

<b>Oaitse Thipe</b>	President
<b>Tefo Tefo</b>	Vice President Administration
<b>Atang Mokgware</b>	Director of Finance
<b>Arie Kalmari</b>	Director of Facilities & Facilities
<b>Sadie Moshe</b>	Director of Tournaments Administration & Development
<b>Nonofu Othusitse</b>	Director of Coaching and Sports Development

The Botswana Tennis Association (BTA) is an affiliate and subscriber to both National, Continental and International sport governing bodies. At National level, Botswana Tennis is an affiliate of the Botswana National Sport Commission (BNSC) as well as the Botswana National Olympic Committee (BNOC). At continental level, the Association is affiliated to the Confederations of African Tennis (CAT) and the world tennis governing body; International Tennis Federation (ITF) at world level.

In fostering the benefits of its affiliation, the Botswana Tennis Association sends representatives to the Annual General Meetings (AGM's) held by these governing bodies. The association as the only tennis regulating body in the country works closely with schools sporting associations and affiliated tennis clubs.

### ANNUAL GENERAL MEETINGS BY BNSC AND BNOC

President Thipe attended the Botswana National Olympic Committee (BNOC) annual general meeting in November 2020 and 2021.

### ANNUAL GENERAL MEETINGS BY CAT & ITF

The president attended the virtual ITF/CAT general meeting on the 20<sup>th</sup> to the 21<sup>st</sup> of November 2020, and also attended the CAT AGM on the 12<sup>th</sup> of November 2020.

### BTA ANNUAL GENERAL MEETING

Due to the COVID-19 and lack of funding the proposed annual general meeting for the association could not take place.

### BRIEF OUTLINE OF PAST ACTIVITIES

Botswana Tennis as the governing body endeavours to ensure that players reach their optimal levels of performance to be able

to compete globally and therefore rendering them to various levels of competitions from local, continental to international. The association has in the past year organized tournaments and sent players to compete across the globe. Below are the competitions organized locally, continentally and internationally that the players have competed under.

### HOSTING OF TOURNAMENTS

Competition plays a huge role in ensuring sports growth and the association has not taken setbacks despite limited funding and the COVID-19 pandemic. The association has managed to host the following tournaments and COVID-9 protocols were also observed.

#### Local Tournaments

1. Botswana Closed Tournament
2. Gaborone Open
3. Selebi-Phikwe Junior Open
4. Serowe Re Ba Bona Ha
5. Botswana Junior Open

As one of the initiatives by Debswana and Botswana National Sport Commission to develop tennis at grassroots, the Association through the Re Ba Bona Ha Coordinator managed to organize a tournament in Serowe village. Serowe College of Education and Serowe Institute of Health Sciences (IHS) courts were the hosts. The Tournament attracted huge participants and most categories were well represented. The Tournament was held from the 26<sup>th</sup> to the 29<sup>th</sup> of November 2020.

#### CAT/ITF Tournaments

Botswana International Junior Tournament & Euphemie Tlhapane tournament: Due to the high rising of the pandemic Botswana Tennis Association postponed the Grade 5 ITF/CAT that was supposed to be held in April 2020, and Grade 4 ITF/CAT Tournaments which were supposed to be held in April and November 2020.



## PARTICIPATION IN CONTINENTAL & INTERNATIONAL TOURNAMENTS

In complying with tennis developments most of the ITF/CAT Tournaments were postponed due to the rising numbers of the pandemic but before that Botswana Tennis Association managed to send a team to attend few Tournaments.

### ITF/CAT Under 14 Junior Circuit in Madagascar

The Association sent four (4) players that is 3 girls, 1 boy and a coach to partake in the event in February 2020.

### ITF/CAT 18 & under African Junior Circuit in Bulawayo, Zimbabwe

The association sent five (5) athletes and one coach to take part at the event that ran from the 5th to the 12th of June 2021.

### Circuit Absolute Federation Catalonia in Barcelona

Ekua Youri played this event on the 31st of August to the 5th of September 2020 in Barcelona and lost at the Finals.

### IT/CAT Under 12 Junior tournament in Mozambique

The tournament was supposed to be held first week of January, the association was to send 8 players but because of the pandemic, tennis Namibia cancelled the event.

### Under 14 African Junior Circuit in Madagascar

On the first leg Mark Nawa finished 5th on his singles matches and lost his doubles in the 2nd round. On the second leg he lost his singles at the quarter finals and got position 6 and scooped position one for his doubles. This results made Mark to reach a milestone to be ranked 9th in Africa by the Confederation of African Tennis (CAT) in 14 & under category.

## COACHING ACTIVITIES HELD

### Officiating Camp

The workshop was held from 11th to 13th December 2020 by Mr Charles Mosokwane. The purpose of this workshop was to refresh the minds of our match officials on rules and procedures of tennis given that there were no activities during the year. We did not have satisfactory or expected numbers of participants. We had expected to have at least twenty participants but only ten were able to attend. Nonetheless we had to continue with the course. Despite the low turnout of the participants the course was a success because the participants did indicate the value it added to their knowledge of officiating and they requested the same course be held at least twice a year.

### 3 Play and Stay coaches' courses

In a bid to spread tennis to all corners of the country, the BTA saw it fit to host play and stay courses which essentially covers the basic fundamentals of tennis coaching.

The 1st ITF play and stay course was held in Gaborone from the 21st - 24th August 2020

- Tutors - Petrus Molefe and Aobakwe Lekang
- Participants 19 (Female 7, Male 12)
- Passed- 15
- Retakes-4
- Administration was through theory and a practical on court
- Ratio (tutor to candidate) 1:9.5
- Held over 4 days
- 8 hours (4 mornings, 4 afternoons).
- The second ITF play and stay course was held in Francistown from the 4th - 7th of September 2020.
- Tutors (Kagiso Kelebeile, Petrus Molefe)
- 10 candidates (2 Females, 8 Males)
- 6 passes
- 4 to retake
- Held over 4 days
- The course was administered theoretically and practically on court
- 8hours (4 morning/4 afternoon)
- Tutor to candidate ratio 1:5

The last coaching course was held in Gaborone from November 6th - 9th 2020.

- Tutors- Aobakwe Lekang and Petrus Molefe
- 14 participants (3 Females, 11 Male)
- Passes 5
- To retake 9
- Course administration was via theory and a practical on court
- Held over 4 days
- 8 hours (4 hours morning/4 hours afternoon)
- Ratio to candidate ratio 1:7

## ITF PARTICIPATION CAMPS

### Gaborone

There was a training camp held in Gaborone from 11th - 18th December 2020. The camp was attended by around 16 participants, with about 11 Boys and 5 Girls. The vast majority of kids who attended were above the age of 15 and at a more advanced level thus suitable for Under18 tournaments. However, we did have about four (4) girls who were at an intermediary level. Overall the camp went along smoothly other than disturbances from the weather.



### Molepolole

Another training camp was held in Molepolole from 14th – 18th December, 2021. During this period all the kids were beginners but they were determined to learn and they gave all their best to make sure that they learn from this program.

Some of the issues encountered were as follows;

- No resources and accessible facilities
- Lack of financials for coach's upgrade
- Lack of equipment
- Limited courts
- Coaches need to be educated more
- Organization of tournaments
- The kids walk a long distance from their houses hence why they don't really get players.

### Masunga

The camp had 12 participants, among the 12 we had five (5) Girls and seven (7) Boys with age range between 8 years to 14 years. Most of the players were beginners with hunger for the sport, disciplined, motivated and they had almost all the attributes of a tennis player. This made our sessions easy and interesting and the kids grasped a lot from the camp, fun and easy were our top priority and we achieved them without any struggle.

### Maun

The camp ran from the 15th to the 19th of December 2020. Though on some days we were affected by rains. We managed to have a good insight on the situation there and the locals were happy and impressed.

We were also given an Award at CAT AGM for best Development programs in 2020.

### WOMEN RUGBY

To increase the number of women participating in Rugby

Sponsor	Amount (Pula)
Botswana National Sports Commission Grant	1,400,000.00
ITF GRANT (for JTI programme)	60,000.00
ITF (ITF assistance in kind -Tennis Equipment)	151,250.00
ITF Rebate Program	40 000.00
<b>Total Sponsorship</b>	<b>1,651,250.00</b>

Total sponsorship outside of the Government grant was P251,250.00

### SOCIAL RESPONSIBILITY ACTIVITIES OF THE PAST YEAR

As part of the social responsibility, the association continues to train SOS children at no cost in Gaborone, Francistown and Serowe. The association had also planned to host wheel chair tennis training camps as a way of increasing participation in the sport, the camps were hosted in Gaborone.







# Botswana Tertiary Student Sports Association

## ADMINISTRATION

### BOTSWANA TERTIARY STUDENT SPORTS ASSOCIATION EXECUTIVE COMMITTEE

<b>K. Setlhare</b>	President
<b>T. Kgari</b>	Vice President, Technical
<b>M. Molefe</b>	Vice President, Administration
<b>M. Kediseng</b>	Secretary General
<b>B.L. Thobega</b>	Vice Secretary General
<b>T. Nyati</b>	Treasurer
<b>E. Seiphetho</b>	Communications and Marketing Officer (C & MO)

The Association is currently under the patronage of Kgosi Kgolo ya Batlokwa Kgosi Puso Gaborone and also the Chairperson of Ntlo ya Dikgosi. BOTESSA currently has employed two (2) officers namely; the Administration Officer and the Assistant Administration Officer who are responsible for the day to day running activities of the association.

## INTRODUCTION

Botswana Tertiary Student Sports Association (BOTESSA) is a registered association with Botswana Registrar of Societies and is a member affiliate of Botswana National Sport Commission (BNSC) and an associate member of Botswana National Olympics Committee (BNOC). It is also an affiliate member of Confederations of Universities and Colleges Sports Associations (CUCSA), Federation of Africa University Sports (FASU) and International University Sports Federation (FISU).

## PAST ACTIVITIES

### BOTESSA Ordinary General Meeting (OGM)

BOTESSA did not have the OGM in June 2020 as per the constitution due to Covid-19 protocols and restrictions. The Ministry of Youth Empowerment Sports and Culture (MYSC) through the Botswana National Sports Commission (BNSC) put everything to a halt. All was not lost since the association had the Extra Ordinary General Meeting (EOG) that was held on the 13<sup>th</sup> March 2020 at the Institute of Health Sciences (IHS), Gaborone. Mr. Kgari was endorsed at the EOG meeting as the Vice President Technical.

### BOTESSA Annual General Meeting

The BOTESSA Annual General Meeting was held on the 23<sup>rd</sup> January 2021 on both physical and online platforms at Travel Lodge in Gaborone. The meeting considered the President State of the association, the Executive Report, and Financial Report. The meeting was supposed to be held on the 10<sup>th</sup> of December 2020 in Francistown as per the constitution but the meeting could not take place due to covid-19 restrictions. The meeting was postponed to the 23<sup>rd</sup> January 2021 in order to guard against these issues as stipulated by BNSC Management. The general membership

endorsed Mr. Emmanuel Seiphetho as the Communications and Marketing Officer for BOTESSA.

### Technical Committee Online Meeting

The BOTESSA Executive Committee held an online meeting with the Technical Committee on the 27<sup>th</sup> October 2020. The purpose of the meeting was to craft the strategies on how best the athletes can be engaged during the Covid-19 pandemic.

### Corporate Social Responsibility (CSR)

Initially BOTESSA's Annual General Meeting was scheduled to take place in Francistown and the Association had plans with Nyangagwe Hospital to donate sanitizers to the hospital. The re-scheduling of the meeting to Gaborone tempered with the Corporate Social Responsibility (CSR) activity that BOTESSA had planned to do and could not do it in Gaborone either.

### FIRST NATIONAL BANK BOTSWANA (FNBB) BOTESSA BOTSWANA TENNIS ASSOCIATION (BTA) PLAY AND STAY TRAINING

The Association managed to train a number of BOTESSA member affiliates on BTA Play and Stay at Notwane Tennis Club from the 6<sup>th</sup> to the 9<sup>th</sup> of November 2020. The training was facilitated by Botswana Tennis Association in conjunction with BOTESSA.

### FNBBBOTESSA and Botswana Football Association (BFA)

The BOTESSA also managed to conduct training for its member affiliates from the 14<sup>th</sup> to the 18<sup>th</sup> of December at BUAN and FCTVE. The BOTESSA Football Coaching Course that was facilitated by BFA took place both in Gaborone and Francistown concurrently. The two trainings went well without any challenges.



### **FNBB BOTESSA Student Representatives Council (SRC) Virtual Meeting**

The Student Representatives Council (SRC) virtual meeting was held on the 4<sup>th</sup> of February 2021 by BOTESSA Executive. The committee discussed issues of importance e.g. executive report and the financial updates so that sports ministers were kept abreast of what the association is going through. They also deliberated on the issues affecting the association during this covid-19 pandemic and to map the way forward on how e-sports can be incorporated in the association. They also came up with solutions on how best the association can close the communication gap that was existing between the two.

### **CUCSA General Assembly**

The CUCSA General Assembly was held online on the 10<sup>th</sup> April 2021. The Treasurer Mr Nyati, CUCSA Executive member, The President Mr Setlhare and the Secretary General attended the meeting online. The meeting considered the use of sub-committees in the CUCSA structures and the following six candidates were nominated to sit on different sub-committees from BOTESSA thus; Mr. Nyati Finance Sub Committee Chairperson, Mr. Patrick Moesi the The CUCSA Technical Committee Sub-committee, Ms Botho Thobega the Control Sub-committee, Inspector Metshameko Disciplinary Sub-committee, Mr. Nelson Bodilenyane Transformational and Mr. Emmanuel Seiphetho Media and Communications.

### **FASU General Assembly & FISU-CUSF Strategic Dialogue**

The FASU General Assembly was held in Addis Ababa, Ethiopia on the 26-27 March 2021. BOTESSA was represented by the Secretary General Mr. Moreetsi Kediseng and Mr Emmanuel Seiphetho the Communications & Marketing Officer. The Secretary General also made a presentation at the assembly.

### **FISU-FASU-NUSF Seminars**

BOTESSA managed to send two delegates to Uganda on the 11-12 December 2020 to attend the FISU-FASU-NUSF Seminar. The seminar was attended by Ms Botho Thobega, the BOTESSA vice Secretary General, Mr. Bonang Gasebonwe, the BOTESSA Assistant Admin Officer. The seminar was held under the theme 'crafting the strategy in sports in the face of uncertainty', and the BOTESSA Vice Secretary General made a presentation on the University Sports Movement.

### **FNBBBOTESSA Digital Plan during Lockdowns**

COVID-19 forced the BOTESSA to close the office and the whole nation was on lockdown. The Executive Committee came up with numerous initiatives to keep the spirit of sports going for its athletes. BOTESSA came up with a digital plan with a number of challenges and rolled it out to its member affiliates and the sponsor. These

challenges were posted in the BOTESSA Facebook page for the athletes to see and take part. The objective of these challenges was to fully engage the athletes on the BOTESSA Facebook page and to keep fit at all times. The following is a list of challenges that the BOTESSA has done successfully and the winners were rewarded accordingly:

- Home Workout challenge
- FNBB BOTESSA sit up challenge
- FNBBBOTESSA Know my committee challenges
- Call for creative arts submissions
- 8-day 30 squats challenge
- Snap, post and win Insights
- FNBBBOTESSA UNI Sports
- FNBBBOTESSA 5KM eRun

## **COMPETITIONS AND ACHIEVEMENTS**

### **FNBB BOTESSA Online Chess Games**

FNBB BOTESSA held the 2021 Lichess Individual/Team Championships on the 17<sup>th</sup> April 2021. One hundred and eight (108) students from 15 institutions around the country took part in the tournament. This tournament was the first of its kind to be hosted successfully by BOTESSA and the winner from both the individual categories walked away with P750, 2<sup>nd</sup> Prize was P650 and P450 for third prize. The tournament was well organized by Mr Vincent Masole from the Chess Federation.

### **FNBB BOTESSA Webinar**

The BOTESSA also managed to host the FNBB BOTESSA Webinar on the 16<sup>th</sup> July 2020 immediately in the midst of the lockdowns due to COVID-19. The webinar discussion was held under the topic 'Experiences, thoughts and Uncertainties on Tertiary Sports, Physical Activity and Wellbeing of Athletes within the context of Covid-19'. The presenters were Ms Nomsa Mahlangu, the FASU President from South Africa, Mr. Ross Tebele Special Needs, Mr. Justice Dipeba National Athletics Coach, Ms. T. Magang Women Football and finally Dr. Tshephang Tshube from the University of Botswana the Sports Exercise Psychology. The webinar was successful because it was attended by people from different countries in Africa and the world at large.

### **FNBB BOTESSA Online Media Training**

The BOTESSA held the workshop for both the Executive Committee and the Technical Committee on the 05<sup>th</sup> September 2020. The purpose of the workshop was to train the participants on how to handle issues of media and it was a success. The workshop was facilitated by Mr Fox Phatsimo from Ya Rona FM

### **BOTESA Executive Committee Retreat**

The BOTESA Executive Committee had a retreat on the 06<sup>th</sup> to the 9<sup>th</sup> November 2020 at Manong Lodge near Lobatse with their Patron Kgosi Kgosi ya Batlokwa Kgosi Puso Gaborone who is also the Chairperson of Ntlo ya Dikgosi. The retreat was successful because the purpose was to re-look, re-think based on the current structures and see whether there is progress and most importantly to introspect.

### **Empowering Women in Sports**

The BOTESA Women in Sports Commission (WISC) Interim committee had a Mentoring workshop at Manong Lodge near Lobatse whereby they managed to cascade their strategy from BOTESA strategy. They also developed the terms of reference for the commission which was approved by the BOTESA Executive Committee at its meeting held on the 27<sup>th</sup> to the 29<sup>th</sup> December 2021. They had invited Ms Retshabile, the PRO of WASBO to assist with the knowhow. The two documents are still awaiting the approval of the general membership. The BOTESA WISC Interim Committee is chaired by Ms Lebogang Motsumi from Tlokweng College of Education and Ms Botho Thobega is the Vice Chairperson.

### **FNBB BOTESA Principal/Directors Meet**

The Association managed to engage Principals and Vice Chancellors of different institutions on the 9<sup>th</sup> of March 2021 on a virtual platform. The purpose of the meeting was to brainstorm on how best the athletes can be assisted during these difficult times especially when it comes to e-sports.

### **Introduction of New Codes**

The BOTESA and Botswana Karate Association have signed the Memorandum of Understanding (MoU) on the 6<sup>th</sup> April 2021. The BOTESA President, Mr Keorapetse Setlhare and the President of Karate Association Mr. Tshepo Bathai appended their signatures to the agreement.

On the other hand the association is working tirelessly to sign yet another Memorandum of Understanding (MoU) with Botswana Boxing Association (BOBA). This will help BOTESA to positively influence the next generation of young boxers in our universities to participate in the upcoming FISU Boxing tournament and FASU activities that have been postponed to 2022 due to covid-19.

### **Lichess Online Training for BOTESA Executive Committee**

The Botswana Chess Federation conducted a workshop for the Executive committee for Lichess on the 16<sup>th</sup> April 2021. The whole purpose of the workshop was to train the committee so that they are at par in terms of understanding of what will be happening during the FNBB BOTESA Online Chess Tournament. The training was facilitated by Mr Vincent Masole.

## **INTERNATIONAL GAMES**

### **FISU Games**

Due to COVID-19 restrictions the BOTESA could not partake in any international games. The CUCSA games that were scheduled to take place in Lesotho were postponed to 2022. The FASU games are taking place and the BOTESA athletes cannot take part due to the fact that sport is at halt in Botswana. The Ministry of Youth Empowerment Sports and Culture took a decision to put any sporting activities to a halt except for national teams. BOTESA was supposed to take part in the FISU games and they have since been postponed to 2022.

### **Relationships with the Media**

There has been a massive increase in the media coverage of all the BOTESA league games, tournaments, international events and general meetings. Special thanks to the young and vibrant media sports personnel employed by The Department of Information and Broadcasting through BTV, RB1, RB2 and Daily News, Duma FM, Ya Rona and Gabz FM radio stations, including the local private newspapers. All activities organized by the association at bracket, national and international levels were well covered. The BOTESA Facebook page is currently very active and the website will be launched very soon.

### **Relations with Other Stakeholders**

The BOTESA had an on-line meet and greet with the Permanent Secretary (PS) of Ministry of Tertiary Education Research Science and Technology (MOTEST). The purpose of the courtesy visit was to make the PS aware that there is an association called the BOTESA that is entrusted with the running of sports at tertiary level.

The BOTESA Executive members also paid a courtesy visit to the Permanent Secretary of Ministry of Employment, Labour Productivity and Skills (MELPS) in order to strengthen the relationships and the association status with different other stakeholders.

# Botswana Volleyball Federation

## ADMINISTRATION

### BOTSWANA VOLLEYBALL FEDERATION EXECUTIVE COMMITTEE

George Bogatsu	President
Munyaka Wadaira Makuyana	Executive Secretary
Boikhutso Maswabi	Publicity Secretary
Cyril Nfila	Technical Director
Colonel Motlapele Majama	Ex-Officio
Mr. Kaone Dominic Griesmier	Treasurer

### 2020 COMPETITIONS

The Botswana Volleyball Federation initially circulated a document with guidelines on return to play post-COVID-19, after the first lockdown in which resumption was to be July 1<sup>st</sup>, 2020. This was supposed to be followed by further guidance on local competitions, but we held back while monitoring the COVID-19 situation, which was proving to be difficult to control. At the very least, we had intended to return to our self-sponsored tournament with increased playing time and sponsorship. It became clear that the disease's curve was not flattening, and we had to postpone the tournament, hoping it would be possible to hold it either later in the year or early in 2021.

We are currently in touch with several promising potential sponsors and hope for the best. The business had been slowed down as a result of the recent lockdown.

### WORKING PARTNERSHIPS

#### Incepta Communications

It was brought in to assist in searching for sponsorship and brought in such proposals as re-branding. The company helped in increasing our market visibility. Amid the beginning stages of engagement with potential sponsors, the COVID-19 pandemic brought our endeavours to a stop in terms of direct contact and engagement with companies.

#### Molapo Crossing

The partnership meant to assist in the development of beach volleyball. The company is mandated to seek sponsorship for competitions and national teams. A working document had been launched early in the year with efforts so far being hindered by the pandemic.

#### Bring It Promotions Support - 2020 And Beyond

The Botswana Volleyball Federation has hosted 2 NCAA female Universities teams from the USA for friendly matches and joint

development training in conjunction with Bring It Promotions LLC - Volleyball Management, a company based in the United States of America between 2018 and 2019. As a part of that collaboration, several projects were lined up for 2020, i.e., hosting three (3) teams in Botswana for the 2020 tour, a technical visit by 10 USA University coaches to work with local coaches and youth teams in April 2020. A training programme in which three (3) female players simultaneously would train for periods of up to one month with a top team in Slovenia and invitation of the Botswana women's team to the Global Challenge Competition in the Czech Republic.

Following the advent of COVID-19, the resultant travel restrictions of all the above plans had to be revised. The Botswana Volleyball Federation has kept constant communication with the Bring It Promotions Management team during the first half of the year. These communications have shown the agreement of a plan to facilitate the implementation of the above developments beginning 2021 onward.

### MEDIA ENGAGEMENT TRAINING FOR EXCO. & COMMISSIONS

As part of the re-branding exercise in collaboration with Incepta Communications, the BVF held media engagement training for the BVF Executive and Commissions Chairpersons. The agreement is that this training initiative will roll out to Affiliates representatives.

### 2020 FIVB DEVELOPMENT PROJECTS PLATFORM

The BVF secured the services of Brazilian Coach Augusto Jose Sabbatini for a period of 3 months (from December 1, 2019 to February 29, 2020) through the support of the Federation of International Volleyball (FIVB) Projects Platform - Coaching Support for Technical & Tactical Development of National Teams.

The 2020 FIVB Development Projects Platform applications opened on the 1<sup>st</sup> of August and the BVF will once again apply to take advantage of this support. Affiliates are informed of developments in this regard.



## DEVELOPMENT

### Re Ba Bona Ha Annual Mini Volleyball Festival

Our annual Re Ba Bona Ha mini volleyball festival was not held mainly due to Covid 19 related challenges.

### Admissions To Cse Form 1 And Form 4 - 2020

Volleyball athletes enrolled in CSE Junior Secondary Schools (Artesia, Okavango and Radisele) and CSE Senior Secondary Schools (Mater Spei College in Francistown and Lobatse Senior Secondary School). Training, however, has not been conducted regularly due to COVID-19 restrictions.

### CSE Equipment Handover

The handover of the refurbished playing courts and equipment took place at the Mater Spei CSE Center.

## NATIONAL TEAMS ACTIVITIES & COMPETITIONS

### Volleyball Competitions In 2020 Tokyo Olympics Qualifiers -Women

The senior national women's team participated in the Tokyo Olympic qualifiers held 2<sup>nd</sup> – 10<sup>th</sup> January in Yaoundé, Cameroon 5<sup>th</sup>.

Five (5) countries took part in the competition, with our team coming in 5<sup>th</sup>. The competition victors were Kenya athletes who went on to represent Africa at the Tokyo Olympic Games.

### 2020 Bvb Competition Bvb Continental Cup - Men & Women

The BVF sent women's and men's teams to the Beach Volleyball Continental Cup zonal stage held in Maputo, Mozambique, from 10<sup>th</sup> to 15<sup>th</sup> January 2020. Six (6) countries took part in the competition per gender. Botswana's men placed third (3<sup>rd</sup>), while the women were ranked 5<sup>th</sup>.

By placing 3<sup>rd</sup>, the men's team had qualified for the continental phase of the competition. The competition itself is a qualifier for the Tokyo Olympics. However, the BVF could not send the men's team to the next stage due to a lack of financial resources.

### 2020 Training Camp Out Of School Training Camp

Following the completion of the continental qualifiers, the Federation

took advantage of the availability of the coach. The FIVB requested the coach organise a training camp for under 20 boys and girls. The training camp took place in Gaborone from February 17<sup>th</sup> to March 1<sup>st</sup>, 2020, attracting 33 athletes (22 boys and 11 girls).

## CAPACITY BUILDING INITIATIVES

With the support of the CAVB, the BVF has used the period of inactivity to enhance technical officials' development through the attendance of online training sessions (Webinars). BVF officials have so far participated in the following webinars:

- Volleyball Coaching Interaction – one (1) Coach
- Webinar: How to Maximize Your Practice Time – one (1) Coach
- Refereeing for Modern Volleyball and New Technology (Volleyball) – four (4) International and two (2) National Referees
- Personalities and behaviour of volleyball referees – four (4) international and two (2) national referees
- Competence and Career Prospects for Beach Volleyball Referees – four (4) International and two (2) National
- New medical assistance Beach Volleyball Referee Regulations: four (4) International & two (2) National Referees

Coaches and referees were officially registered to participate in these webinars, while those who were not registered could follow all of the above live on Facebook.

The Federation has also sought assistance from CAVB on development proposals outlined below:

- Online management course – Intended for BVF Clubs' Executive Committees, BVF Commissions and the BVF Executive Committee. An online management course that will last three (3) months; participants will need reliable internet access.
- Press development – Assistance with broadcasting and marketing capacity will be provided. Opportunity to include the provision of necessary tools and linkages that would expand coverage of BVF events even in the absence of television. This initiative exists to target the Marketing Commission and club pros.
- Coaches' development – To help keep local coaches up to date with new trend.
- Data Volley – To improve volleyball data systems.



# Botswana Wrestling Federation

## ADMINISTRATION

### BOTSWANA WRESTLING FEDERATION EXECUTIVE COMMITTEE

Moagi Sharp	President
Nnete Mothetho	Vice-President
Opelo Ntutang	Secretary General
Portia Sharp	Equipment Manager
Emmanuel Mpati	Treasurer
Pawada Nchenje	Additional Member
Daniel Golekane	Additional Member
Keabonye Maswabi	Additional Member
Mooketsi Gaba	Additional Member
Godiraone Tshwene	Additional Member

## ACTIVITIES

Botswana Wrestling Federation (BWF) hosted several online events this year even though we were challenged by the COVID-19 pandemic.

### Free Style Wrestling Match

We managed to organize a Free Style Wrestling Match in Palapye. The event was held successfully and the styles that were done were Free Style and Greco Roman for both male and female wrestlers. That was our last physical event before the COVID-19 challenges. The event was held on the 29<sup>th</sup> February 2020.

### Online Female Wrestling Match

We managed to organize an online Female wrestling match because we were challenged by the lockdown due to COVID-19. This was our first Online event and everything was organized successfully and many wrestlers countrywide were able to take part in this event.

### Online Greco Roman Wrestling Match

Online Greco Roman Wrestling Match was our second online wrestling event and was also organized successfully. Our main intention was to keep wrestler's fitness levels at a better level by introducing this online wrestling event and also as a way of exploring other platforms to keep our activities running even under the challenges of the lockdown and COVID-19.

### Online Entertainment Wrestling Match

Online Entertainment Wrestling Match was also organized successfully. We included three Competition Categories during this event. The categories were:

1. Entertainment Wrestling Storyline
2. Rope Skipping Free Style
3. Push Ups and Sit-ups

We saw many wrestlers taking part in this event because they were doing this at home. This event was used to prepare wrestlers for the 6<sup>th</sup> National Wrestling Championship that was to be hosted Virtually.

### Online 6th National Wrestling Championships

We managed to host the 6th National Wrestling Championship Online. This was the first time we hosted our national wrestling championship online due to COVID-19 challenges. A total of 80 wrestlers took part in this virtual championship and all the participants were awarded participation certificates. This time around there were no medals for teams and wrestlers since it was an online event. COVID-19 was indeed a challenge to us as a federation during preparations for this event. This is one of the biggest events on our calendar.

### Taking Wrestling to the People

During the year 2020, we managed to take wrestling to the people by holding several live interviews on radio and print. The Federation's President Moagi Sharp who is also the official spokesperson of the Federation was interviewed live on Radio Botswana, Duma FM, Gabz FM and Yarona FM. Sunday Standard Newspaper, The Voice Newspaper, The Telegraph Newspaper, The Botswana Guardian Newspaper and The Botswana Gazette Newspapers wrote several articles about our wrestling events. Media continues to be our stakeholder in taking the sport of wrestling to greater heights in terms of growth and we commend them for a job well done.

### Way Forward

The Federation is intending to buy wrestling equipment in 2021 because we are still challenged with this issue of lack of proper wrestling equipment like wrestling rings and championship belts. We want it to be known that we want to introduce other styles of wrestling like Entertainment wrestling (the one we usually watch on our Television sets at home).

# Botswana Weightlifting Federation

## ADMINISTRATION

### BOTSWANA WEIGHTLIFTING FEDERATION EXECUTIVE COMMITTEE

<b>Brigadier Joseph Mathambo</b>	President
<b>Alex Rankgwe</b>	Secretary General
<b>Aaron Makara</b>	V.P. Tech
<b>Laone G. Bosilong</b>	Treasurer
<b>Othusitse Simon</b>	Athletes Rep.
<b>Disang Motswakwa</b>	Media Liaison
<b>Kabo Kealotswe</b>	Add Member

The annual year was a terrible year for sports, the sporting events were all suspended due to the COVID-19 pandemic. Weightlifting like any other sporting code was focused on the Tokyo 2020 Olympic qualifiers. We struggled to pursue the qualifiers nor train properly because there were lots of lockdowns in most countries including Botswana. Planned events could not be realised due to the closure of many countries due to the pandemic.

Financially we suffered more because our sporting code gets very little funding from the BNSC so we had decided to save our grant for the commonwealth qualifiers for the team with the team local camp inclusive. Unfortunately, we were suddenly called for a meeting to be informed that no sporting activity will be funded as the government has decided not to let anyone leave the country nor participate in any activity outside the country. We, therefore, forfeited our total grant.

Weightlifting Federation of Africa (WFA) donated a set of equipment with few pairs of training shoes for the Federation. This will assist our sport as our equipment and sports attire are very expensive.

Technically, National team training continued locally especially Magdeline Moyengwa who was funded by the BNOC through

Olympic funding. She got into camp locally with other members of the Olympic team. It was not an easy training because there were lockdowns in the country and curfew restrains. We could not go for international training and all other training plans were shelved especially the referees training as it was planned to be conducted within the financial year.

The athletes struggled with gaining strength. Kgotla was also drafted into the local camp through his Zebra fund and unfortunately, the BNSC instructed us to take him out of camp sitting for lack of funds even though we had never used the funds and we were preparing him for a Junior World Championships.

Challenges were many even though we laboured through to make sure we qualify for the Olympics but the senior team was on and off with training due to sport suspensions. We had to ask to train the National Senior team under strenuous situations as we did not have funds at all to support them. Due to these challenges, we have learned to be fully prepared for the dilemmas to come as it seems we are going to take some time to recover. We want to do a lot of online training and online competitions, therefore, we need to secure gadgets to be used like a long lens camera with a tripod stand, a good laptop with a secure network.



# Parachute Association of Botswana

## ADMINISTRATION

### PARACHUTE ASSOCIATION OF BOTSWANA EXECUTIVE COMMITTEE

George Bogatsu	President
Munyaka Wadaira Makuyana	Executive Secretary
Boikhutso Maswabi	Publicity Secretary
Cyril Nfila	Technical Director
Colonel Motlapele Majama	Ex-Officio
Mr. Kaone Dominic Griesmier	Treasurer

## ACTIVITIES

### Makgadikgadi Epic Skydiving Symposium Event

The Parachute Association of Botswana (PAB) has been for a number of years organizing the Famous Makgadikgadi Epic with the help of Botswana Tourism Organization. The event is held during the July holidays every year. With the event is a must go for local, regional and international skydivers around the world. Due to the Pandemic of COVID-19 which hit our shores in late 2019 the, 2020 event was postponed to 2021, only for the 2021 event to be further postponed to 2022. The vaccine roll-out having commenced internationally, we cautiously expect that the 2022 event will definitely take place.

### Public Outreach

The Parachute Association of Botswana had become a staple for events such as the Gaborone International Airshow, the Botswana International Airshow, the Khawa Dune Challenge and Cultural Festival et cetera. We would use such events to promote skydiving and recruit new students by undertaking demonstration skydives. Due to the Pandemic of COVID-19 which hit our shores in late 2019 the, 2020 events were postponed to 2021, only for the 2021 events to be further postponed to 2022. The vaccine roll out having commenced internationally, we cautiously expect that the 2022 events will definitely take place.

### Training of Licensed Skydivers One (1)

The Parachute Association of Botswana had planned to hold a local recurrency and progression skydive weekend in December 2020. Due to budgetary and other constraints which arose from the BNSC not being in a position to fund the event, either as initially planned or even after we postponed it to early 2021, that made that reality impossible. We would have imported a suitably qualified instructor from South Africa.

### Training of Licensed Skydivers Two (2)

The Parachute Association of Botswana had planned to start training skydivers locally from April 2021. Such training was meant to leverage the previous event that appears in the two initial paragraphs above, with such preceding events, the lack of funds

from the BNSC made that reality impossible. We would have, again, imported a suitably qualified instructor from South Africa.

### Botswana National Skydiving Competition

The Parachute Association of Botswana had planned a national competition that was supposed to be held during the weekend of the 27<sup>th</sup> to the 28<sup>th</sup> March for a 2-way Formation Skydiving and Accuracy Landing competition. Due to lack of Funds from the BNSC and also the suspension of sports by the Government, the event ended up being cancelled. The competition would have been the first official event to be held in Botswana.

### Community outreach

The Parachute Association of Botswana held a community outreach in Francistown at the Old Stadium in October 2019, where licensed skydivers and the public undertook jumps. This event was held, fortunately, just before COVID-19 hit our shores. We planned to make this an annual event, but again, we were then forced to postpone from 2020 to 2021, and then again from 2021 to 2022.

### United States Parachute Association (USPA)

The Parachute Association of Botswana is using the forced hiatus from COVID-19 to migrate from the Parachute Association of South Africa Manual of Procedures to the United States of America model. The latter has a wider international acceptance and appeal whilst the former is only practised within our sub-region. Currently, our "C" and "D" license skydivers are working on getting their coach and then instructor ratings under the USPA. This will enable the Parachute Association of Botswana to license skydivers locally without having to import a suitably rated skydiver.

### Currency

COVID-19 has made it extremely difficult to maintain the currency requirements of our licensed skydivers. With some pride, however, it must be reported that we managed to conduct recurrency training at Matsieng Aerodrome in February 2021.

### External Training

Despite COVID-19 and a lack of the usual funds that we always

relied on from the BNSC, our now current skydivers have started attending currency and progression training externally. This is mostly in South Africa.

#### **SUMMARY REPORT ON ANY SOCIAL RESPONSIBILITY INITIATIVES UNDERTAKEN**

##### **Sowa Primary School**

After the 2019 Makgadikgadi Epic event, we donated school uniforms and other apparel to Sowa Primary School. Our plan is to continue with that initiative once COVID-19 allows us to continue with such an event.

##### **Wellness Day Events**

The Wellness Day Event was held on October 2019 at the

Francistown Old Stadium with the Northern Bar, Legal Aid Botswana, Botswana Defence Force and other Stakeholders. The organisers immediately agreed to make it an annual event and to then roll it out to other regions, only for COVID-19 to manifest itself. The 2020 event, for instance, had been agreed for March 2020 but we had to postpone the same.

##### **2020 & 2021 Calendars**

The points above noted apply with equal measure to our 2020 and 2021 Calendars. Budgetary constraints and COVID-19 having resulted in us not undertaking our planned events, the initiatives planned have not taken place. We intend to carry on as planned as soon as circumstances permit.



# Paralympic Association of Botswana

## ADMINISTRATION

### PARALYMPIC ASSOCIATION OF BOTSWANA EXECUTIVE COMMITTEE

<b>Titus Kebuileng</b>	President
<b>Boikanyo Ratlou</b>	Vice President
<b>Cynthia Masikara</b>	Secretary General
<b>Jacob Seamogo</b>	Vice Secretary
<b>Keletso Dioka</b>	Treasurer
<b>Thuso Rasetapa</b>	Public Relations Officer
<b>Carinah Rahube</b>	Additional Member

### BRIEF OUTLINE OF THE PAST ACTIVITIES

- Disability day was celebrated on the 3<sup>rd</sup> December at Gaborone.
- We have drawn our action items but the problem we encounter is financial.
- Constraints and lack of sponsors, we are also affected by the pandemic (COVID-19) that impacted the planet, suspending all sporting activities until further notice. So very little has been done since last year up to date. Nothing happened due to lockdown. The only available activity is the camp for athletes on trial to qualify for the Tokyo 2020 Olympic Games. The training camp, which began in September 2020, is ongoing until qualified athletes leave to participate in Tokyo 2020. They were 14 athletes on camp, Nine (9) Men and Five (5) Women. Only Two (2) athletes have qualified and will be taking part in the competitions.

### CONCLUSION

The pandemic has affected the lives of our athletes, resulting in only Two (2) being available to participate at the Tokyo 2020 Olympic Games. Initially, there were three (3) accepted athletes; (2 Men and 1 Woman) however; and due to injury, one (1) athlete was unfit to complete.





# Professional Boxing Association of Botswana

## ADMINISTRATION

### SPECIAL OLYMPICS BOTSWANA EXECUTIVE COMMITTEE

Tsietsi A.S. Kebualemang	President
Seroba Binda	V/President Acting SG
Boemo Gaolatlhe	Treasurer
Kenny Maragana	P.R.O.
Edwin Nkgedi	Add member

Professional Boxing Association of Botswana (PBAB) is a duly registered organization and is registered with the Registrar of Societies as the sole professional boxing body in Botswana. The association exists to regulate, sanction, license and safeguard the interest of professional boxers in the country.

PBAB is a member affiliate of the Botswana National Sport Commission effecting on November 2017. It is a sister corporate to international professional boxing bodies in terms of professional boxing rules and regulations.

### PBAB EXECUTIVE MEETINGS

In accordance with the PBAB constitution executive meeting are held every month and I regret to inform the commission that the set target could not be met due to commitments by members and financial constraints, AND above all COVID-19 restrictions but managed to have at least 4 out of 12.

### ORDINARY AND SPECIAL GENERAL MEETING

The association managed to hold one (1) special general meeting on 27 August 2020 however, were convened and the members could not make a quorum and resulted in cancelling the said meetings.

### BNSC MEETINGS

All BNSC meetings and activities were honoured after being accepted in November 2017. We only have a challenge that our sitting allowances have never been paid despite several follow-ups on the same.

### INVITATION TO CONVENTION OR TRIP OUTSIDE BOTSWANA

Due to the outbreak of COVID-19, we have not been able to attend to any invitations from other Boxing Organizations or bodies.

### TOURNAMENT SANCTIONING AND TOURNAMENTS OUTSIDE BOTSWANA

Let me take this opportunity to applaud our local promoters in hosting the promotional tournament as well as taking boxers outside the country in an endeavour to promote professional boxing.

Allow me to report about the activities that took place from April 2018 to date.

1. On 27<sup>th</sup> November 2020 Scud Missile promotion in conjunction with WBF brought to this country a vacant WBF Featherweight title belt contested by Tshepang Babui from Botswana and Onkarabile Mothibedi of Botswana at Grand Palm Resort. As it was all locals the belt was retained by Onkarabile Mothibedi, who is the current belt contender. We had five successful fights on that night and only one could not take place due to COVID-19 positive tests by our boxers. Congratulations to our judges for exercising fair play.
2. Bond Boxing promotion hosted on 11<sup>th</sup> December 2020 at Botswana Craft and we were very unfortunate for most boxers to test positive for COVID-19 prior to the tournament and we only saw amateur boxers taking part on that night which had a GBV boxing awareness fight which featured two celebrities Losika and Robbie Rob.

I am confident to report that our boxer's performance in all the above tournaments was extremely impressive. We also noted that our medical procedure has assisted us in curbing the COVID-19 Spread within our sports as a whole.

Furthermore, our boxers continue to receive fight invitations from outside the country as we had one boxer, Gomotsang Gaasite, been invited to fight in Tanzania and despite having been cleared to travel we later decided to abandon the fight after our thorough research on the COVID-19 protocols and procedures in Tanzania.

Let me close this chapter by saying we need further indulgence with the relevant offices from the BNSC for a way forward on our future plans and guidance for our future tournaments and the mutual understanding of how Professional Boxing is administered for future purposes.





## ADMINISTRATION

### SPECIAL OLYMPICS BOTSWANA EXECUTIVE COMMITTEE

Ross Tebele	President
De Clerk Othusitse	Sports Director
Ramokate Ramokate	Deputy Sports Director
P. S Gaaesi	P.R.O.
Mokaedi Mokgatle	Secretary-General
Pako Kelapile	Vice-Secretary
Mercy Matlhare	Treasurer
Othusitse Tlhomelang	Additional Member
Botshelo Mogotsi	Additional Member
Lesego Rantsopeng	Additional Member

2020 was a very low key year because of the COVID-19 pandemic. There was very little happening as most of the time our athletes were kept at home by the Ministry of Basic Education. Our athletes, who have intellectual disabilities were and are still the last ones to be readmitted to schools after lockdowns, school holidays or following suspensions of classes due to the COVID-19 outbreak at schools. This kept athletes away from coaches, resulting in no activities taking place. The government further “closed” and suspended all sporting activities in the country.

### PROGRESS SUMMARY AND ACCOMPLISHMENTS

This year emphasis is on Unification and inclusiveness where the abilities of our athletes are paired with those from the mainstream. This is to aggressively address discrimination of people with disabilities as well as raise awareness of the abilities of our athletes.

However, not all was lost as we managed to train eight (8) athletes in leadership and mentoring. This was a great success as we collaborated with Women and Sport Botswana (WASBO) in pursuit of working together with other BNSC affiliates to better our NSA. In December, we also were able to participate and celebrate International disability day through sponsorship by United Nations Population Fund (UNFPA). We selected 10 schools countrywide and at each school 20 athletes were to take part in the celebrations so that COVID-19 protocols could and should be strictly observed. Every athlete was also provided with cakes of soap to continue to wash their hands at home. Each school was provided with fitness cards that we asked two coaches to illustrate the exercises for the athletes. The FIT 5 cards were then given to each athlete to continue to exercise at home so as to be working on their fitness. There was also display cards depicting COVID-19 protocols as well as regular drinking of water. Throughout the “closures” and

lockdowns of schools, we encouraged coaches to go onto our International website and use the learning portal to train on various courses offered with certificates. The courses range from First aid, football, volleyball, administration, health etc. A total of 30 coaches were able to train and be certified in different qualifications. This was also encouraged by the ruling that only certified coaches will be allowed to participate at the next world games that will be held in Germany in June 2023. The coaches were advised to train in the sport codes that Special Olympics Botswana (SOB) currently offer. These are soccer, volleyball, swimming, athletics as some basic first aid and health courses.

Special Olympics International (SOI) and Special Olympics Africa (SOA), continued to offer financial support for athlete leadership training, where we train athletes to hold positions of responsibility in SB and at their own schools and regions. Both SOI and SOA offered virtual lessons throughout the year. They also have a bi-weekly zoom on COVID-19 updates, precautions and lessons from all over the world.

We continued to engage the Ministry of Basic Education for direct funding to SOB as almost all our athletes are school going pupils who are in Government inclusive schools countrywide, yet we don't get any funds from them for sports training and provision. We made a submitted to the task force team on School sports so that we are considered as a school sports entity like BISA and in particular BOPSSA. We remain hopeful for a favourable outcome and decision.

In June we partnered with UNFPA for awareness of COVID-19 where our athletes were on the Duma Radio talk show to sensitize our athletes on the dangers of COVID-19 and how to protect ourselves through following the protocols of social distancing, regular handwashing and wearing of masks.



The Sir Ketumile Masire Foundation also supported us by giving us cakes of soap which were given to some athletes to continue to wash their hands at home.

Two (2) Board member retreats were held to map out and plan for the year ahead as well as to start fundraising for the 2023 World games in Germany. A road map was adopted for further board training by SOA.

Some of our Athletes who participated in the 2019 World games, we're encouraged to build houses for themselves using incentives they received from MYSC. Glad, was the first one to build in Letlhakane. Others managed to get plots and were also to start building.

#### RESULTS TO DATE

Metric	Target	Actual
New Athletes (total)	450	200
New Coaches (total)	35	30
Competitions (total)	150	0
New Unified Schools	3	5
New family volunteers	10	20
Athletes partners	300	150
Increase unified Football teams	15	0
Increase Unified Volleyball teams	10	0
Regional Games	6	0
National Games	1	0
New athlete and youth leaders with active meaningful roles	15	8

#### CHALLENGES

The year was characterized by many of our partners "cry" for tight budgets and belt-tightening which inhibited some of our plans, especially in training. Also, we placed much focus and effort in fundraising for the world games. The COVID-19 pandemic also made things very difficult for everyone in terms of shrinking financial availability.

#### FINANCIAL SUMMARY:

Funds were spent as per the spread below. There was a 25% retention by the BNSC because of no sporting activities and the balance of what was not spent was "swallowed" by COVID-19 as directed by the Ministry of Youth Empowerment, Sport and Culture Development (MYSC).

Date	Payee	Narration	Amount (P)
23 May 20	Trans Africa Cash	Office refreshments	2,832.70
20 Aug 20	Francinah Eyman	Induction Retreat	812.60
31 Aug 20	SOB	Refund	88,124.28
27 Aug 20	Manong Lodge	Induction Retreat accommodation	5,440.00
9 Oct 20	Signfirm (PTY) Ltd	Fit 5 exercise cards	29,760.00
20 Oct 20	SOB	Administration Funds	75,000.00
09 Dec 20	Aziriah Solutions	Disability Day meals	5,000.00
27 Nov 20	CMJ Enterprises	Disability Day T-shirts	34,760.00
Total Expenditure			241,719.58

#### SUSTAINABLE FUNDRAISING

High-level talks continued with the Ministry of Basic Education for part funding from the Sports fund in relation to pupils with Intellectual Disabilities currently in Government Inclusive schools. We have also been vigorously approaching corporate for sponsorship but more specifically for partnership. We have thus far, partnered with Botswana Red Cross Society for continued First Aid training of athletes and coaches as well as being health providers at our games, (both Regional and National). We have partnered with UNFPA for supporting and training and awareness of sexual relationships among people with disabilities. Talks are at an advanced level now with UB for partnership and adoption of SOB so that they can offer us free usage of their facilities and also train our athletes. They will in turn use our athletes for further research and training.





# Financial Report

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The following supplementary information does not form part of the annual financial statements and is unaudited:

156	Detailed Income Statement
158	Sponsor List



## HUMAN RESOURCES AND GENERAL INFORMATION

Country of incorporation and domicile	Botswana
Nature of business and principal activities	Coordination and promotion of sporting activities in Botswana
Board members	<p>Mr. Marumo Morule</p> <p>Mr. Steven Ludick</p> <p>Mr. Simon Coles</p> <p>Mrs. Tebogo Lebotse Sebegu</p> <p>Ms. Keenese Neoyame Katisenge</p> <p>Mr. Gift Nkwe</p> <p>Dr. Khaulani Fichani</p> <p>Ms. Tebogo Tshenyo</p> <p>Col. Botsang Tshenyego</p> <p>Mr. Geoffrey Gare</p> <p>Mr. Tuelo D. Serufho - Chief Executive Officer</p>
Business address	<p>Plot 1864</p> <p>Notwane Road</p> <p>Extension 15</p> <p>Gaborone</p>
Postal address	<p>P. O. Box 1404</p> <p>Gaborone</p>
Bankers	<p>Absa Botswana Limited</p> <p>Stanbic Bank Botswana Limited</p>
Auditors	PriceWaterHouseCoopers
Secretary	Mr. Kealeboga Keitseng

## BOARD MEMBERS' RESPONSIBILITIES AND APPROVAL

The Board Members are required in terms of the Botswana National Sport Commission Act, No 30 of 2014 to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements give a true and fair view of state of affairs of the Commission as at the end of the financial year and the results of its operations and cash flows for the year then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express our independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The Board Members acknowledge that they are ultimately responsible for the system of internal financial control established by the Commission and place considerable importance on maintaining a strong control environment. To enable the board members to meet these responsibilities, the board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Commission and all employees are required to maintain the highest ethical standards in ensuring the Commission's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Commission is on identifying, assessing, managing and monitoring all known forms of risk across the Commission. While operating risk cannot be fully eliminated, the Commission endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The board members are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The board members have reviewed the Commission's cash flow forecast for the year to 31 March 2022 and, in light of this review and the current financial position, they are satisfied that the Commission has or had access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the Commission's annual financial statements. The annual financial statements have been examined by the Commission's external auditors and their report is presented on pages 120 to 124.

The annual financial statements set out on pages 125 to 157, which have been prepared on the going concern basis, were approved by the board members on 27 November 2021 and were signed on their behalf by:

### Approval of financial statements



Chairperson



Chief Executive Officer



## INDEPENDENT AUDITOR'S REPORT

### To the Minister of Youth Empowerment, Sport and Culture Development

#### Our opinion

In our opinion, the financial statements give a true and fair view of the financial position of Botswana National Sport Commission (the "Commission") as at 31 March 2021, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards ("IFRS").

#### What we have audited

Botswana National Sport Commission's financial statements set out on pages 9 to 39 which comprise:

- the statement of financial position as at 31 March 2021;
- the statement of comprehensive income for the year then ended;
- the statement of changes in funds for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence

We are independent of the Commission in accordance with the *International Code of Ethics for Professional Accountants (including International Independence Standard)* (IESBA code) issued by the International Ethics Standards Board for Accountants and other independence requirements applicable to performing audits of financial statements in Botswana. We have fulfilled our other ethical responsibilities in accordance with the IESBA Code and other ethical requirements applicable to performing audits of financial statements in Botswana.

#### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter	How our audit addressed the key audit matter
<i>The Commission accounts for its investment properties at fair value. As at 31 March 2021, the carrying value of the Commission's total investment properties amounted to P 11.3Mn after recognising a fair value gain adjustment for the year amounting to P 1.7Mn.</i>	<i>In respect of the Commission's independent valuer (the "Valuer"), we performed the following procedures:</i>





## INDEPENDENT AUDITOR'S REPORT

As at 31 March 2021 an independent valuer carried out a valuation of Commission's investment properties using various methods of valuations such as replacement cost and income capitalisation.

Significant judgement is required in determining the values of investment properties. Significant assumptions and judgements applied include the capitalisation rate, market value per square meter, discount rate and rental amount.

We considered the valuation of investment properties to be a matter of most significance to the current year audit due to the significant judgements applied in the valuations as well as magnitude of the investment property balances.

Refer to the following notes to the financial statements for details:

- Note 1.3 – Summary of significant accounting policies : Investment Properties;
- Note 4 – Investment Property;
- Note 23 – Fair value adjustments;
- Note 27 – Fair value information

- Inspected the Valuer's valuation reports for statements of independence and compliance with generally accepted valuation standards, as well as for confirmation of the Valuer's affiliation with the relevant professional body.
- Inspected underlying documents relating to the Valuer's professional certifications, experience in the industry and reputation in the field.
- Evaluated whether there are any matters that might have affected the Valuer's objectivity or may have imposed scope limitations upon the work performed by the Valuer by obtaining written confirmation from the Valuer that:
  - all professional staff involved in the valuation process are in good standing with relevant professional bodies;
  - they are free from any direct or indirect financial interest in the Commission;
  - the Commission did not place any restrictions on the valuation process; and
  - they are not aware of any information relevant to the valuation which had been withheld by the Commission.

Based on our procedures performed above, we noted no matters requiring further consideration in respect of the Valuer.

We assessed the appropriateness of the valuation methodologies used by the Valuer with reference to the requirements of IFRS 13 – Fair Value measurement and industry practice. Based on our procedures performed, we found that valuation methods used were comparable to those typically used in the market.

We compared market value per square meter, discount rate, rental amounts utilized in the valuation to rates used in the valuation to those generally used in the market. We noted no matters requiring further consideration.

We tested the mathematical accuracy of the valuation calculations and noted no material differences.



## INDEPENDENT AUDITOR'S REPORT

The Commission accounts for its Buildings at fair value. As at 31 March 2021, the total carrying value of the Commission's buildings amounted to P 295.4 Mn after recognising a fair value gain adjustment for the year amounting to P 3.9Mn.

As at 31 March 2021 an independent valuer carried out a valuation of Athlete's Village using various methods of valuations such as replacement cost and income capitalisation.

Significant judgement is required in determining the value of Athlete's Village. Significant assumptions and judgements applied include the capitalisation rate, market value per square meter, build rate per square meter and rental amount.

We considered the valuation of the Athlete's Village to be a matter of most significance to the current year audit due to the significant judgements applied in the valuations as well as magnitude of the buildings balances.

Refer to the following notes to the financial statements for detail:

- Note 1.4 – Summary of significant accounting policies: Property, Plant and Equipment;
- Note 3 – Property, Plant and Equipment;
- Note 27 - Fair value information

In respect of the Commission's independent valuer (the "Valuer"), we performed the following procedures:

- Inspected the Valuer's valuation report for statements of independence and compliance with generally accepted valuation standards, as well as for confirmation of the Valuer's affiliation with the relevant professional body.
- Inspected underlying documents relating to the Valuer's professional certifications, experience in the industry and reputation in the field.
- Evaluated whether there are any matters that might have affected the Valuer's objectivity or may have imposed scope limitations upon the work performed by the Valuer by obtaining written confirmation from the Valuer that:
  - all professional staff involved in the valuation process are in good standing with relevant professional bodies
  - they are free from any direct or indirect financial interest in the Commission;
  - the Commission did not place any restrictions on the valuation process; and
  - they are not aware of any information relevant to the valuation which had been withheld by the Commission.

Based on our procedures performed above, we noted no matters requiring further consideration in respect of the Valuer.

We assessed the appropriateness of the valuation methodologies used by the Valuer with reference to the requirements of IFRS 13 – Fair Value measurement and industry practice. Based on our procedures performed, we found that valuation methods used were comparable to those typically used in the market.

We compared market value per square meter, discount rate, rental amounts utilized in the valuation to rates used in the valuation to those generally used in the market. We noted no matters requiring further consideration.

We tested the mathematical accuracy of the valuation calculations and noted no material differences.



## INDEPENDENT AUDITOR'S REPORT

### Other Information

Members of the Board are responsible for the other information. The other information obtained at the date of this audit report comprises the information included in the document titled "Botswana National Sports Commission Annual financial statements for the year ended 31 March 2021" which we obtained prior to the date of this auditor's report, and other sections of the document titled "Botswana National Sports Commission Annual Report 2020/2021" which is expected to be made available to us after that date. The other information does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of Members of the board for the financial statements

Members of the board are responsible for the preparation of the financial statements that give a true and fair view in accordance with International Financial Reporting Standards and for such internal control as Members of the board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Members of the board are responsible for assessing the Commission's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the board either intend to liquidate the Commission or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.





## INDEPENDENT AUDITOR'S REPORT

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made management.
- Conclude on the appropriateness of Members' of the board use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Commission's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Commission to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

  
Individual Practicing Member: Kosala Wijesena  
Registration Number: 20000110

Gaborone  
14 December 2021

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2021

	Note(s)	2021 P	2020 P
<b>Assets</b>			
<b>Non-Current Assets</b>			
Property, plant and equipment	3	318,703,382	326,752,501
Investment property	4	11,290,000	9,620,000
		<b>329,993,382</b>	<b>336,372,501</b>
<b>Current Assets</b>			
Trade and other receivables	5	916,748	1,817,230
Operating lease asset		-	33,635
Cash and cash equivalents	6	14,300,330	9,634,973
		<b>15,217,078</b>	<b>11,485,838</b>
<b>Total Assets</b>		<b>345,210,460</b>	<b>347,858,339</b>
<b>Funds and Liabilities</b>			
<b>Funds</b>			
Reserves		330,373,959	326,488,116
Accumulated Deficit		(74,894,946)	(80,067,441)
		<b>255,479,013</b>	<b>246,420,675</b>
<b>Liabilities</b>			
<b>Non-Current Liabilities</b>			
Deferred income	8	9,539,714	16,243,189
Grant for assets	9	67,482,503	71,955,743
		<b>77,022,217</b>	<b>88,198,932</b>
<b>Current Liabilities</b>			
Trade and other payables	10	9,169,398	13,057,264
Lease liabilities	7	-	155,369
Region 5 Youth Games Legacy project	29	3,539,832	-
Bank overdraft	6	-	26,099
		<b>12,709,230</b>	<b>13,238,732</b>
<b>Total Liabilities</b>		<b>89,731,447</b>	<b>101,437,664</b>
<b>Total funds and liabilities</b>		<b>345,210,460</b>	<b>347,858,339</b>

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## STATEMENT OF COMPREHENSIVE INCOME

	Note(s)	2021 P	2020 P
Grant income	11	88,484,585	125,441,718
Other operating income	12	7,762,304	14,505,351
Distributions to affiliates/ National Sport Associations	16	(19,253,802)	(33,280,527)
Funds distributions towards special projects	17	(16,664,792)	(56,614,333)
Other operating expenses	21	(56,784,477)	(54,687,536)
<b>Operating surplus/ (deficit)</b>	13	<b>3,543,818</b>	<b>(4,635,327)</b>
Finance income	15	4,140	4,870
Finance cost paid	22	(45,462)	(152,944)
Investment property fair value adjustment	23	1,670,000	260,000
<b>Total surplus (deficit) for the year</b>		<b>5,172,496</b>	<b>(4,523,401)</b>
<b>Other comprehensive income:</b>			
<b>Items that will not be reclassified to profit or loss:</b>			
Gains on property revaluation		3,992,900	-
<b>Other comprehensive income for the year net of taxation</b>		<b>3,992,900</b>	<b>-</b>
<b>Total comprehensive surplus (deficit) for the year</b>		<b>9,165,396</b>	<b>(4,523,401)</b>



ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## STATEMENT OF CHANGES IN FUNDS

	Revaluation reserve	Stadium building fund	Total other funds and reserves	Accumulated surplus/(deficit)	Total funds
	P	P	P	P	P
<b>Balance at 01 April 2019</b>	<b>335,690,141</b>	<b>1,819,973</b>	<b>337,510,114</b>	<b>(86,458,982)</b>	<b>251,051,132</b>
Deficit for the year	-	-	-	(4,523,401)	(4,523,401)
Other comprehensive income	(10,914,941)	-	(10,914,941)	10,914,941	-
Amortisation to income statement	-	(107,057)	(107,057)	-	(107,057)
<b>Balance at 01 April 2020</b>	<b>324,775,200</b>	<b>1,712,916</b>	<b>326,488,116</b>	<b>(80,067,442)</b>	<b>246,420,674</b>
Surplus for the year	-	-	-	5,172,496	5,172,496
Other comprehensive income	3,992,900	-	3,992,900	-	3,992,900
<b>Amortisation to income statement</b>	<b>-</b>	<b>(107,057)</b>	<b>(107,057)</b>	<b>-</b>	<b>(107,057)</b>
<b>Balance at 31 March 2021</b>	<b>328,768,100</b>	<b>1,605,859</b>	<b>330,373,959</b>	<b>(74,894,946)</b>	<b>255,479,013</b>

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

**STATEMENT OF CASH FLOWS**

	Note(s)	2021 P	2020 P
<b>Cash flows from operating activities</b>			
Cash generated from operations	24	6,104,159	6,874,932
Finance cost paid		(45,462)	(152,944)
<b>Net cash from operating activities</b>		<b>6,058,697</b>	<b>6,721,988</b>
<b>Cash flows from investing activities</b>			
Purchase of property, plant and equipment	3	(282,607)	(1,100,084)
Sale of property, plant and equipment	3	-	1,950,167
Interest received		4,143	4,870
<b>Net cash flows (used in)/generated from investing activities</b>		<b>(278,464)</b>	<b>854,953</b>
<b>Cash flows from financing activities</b>			
Movement in grant for assets		(4,473,240)	(4,473,241)
Movement in legacy project		3,539,832	-
Finance lease payments		(155,369)	(1,263,812)
<b>Net cash from financing activities</b>		<b>(1,088,777)</b>	<b>(5,737,053)</b>
<b>Total cash movement for the year</b>		<b>4,691,456</b>	<b>1,839,888</b>
Cash at the beginning of the year		9,608,874	7,768,986
<b>Total cash at end of the year</b>	6	<b>14,300,330</b>	<b>9,608,874</b>

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## ACCOUNTING POLICIES

### GENERAL INFORMATION

#### 1. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these annual financial statements are set out below.

##### 1.1 BASIS OF PREPARATION

The annual financial statements have been prepared on the going concern basis in accordance with, and in compliance with, International Financial Reporting Standards ("IFRS") and International Financial Reporting Interpretations Committee ("IFRIC") interpretations issued and effective at the time of preparing these annual financial statements and the Act No. 30 of 2014.

The annual financial statements have been prepared on the historic cost convention, unless otherwise stated in the accounting policies which follow and incorporate the principal accounting policies set out below. They are presented in Pulas, which is the Commission's functional currency.

These accounting policies are consistent with the previous period.

##### 1.2 SIGNIFICANT JUDGEMENTS AND SOURCES OF ESTIMATION UNCERTAINTY

The preparation of annual financial statements in conformity with IFRS requires management, from time to time, to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. These estimates and associated assumptions are based on experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

#### KEY SOURCES OF ESTIMATION UNCERTAINTY

##### Impairment of financial assets

The impairment provisions for financial assets are based on assumptions about the risk of default and expected loss rates. The Commission places judgment in making these assumptions and selecting the inputs to the impairment calculation, based on the Commission's history, existing market conditions as well as forward-looking estimates at the end of each reporting period. For details of the key assumptions and inputs used, refer to the individual notes addressing financial assets.

##### Fair value estimation

Certain assets and liabilities of the Commission are either measured at fair value or disclosure is made of their fair values.

Observable market data is used as inputs to the extent that it is available. Qualified external valuers are consulted for the determination of appropriate valuation techniques and inputs.

##### Impairment testing

The Commission reviews and tests the carrying value of assets when events or changes in circumstances suggest that the carrying amount may not be recoverable. When such indicators exist, management determines the recoverable amount by performing value in use and fair value calculations. These calculations require the use of estimates and assumptions. When it is not possible to determine the recoverable amount for an individual asset, management assesses the recoverable amount for the cash-generating unit to which the asset belongs.

##### Useful lives of property, plant and equipment

Management assesses the appropriateness of the useful lives of property, plant, and equipment at the end of each reporting period. The useful lives of motor vehicles, furniture, and computer equipment are determined based on the Commission's replacement policies for the various assets. Individual assets within these classes, which have a significant carrying amount are assessed separately to consider whether a replacement will be necessary outside of normal replacement parameters. The useful life of manufacturing equipment is assessed annually based on factors including wear and tear, technological obsolescence, and usage requirements.

When the estimated useful life of an asset differs from previous estimates, the change is applied prospectively in the determination of the depreciation charge.



## ACCOUNTING POLICIES

### 1.2 Significant judgements and sources of estimation uncertainty (continued)

#### Provisions

Provisions are inherently based on assumptions and estimates using the best information available.

### 1.3 INVESTMENT PROPERTY

Property that is held for long-term rental yields or for capital appreciation or both, and that is not occupied by the Commission, is classified as investment property. Investment property comprises car park and garden leased out. Investment property is measured initially at its cost, including related transaction costs.

After initial recognition, investment property is carried at fair value. Fair value is based on active market prices, adjusted, if necessary, for any difference in the nature, location or condition of the specific asset. If this information is not available, the Commission uses alternative valuation methods such as capitalization rate, market value per square meter, discount rate and rental amount. These valuations are reviewed annually by the members of the board.

The fair value of investment property reflects, among other things, rental income from current leases and assumptions about rental income from future leases in the light of current market conditions.

The fair value also reflects, on a similar basis, any cash outflows that could be expected in respect of the property. Subsequent expenditure is charged to the asset's carrying amount only when it is probable that future economic benefits associated with the item will flow to the Commission and the cost of the item can be measured reliably. All other repairs and maintenance costs are charged to the statement of comprehensive income during the financial period in which they are incurred.

Changes in fair values are recorded in the statement of comprehensive income.

If an investment property becomes owner-occupied, it is reclassified as property, plant and equipment, and its fair value at the date of reclassification becomes its cost for accounting purposes. Property that is being constructed or developed for future use as investment property is classified as investment property under construction and stated at cost until construction or development is complete.

If an item of property, plant and equipment becomes an investment property because its use has changed, any difference resulting between the carrying amount and the fair value of this item at the date of transfer is recognised in equity as a revaluation of property, plant and equipment under IAS 16. However, if a fair value gain reverses a previous impairment loss, the gain is recognised in the statement of comprehensive income.

### 1.4 PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are tangible assets which the Commission holds for its own use and which are expected to be used for more than one year.

An item of property, plant and equipment is recognised as an asset when it is probable that future economic benefits associated with the item will flow to the Commission, and the cost of the item can be measured reliably.

Property, plant and equipment is initially measured at cost. Cost includes all of the expenditure which is directly attributable to the acquisition or construction of the asset, including the capitalisation of borrowing costs on qualifying assets and adjustments in respect of hedge accounting, where appropriate.

Expenditure incurred subsequently for major services, additions to or replacements of parts of property, plant and equipment are capitalised if it is probable that future economic benefits associated with the expenditure will flow to the Commission and the cost can be measured reliably. Day to day servicing costs are included in profit or loss in the year in which they are incurred.

Buildings are subsequently stated at revalued amount, being the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Revaluations are made with sufficient regularity such that the carrying amount does not differ materially from that which would be determined using fair value at the end of the reporting year.

## ACCOUNTING POLICIES

### 1.4 Property, plant and equipment (continued)

When an item of property, plant and equipment is revalued, the gross carrying amount is adjusted consistently with the revaluation of the carrying amount. The accumulated depreciation at that date is adjusted to equal the difference between the gross carrying amount and the carrying amount after taking into account accumulated impairment losses.

When an item of property, plant and equipment is revalued, any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset.

Any increase in an asset's carrying amount, as a result of a revaluation, is recognised in other comprehensive income and accumulated in the revaluation reserve in equity. The increase is recognised in surplus or deficit to the extent that it reverses a revaluation decrease of the same asset previously recognised in surplus or deficit.

Any decrease in an asset's carrying amount, as a result of a revaluation, is recognised in surplus or deficit in the current year. The decrease is recognised in other comprehensive income to the extent of any credit balance existing in the revaluation reserve in respect of that asset. The decrease recognised in other comprehensive income reduces the amount accumulated in the revaluation reserve in equity.

The revaluation reserve related to a specific item of property, plant and equipment is transferred directly to retained income when the asset is derecognised.

Depreciation of an asset commences when the asset is available for use as intended by management. Depreciation is charged to write off the asset's carrying amount over its estimated useful life to its estimated residual value, using a method that best reflects the pattern in which the asset's economic benefits are consumed by the Commission. Leased assets are depreciated in a consistent manner over the shorter of their expected useful lives and the lease term. Depreciation is not charged to an asset if its estimated residual value exceeds or is equal to its carrying amount. Depreciation of an asset ceases at the earlier of the date that the asset is classified as held for sale or derecognised.

The useful lives of items of property, plant and equipment have been assessed as follows:

Item	Depreciation method	Average useful life
Buildings	Straight line	33 Years
Furniture and fixtures	Straight line	5-20 years
Motor vehicles	Straight line	4 Years
Office equipment	Straight line	5 Years

The residual value, useful life and depreciation method of each asset are reviewed at the end of each reporting year. If the expectations differ from previous estimates, the change is accounted for prospectively as a change in accounting estimate.

The depreciation charge for each year is recognised in surplus or deficit unless it is included in the carrying amount of another asset.

Impairment tests are performed on property, plant and equipment when there is an indicator that they may be impaired. When the carrying amount of an item of property, plant and equipment is assessed to be higher than the estimated recoverable amount, an impairment loss is recognised immediately in surplus or deficit to bring the carrying amount in line with the recoverable amount.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its continued use or disposal. Any gain or loss arising from the derecognition of an item of property, plant and equipment, determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, is included in surplus or deficit when the item is derecognised.

## ACCOUNTING POLICIES

### 1.5 FINANCIAL INSTRUMENTS

Financial instruments held by the Commission are classified in accordance with the provisions of IFRS 9 Financial Instruments. Broadly, the classification possibilities, which are adopted by the Commission, as applicable, are as follows:

Financial assets which are equity instruments:

- Mandatorily at fair value through profit or loss; or

Financial assets which are debt instruments:

- Amortized cost.

Note 26 Financial instruments and risk management presents the financial instruments held by the Commission based on their specific classifications.

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

The specific accounting policies for the classification, recognition, and measurement of each type of financial instrument held by the Commission are presented below:



ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## ACCOUNTING POLICIES

### 1.5 Financial instruments (continued)

#### Trade and other receivables

##### Classification

Trade and other receivables, excluding, when applicable, VAT and prepayments, are classified as financial assets subsequently measured at amortized cost (note 5).

They have been classified in this manner because their contractual terms give rise, on specified dates to cash flows that are solely payments of principal and interest on the principal outstanding, and the Commission's business model is to collect the contractual cash flows on trade and other receivables.

##### Recognition and measurement

Trade and other receivables are recognized when the Commission becomes a party to the contractual provisions of the receivables. They are measured, at initial recognition, at fair value plus transaction costs, if any.

They are subsequently measured at amortized cost.

The amortized cost is the amount recognized on the receivable initially, minus principal repayments, plus cumulative amortization (interest) using the effective interest method of any difference between the initial amount and the maturity amount, adjusted for any loss allowance.

##### Impairment

The Commission recognizes a loss allowance for expected credit losses on trade and other receivables, excluding VAT and prepayments. The amount of expected credit losses is updated at each reporting date.

The Commission measures the loss allowance for trade and other receivables at an amount equal to lifetime expected credit losses (lifetime ECL), which represents the expected credit losses that will result from all possible default events over the expected life of the receivable.

##### Measurement and recognition of expected credit losses

The Commission makes use of a provision matrix as a practical expedient to the determination of expected credit losses on trade and other receivables. The provision matrix is based on historic credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions, and an assessment of both the current and forecast direction of conditions at the reporting date, including the time value of money, where appropriate.

The customer base is widespread and does not show significantly different loss patterns for different customer segments. The loss allowance is calculated on a collective basis for all trade and other receivables in totality. Details of the provision matrix are presented in note 5.

An impairment gain or loss is recognized in profit or loss with a corresponding adjustment to the carrying amount of trade and other receivables, through the use of a loss allowance account. The impairment loss is included in other operating expenses in profit or loss as a movement in credit loss allowance (note 13).

##### Write off policy

The Commission writes off a receivable when there is information indicating that the counterparty is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the counterparty has been placed under liquidation or has entered into bankruptcy proceedings. Receivables written off may still be subject to enforcement activities under the Commission's recovery procedures, taking into account legal advice where appropriate. Any recoveries made are recognised in surplus or deficit.

##### Credit risk

Details of credit risk are included in the trade and other receivables note (note 5) and the financial instruments and risk management note (note 26).

## ACCOUNTING POLICIES

### 1.5 Financial instruments (continued)

#### Derecognition

Refer to the derecognition section of the accounting policy for the policies and processes related to derecognition.

#### Trade and other payables

##### Classification

Trade and other payables (note 10), excluding VAT and amounts received in advance, are classified as financial liabilities subsequently measured at amortised cost.

##### Recognition and measurement

They are recognised when the Commission becomes a party to the contractual provisions, and are measured, at initial recognition, at fair value plus transaction costs, if any.

They are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial liability, or (where appropriate) a shorter period, to the amortised cost of a financial liability.

If trade and other payables contain a significant financing component, and the effective interest method results in the recognition of interest expense, then it is included in surplus or deficit in finance cost paid (note 22).

Trade and other payables expose the Commission to liquidity risk and possibly to interest rate risk. Refer to note 26 for details of risk exposure and management thereof.

#### Derecognition

Refer to the "derecognition" section of the accounting policy for the policies and processes related to derecognition.

#### Cash and cash equivalents

Cash and cash equivalents are stated at carrying amount which is deemed to be fair value.

#### Bank overdrafts

Bank overdrafts are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest rate method.

#### Derecognition

##### Financial assets

The Commission derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Commission neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Commission recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Commission retains substantially all the risks and rewards of ownership of a transferred financial asset, the Commission continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

##### Financial liabilities

The Commission derecognises financial liabilities when, and only when, the Commission obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in the statement of comprehensive income.

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## ACCOUNTING POLICIES

### 1.5 Financial instruments (continued)

#### Reclassification

##### Financial assets

The Commission only reclassifies affected financial assets if there is a change in the business model for managing financial assets. If a reclassification is necessary, it is applied prospectively from the reclassification date. Any previously stated gains, losses or interest are not restated.

The reclassification date is the beginning of the first reporting period following the change in business model which necessitates a reclassification.

##### Financial liabilities

Financial liabilities are not reclassified.

### 1.6 LEASES (COMPARATIVES UNDER IAS 17)

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

#### Finance leases - lessee

Finance leases are recognised as assets and liabilities in the statement of financial position at amounts equal to the fair value of the leased property or, if lower, the present value of the minimum lease payments. The corresponding liability to the lessor is included in the statement of financial position as a finance lease obligation.

The discount rate used in calculating the present value of the minimum lease payments is the interest rate implicit in the lease.

The lease payments are apportioned between the finance charge and reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate on the remaining balance of the liability.

#### Operating leases - lessor

Operating lease income is recognised as an income on a straight-line basis over the lease term.

Initial direct costs incurred in negotiating and arranging operating leases are added to the carrying amount of the leased asset and recognised as an expense over the lease term on the same basis as the lease income.

Income for leases is disclosed under revenue in the statement of comprehensive income.

### 1.7 IMPAIRMENT OF ASSETS

The Commission assesses at each end of the reporting period whether there is any indication that an asset may be impaired. If any such indication exists, the company estimates the recoverable amount of the asset.

Irrespective of whether there is any indication of impairment, the Commission also:

- tests intangible assets with an indefinite useful life or intangible assets not yet available for use for impairment annually by comparing its carrying amount with its recoverable amount. This impairment test is performed during the annual period and at the same time every period.

If there is any indication that an asset may be impaired, the recoverable amount is estimated for the individual asset. If it is not possible to estimate the recoverable amount of the individual asset, the recoverable amount of the cash-generating unit to which the asset belongs is determined.

The recoverable amount of an asset or a cash-generating unit is the higher of its fair value less costs to sell and its value in use.

If the recoverable amount of an asset is less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. That reduction is an impairment loss.



## ACCOUNTING POLICIES

### 1.7 Impairment of assets (continued)

An impairment loss of assets carried at cost less any accumulated depreciation or amortisation is recognised immediately in surplus or deficit. Any impairment loss of a revalued asset is treated as a revaluation decrease.

An entity assesses at each reporting date whether there is any indication that an impairment loss recognised in prior periods for assets other than goodwill may no longer exist or may have decreased. If any such indication exists, the recoverable amounts of those assets are estimated.

The increased carrying amount of an asset other than goodwill attributable to a reversal of an impairment loss does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior periods.

A reversal of an impairment loss of assets carried at cost less accumulated depreciation or amortisation other than goodwill is recognised immediately in surplus or deficit. Any reversal of an impairment loss of a revalued asset is treated as a revaluation increase.

### 1.8 EQUITY

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities.

### 1.9 EMPLOYEE BENEFITS

#### Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as paid vacation leave and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

The expected cost of compensated absences is recognised as an expense as the employees render services that increase their entitlement or, in the case of non-accumulating absences, when the absence occurs.

The expected cost of surplus sharing and bonus payments is recognised as an expense when there is a legal or constructive obligation to make such payments as a result of past performance.

#### Defined contribution plans

Payments to defined contribution retirement benefit plans are charged as an expense as they fall due.

The Commission operates a contributory pension scheme for its employees, which provides for a pension based on the length of the service. The pension fund is a defined contribution fund managed by AON Botswana (Proprietary) Limited. Other than the regular contributions made in terms of the rules of the fund, the Commission does not have any further liability to the fund.

### 1.10 PROVISIONS AND CONTINGENCIES

Provisions are recognised when:

- the Commission has a present obligation as a result of a past event;
- it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation; and
- a reliable estimate can be made of the obligation.

The amount of a provision is the present value of the expenditure expected to be required to settle the obligation.

Where some or all of the expenditure required to settle a provision is expected to be reimbursed by another party, the reimbursement shall be recognised when, and only when, it is virtually certain that reimbursement will be received if the entity settles the obligation. The reimbursement shall be treated as a separate asset. The amount recognised for the reimbursement shall not exceed the amount of the provision.

Provisions are not recognised for future operating losses.

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## ACCOUNTING POLICIES

### 1.10 Provisions and contingencies (continued)

If an entity has a contract that is onerous, the present obligation under the contract shall be recognised and measured as a provision.

A constructive obligation to restructure arises only when an entity:

- has a detailed formal plan for the restructuring, identifying at least:
  - the business or part of a business concerned;
  - the principal locations affected;
  - the location, function, and approximate number of employees who will be compensated for terminating their services;
  - the expenditures that will be undertaken; and
  - when the plan will be implemented; and
- has raised a valid expectation in those affected that it will carry out the restructuring by starting to implement that plan or announcing its main features to those affected by it.

After their initial recognition contingent liabilities recognised in business combinations that are recognised separately are subsequently measured at the higher of:

- the amount that would be recognised as a provision; and
- the amount initially recognised less cumulative amortisation.

Contingent assets and contingent liabilities are not recognised.

### 1.11 GOVERNMENT GRANTS

Government grants are recognised when there is reasonable assurance that:

- the Commission will comply with the conditions attaching to them; and
- the grants will be received.

Government grants are recognised as income over the periods necessary to match them with the related costs that they are intended to compensate.

A government grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs is recognised as income of the period in which it becomes receivable.

Government grants related to assets, including non-monetary grants at fair value, are presented in the statement of financial position by setting up the grant as deferred income or by deducting the grant in arriving at the carrying amount of the asset.

### 1.12 OTHER OPERATING INCOME

The Commission recognises revenue from the following major sources:

- Stadia income-rentals and advertising.

Other operating income is measured based on the consideration specified in a contract with a customer and excludes amounts collected on behalf of third parties. The Commission recognises revenue when it satisfies performance obligation by transferring services to a customer.

### 1.13 SPORTS DEVELOPMENT FUND

This fund is used to assist sports development, capacity building and to a reasonable extent, infrastructure development. Each year amounts are set aside from grants received at the discretion of the Board and contributions are sought from private sector as deemed necessary. Related costs are charged directly to this fund.

## ACCOUNTING POLICIES

### 1.14 TRANSLATION OF FOREIGN CURRENCIES

#### Foreign currency transactions

A foreign currency transaction is recorded, on initial recognition in Pulas, by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

At the end of the reporting period:

- foreign currency monetary items are translated using the closing rate;
- non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction; and
- non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition during the period or in previous annual financial statements are recognised in surplus or deficit in the period in which they arise.

When a gain or loss on a non-monetary item is recognised to other comprehensive income and accumulated in equity, any exchange component of that gain or loss is recognised to other comprehensive income and accumulated in equity. When a gain or loss on a non-monetary item is recognised in surplus or deficit, any exchange component of that gain or loss is recognised in surplus or deficit.

Cash flows arising from transactions in a foreign currency are recorded in Pulas by applying to the foreign currency amount the exchange rate between the Pula and the foreign currency at the date of the cash flow.



ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2021 P	2020 P
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## 2. New Standards and Interpretations

### 2.1 Standards and interpretations effective and adopted in the current year

In the current year, the company has adopted the following standards and interpretations that are effective for the current financial year and that are relevant to its operations:

Standard/ Interpretation:	Effective date: Years beginning on or after	Expected impact:
• Interest Rate Benchmark Reform: Amendments to IFRS 9, IAS 39 and IFRS 7	01 January 2020	The impact of the amendment is not material.
• Definition of a business - Amendments to IFRS 3	01 January 2020	The impact of the amendment is not material.
• Presentation of Financial Statements: Disclosure initiative	01 January 2020	The impact of the amendment is not material.
• Accounting Policies, Changes in Accounting Estimates and Errors: Disclosure initiative	01 January 2020	The impact of the amendment is not material.

## 3. Property, plant and equipment

	2021			2020		
	Cost or revaluation P	Accumulated depreciation P	Carrying value P	Cost or revaluation P	Accumulated depreciation P	Carrying value P
Land	10,447,620	-	10,447,620	10,447,620	-	10,447,620
Buildings	314,940,790	(19,567,672)	295,373,118	311,400,790	(10,914,941)	300,485,849
Furniture and fixtures	32,682,538	(20,507,371)	12,175,167	32,615,741	(17,464,409)	15,151,332
Motor vehicles	4,508,706	(4,310,695)	198,011	4,508,706	(4,244,691)	264,015
Office equipment	7,666,210	(7,156,744)	509,466	7,450,401	(7,046,716)	403,685
<b>Total</b>	<b>370,245,864</b>	<b>(51,542,482)</b>	<b>318,703,382</b>	<b>366,423,258</b>	<b>(39,670,757)</b>	<b>326,752,501</b>

### Reconciliation of property, plant and equipment - 2021

	Balance at beginning of year P	Additions P	Revaluations P	Depreciation P	Balance at end of year P
Land	10,447,620	-	-	-	10,447,620
Buildings	300,485,849	-	3,992,900	(9,105,631)	295,373,118
Furniture and fixtures	15,151,332	66,797	-	(3,042,962)	12,175,167
Motor vehicles	264,015	-	-	(66,004)	198,011
Office equipment	403,685	215,810	-	(110,029)	509,466
<b>Total</b>	<b>326,752,501</b>	<b>282,607</b>	<b>3,992,900</b>	<b>(12,324,626)</b>	<b>318,703,382</b>

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

### 3. Property, plant and equipment (continued)

#### Reconciliation of property, plant and equipment - 2020

	Balance at beginning of year P	Additions P	Disposals P	Depreciation P	Balance at end of year P
Land	10,447,620	-	-	-	10,447,620
Buildings	309,760,471	160,788	-	(9,435,410)	300,485,849
Furniture and fixtures	16,510,333	360,881	-	(1,719,882)	15,151,332
Motor vehicles	1,248,155	285,000	(638,941)	(630,199)	264,015
Office equipment	266,089	293,415	-	(155,819)	403,685
	<b>338,232,668</b>	<b>1,100,084</b>	<b>(638,941)</b>	<b>(11,941,310)</b>	<b>326,752,501</b>

#### Revaluations

The land comprise of Lot 1864, Gaborone.

The building comprise of the residential units at Athletes Village and the National Stadium.

The effective date of the revaluations of the Athletes Village was 18 March 2021. Revaluations were performed by independent valuer, Mr Moses C. Light (Bcom Real Estate MREIB No. 487, Registered Valuer), of MC Light who are not connected to the Commission and have recent experience in location and category of buildings being valued.

The effective date of the revaluations of the National Stadium was 24 September 2019. Revaluations were performed by independent valuer, B.N. Dema (Bsc Hons, MRICS, MREIB), of Bright Black Properties who are not connected to the commission and have recent experience in location and category of buildings being valued.

The calculations of these values are based on level 3 hierarchy under IFRS 13.

If the National Stadium had been carried under the cost model, the carrying value would be P79,823,631 (2020: P83,122,132).

If the Athletes Village had been carried under the cost model, the carrying value would be P3,818,500 (2020: P4,030,600).

### 4. Investment property

	2021		2020	
	Valuation P	Carrying value P	Valuation P	Carrying value P
Investment property	11,290,000	11,290,000	9,620,000	9,620,000

#### Reconciliation of investment property - 2021

	Balance at beginning of year P	Fair value adjustments P	Balance at end of year P
Investment property	9,620,000	1,670,000	11,290,000

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

### 4. Investment property (continued)

#### Reconciliation of investment property - 2020

	Balance at beginning of year P	Fair value adjustments P	Balance at end of year P
Investment property	9,360,000	260,000	9,620,000

#### Details of valuation

The revaluation for both Plot 25108 and Plot 25109 was performed on 31 March 2021. Revaluations were performed by an independent valuer, Benedict Kgosilentswe Bsc (Hons) Estate Management MRICS MREIB of Riberry (Pty) Ltd valuers who are not connected to the Commission and have recent experience in location and category of the investment property being valued.

The valuation was based on open market value for existing use. Since there is no substantial change in the economic scenarios between the balance sheet date and the valuation date the Commission has adopted these values. The calculations of these values are based on level 3 hierarchy under IFRS 13.

Level 3 hierarchy are unobservable inputs for the asset or liability

Unobservable inputs are used to measure fair value to the extent that relevant observable inputs are not available, thereby allowing for situations in which there is little, if any, market activity for the asset or liability at the measurement date. An entity develops unobservable inputs using the best information available in the circumstances, which might include the entity's own data, taking into account all information about market participant assumptions that is reasonably available

#### Other Information

The Commission, vide fixed period state grant on 29/08/1973 for an indefinite period owns Lot 1864 measuring 106.7444 hectares. However, the Commission, in accordance with its Constitution and the objective of the Government of Botswana, has leased large portions of this land to various sporting bodies and affiliates through Notarial Deeds, each of which give the affiliates right to use and develop the land for sporting purposes and ancillary activities. Based on the substance over form, the land so leased out to affiliates are not treated as investment property as there is neither an intent to hold these land for capital appreciation or earn market rentals. However, the Commission receives rental income from certain affiliates which are below market rates

#### Amounts recognised in the statement of comprehensive income for the year

	2021 P	2020 P
Rental income from investment property	1,530,521	1,527,535

The Commission is leasing Plot 25108 and Plot 25109 to a local hotel based on the lease terms as per the lease agreement that expired in 2015. Negotiations for a new lease agreement are ongoing. If there no renewal of the lease agreement terms, the minimum lease payment for the next 12 months is expected to remain at P1,530,521.

Expenses relating to the Investment Properties are not significant and hence have not been disclosed.



ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

### 5. Trade and other receivables

	2021 P	2020 P
Trade receivables	3,086,626	2,099,732
Loss allowance	(2,625,864)	(290,187)
Net trade receivables	460,762	1,809,545
Other receivable	-	7,685
Prepayments	455,986	-
<b>Total trade and other receivables</b>	<b>916,748</b>	<b>1,817,230</b>

#### Split between non-current and current portions

Current assets	916,748	1,817,230
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#### Categorisation of trade and other receivables

Trade and other receivables are categorised as follows in accordance with IFRS 9: Financial Instruments:

	2021 P	2020 P
At amortised cost	460,762	1,817,230
Non-financial instruments	455,986	-
	<b>916,748</b>	<b>1,817,230</b>

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

### 5. Trade and other receivables (continued)

#### Exposure to credit risk

Trade receivables inherently expose the Commission to credit risk, being the risk that the Commission will incur financial loss if customers fail to make payments as they fall due.

A loss allowance is recognised for all trade receivables, in accordance with IFRS 9 Financial Instruments, and is monitored at the end of each reporting period. In addition to the loss allowance, trade receivables are written off when there is no reasonable expectation of recovery, for example, when a debtor has been placed under liquidation. Trade receivables which have been written off are not subject to enforcement activities.

The Commission measures the loss allowance for trade receivables by applying the simplified approach which is prescribed by IFRS 9. In accordance with this approach, the loss allowance on trade receivables is determined as the lifetime expected credit losses on trade receivables. These lifetime expected credit losses are estimated using a provision matrix, which is presented below. The provision matrix has been developed by making use of past default experience of debtors but also incorporates forward looking information and general economic conditions of the industry as at the reporting date.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

The Commission's historical credit loss experience does not show significantly different loss patterns for different customer segments. The provision for credit losses is therefore based on past due status without disaggregating into further risk profiles. The loss allowance provision is determined as follows:

	2021	2021	2020	2020
	Estimated gross carrying amount at default P	Loss allowance (Lifetime expected credit loss) P	Estimated gross carrying amount at default P	Loss allowance (Lifetime expected credit loss) P
<b>Expected credit loss rate:</b>				
Current	28,800	14,400	14,400	-
30 days	14,400	14,400	28,800	-
90 days	30,945	28,800	-	-
Over 90 days	1,218,483	1,098,223	1,065,908	98,313
Current	208,379	61,956	15,500	-
30 days	84,466	61,956	140,342	-
90 days	63,490	123,913	76,681	-
Over 90 days	1,408,008	1,222,216	752,021	191,874
Staff debtors	-	-	6,080	-
<b>Total</b>	<b>3,056,971</b>	<b>2,625,864</b>	<b>2,099,732</b>	<b>290,187</b>

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2021 P	2020 P
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### 5. Trade and other receivables (continued)

#### Reconciliation of loss allowances

The following table shows the movement in the loss allowance (lifetime expected credit losses) for trade and other receivables:

Balance at beginning of year	(290,187)	(288,379)
Loss allowance during this year	(2,335,677)	(1,808)
<b>Balance at end of year</b>	<b>(2,625,864)</b>	<b>(290,187)</b>

#### Fair value of trade and other receivables

The fair value of trade and other receivables approximates their carrying amounts.

### 6. Cash and cash equivalents

Cash and cash equivalents consist of:

Cash on hand	5,000	5,000
Bank balances	14,295,330	9,629,973
Bank overdraft	-	(26,099)
	<b>14,300,330</b>	<b>9,608,874</b>
Current assets	14,300,330	9,634,973
Current liabilities	-	(26,099)
	<b>14,300,330</b>	<b>9,608,874</b>

The cash and cash equivalents disclosed above and the statement of cash flows include bank balance of P 3,539,832 which are held for special project / activity. These cash and cash equivalents are restricted by the conditions attached to those special projects / activities and therefore not available for general use by the Commission.

### 7. Finance lease liabilities

#### Minimum lease payments due

- within one year	-	155,369
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#### Present value of minimum lease payments due

- within one year	-	155,369
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Current liabilities	-	155,369
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It is Commission policy to lease certain motor vehicles and equipment under finance leases.

The average lease term was 4-5 years and the average effective borrowing rate was 11% (2020: 11%)



ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

### 8. Deferred income

#### Reconciliation of deferred income - 2021

	Balance at beginning of year P	Utilised during the year P	Balance at end of year P
Grant for revenue	16,243,189	(6,703,475)	9,539,714

#### Reconciliation of deferred income - 2020

	Balance at beginning of year P	Additions P	Utilised during the year P	Balance at end of year P
Grant for revenue	18,175,116	6,181,963	(8,113,890)	16,243,189

### 9. Grant for assets

#### Reconciliation of grant for assets - 2021

	Balance at beginning of year P	Amortised during the year P	Balance at end of year P
Grant for assets	71,955,743	(4,473,240)	67,482,503

#### Reconciliation of grant for assets - 2020

	Balance at beginning of year P	Amortised during the year P	Balance at end of year P
Grant for assets	76,428,984	(4,473,241)	71,955,743

### 10. Trade and other payables

	2021 P	2020 P
<b>Financial instruments:</b>		
Trade payables	4,735,401	7,850,031
Payables to affiliates	1,745,001	1,040,195
Accrued audit fees	194,940	184,003
Other payables	318,409	543,533
<b>Non-financial instruments:</b>		
Accrued leave pay	1,479,285	1,442,755
Accrued gratuity	696,362	936,081
Insurance claim payable	-	1,060,666
	<b>9,169,398</b>	<b>13,057,264</b>

#### Exposure to liquidity risk

Refer to note 26 Financial instruments and financial risk management for details of liquidity risk exposure and management.

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

**NOTES TO THE ANNUAL  
FINANCIAL STATEMENTS****10. Trade and other payables (continued)****Fair value of trade and other payables**

The fair value of trade and other payables approximates their carrying amounts.

**11. Grant income**

	2021 P	2020 P
Grant received from Government of Botswana	88,484,585	125,441,718

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2021 P	2020 P
<b>12. Other operating income</b>		
Stadium Advertising Income	94,963	296,622
Amortisation of grants	4,580,298	4,580,298
Athletes house fund	140,000	9,162
Bus fund	-	35,225
Debswana Re Ba Bona Ha income	-	1,000,000
NSA subscription fees	54,000	42,000
Gym income	322,766	489,860
Rental income	1,530,521	1,527,535
Reversals of accruals	-	1,219,888
Botswana Sport Awards Income	895,000	1,352,352
Disposal income	-	1,311,226
Stadium income	16,615	2,365,037
Sundry income	128,141	276,146
	<b>7,762,304</b>	<b>14,505,351</b>
<b>13. Operating surplus/(deficit)</b>		
Operating surplus /(deficit) for the year is stated after charging /(crediting) the following, amongst others:		
Audit fees	148,447	165,187
Athletes Village Costs	3,457,109	796,672
Stadium expenses	6,827,215	8,085,802
Executive & Congress Meetings	1,159,989	778,548
Sports Awards Expenses & Functions Ceremonies Expenses	1,747,732	3,030,354
Affiliate and stakeholder expenditure	19,253,802	33,280,527
Consulting and professional services	2,646,480	1,613,262
Salaries, wages, bonuses and other benefits	16,538,824	16,440,219
Retirement benefit plans: defined contribution expense	1,709,523	1,741,754
Premises	24,856	28,127
Depreciation of property, plant and equipment	12,324,626	11,941,310
Other expenses	7,993,304	8,345,404
Special Development Funds	16,664,791	56,614,333
Stadium Utilities	1,690,318	1,382,404
Sitting allowance	516,055	338,493
	<b>92,703,071</b>	<b>144,582,396</b>
<b>14. Employee costs</b>		
<b>Employee costs</b>		
Basic	14,589,683	14,143,065
Medical aid - company contributions	1,221,596	1,184,506
Other payroll levies	548,928	747,749
Leave pay provision charge	178,617	364,899
Retirement benefit plans	1,709,523	1,741,754
	<b>18,248,347</b>	<b>18,181,973</b>
<b>15. Finance income</b>		
<b>Interest income</b>		
<b>Finance income on</b>		
Bank balances	4,143	4,870



ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2021 P	2020 P
<b>16. Distribution to affiliates/National Sport Associations</b>		
<b>Distribution to affiliates/ National Sport Associations</b>		
Botswana Amateur Athletics Association	491,890	1,784,119
Botswana Amateur Boxing Association	374,653	926,929
Botswana Judo Association	361,673	562,290
Botswana Badminton Association	113,566	296,758
Botswana Basketball Association	213,378	970,813
Botswana Bowling Association	-	300,466
Botswana Bridge Association	55,364	180,679
Botswana Brigades Association	36,381	179,931
Botswana Chess Federation	461,609	485,429
Botswana Cricket Association	186,032	813,305
Botswana Cycling Association	253,043	372,712
Botswana Dancesport Association	67,185	213,321
Botswana Darts Association	140,390	249,787
Botswana Football Association	9,046,759	5,276,857
Botswana Golf Union	12,390	285,420
Botswana Hockey Association	163,920	222,883
Botswana Horse Society	-	370,915
Botswana Integrated Sports Association	-	398,657
Botswana Karate Association	297,480	1,040,810
Botswana Motor Sport Association	395,276	1,308,380
Botswana Netball Association	227,477	764,280
Botswana Primary Schools Association	70,860	249,560
Botswana Rugby Union	290,757	960,777
Botswana Softball Association	457,027	961,216
Botswana Special Olympics	153,595	507,294
Botswana Squash Racket Association	292,193	569,103
Botswana Swimming Sport Association	-	594,290
Botswana Table Tennis Association	199,960	386,631
Botswana Tennis Association	553,988	1,571,768
Botswana Tertiary Students Sports Association	46,900	134,111
Botswana Volleyball Federation	233,000	1,406,620
Botswana Bodybuilding Weightlifting and Fitness Federation	26,476	232,392
Paralympic Association of Botswana	137,804	532,797
Botswana Wrestling Association	33,750	112,096
Botswana National Olympic Committee	3,760,297	6,992,632
Handball Association of Botswana	-	141,809
Parachute Association of Botswana	37,387	177,664
Korfball Association of Botswana	-	8,418
Botswana Taekwondo Federation	-	389,001
Botswana Fencing Association	9,979	214,226
Botswana Pool Table Association	25,677	-
Botswana Professional Boxing Association	9,600	124,591
Botswana Traditional Sports and Games Confederation	16,086	8,790
	<b>19,253,802</b>	<b>33,280,527</b>

### 17. Funds distributions to special projects

Elite Scholarship Fund	136,190	120,661
IWG Women and Sport	1,704,666	-
Sports Development Fund	154,328	757,566
Sports Volunteer Movement	279,334	373,741
Women and Sport Botswana	383,040	434,604
Zebra Athletes Fund	542,953	296,442
Botswana Games	11,165	14,153,158
AUSC Region	-	174,868
Re ba bona ha	853,215	1,572,823

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2021 P	2020 P
<b>17. Funds distributions to special projects (continued)</b>		
TOKYO 2020 (note 19)	8,269,812	13,894,176
Heroes Mentorship Program	7,222	-
Botswana Football Association	159,886	3,731,871
Botswana Softball Association	-	2,030,902
Botswana Special Olympics	-	17,122
Botswana Volleyball Federation	-	337,471
Botswana Boxing Association	-	730,854
Botswana Karate Association	-	3,134,742
Botswana Basketball Association	-	1,490
Paralympics Association of Botswana	-	109,284
ALL AFRICA GAMES (note 20)	594,264	11,613,020
Centres of Excellence (note 21)	1,074,517	3,129,538
NSA Support Services	2,494,200	-
	<b>16,664,792</b>	<b>56,614,333</b>
Each year, Board appropriates certain funds towards development of special athletes and other sports personnel in the country. At year end, the actual distributions towards activity is appropriated from operating activities during the year.		
<b>Sports Development Fund</b>		
Botswana Chess Federation	-	9,320
Botswana Tennis Association	-	11,983
Botswana Cycling Association	-	11,750
Sports Development	93,435	449,504
Botswana Karate Association	59,724	-
Botswana Netball Association	1,169	-
Botswana Rugby Union	-	82,114
Botswana Volleyball Federation	-	192,895
	<b>154,328</b>	<b>757,566</b>
<b>Zebra Athletes Fund</b>		
Botswana Judo Association	-	138,560
Botswana Boxing Association	16,264	38,560
Botswana Karate Association	-	14,010
Botswana Athletics Association	-	54,278
Botswana Motor Sport	440,673	-
Botswana Bodybuilding Weightlifting and Fitness Federation	14,623	51,034
Botswana Tennis Association	19,040	-
Botswana Swimming Sport Association	6,685	-
Botswana Cycling Association	45,668	-
	<b>542,953</b>	<b>296,442</b>
<b>Elite Scholarship Fund</b>		
Sport Development	19,378	-
Botswana Tennis Association	66,173	33,533
Botswana Football Association	48,082	-
Botswana Cricket Association	-	51,606
Botswana Netball Association	2,557	20,542
Botswana Swimming Sport Association	-	14,980
	<b>136,190</b>	<b>120,661</b>
<b>Sports Volunteer Movement</b>		
Expenditure incurred during the year	279,334	373,741

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2021 P	2020 P
<b>17. Funds distributions to special projects (continued)</b>		
<b>Women and Sport Botswana</b>		
Expenditure incurred during the year	383,040	434,604
<b>IWG Women and Sport</b>		
Expenditure incurred during the year	1,704,666	-
<b>AUSC Region 5</b>		
Expenditure incurred during the year	-	83,278
<b>AUSC Region 5 LOC</b>		
Expenditure incurred during the year	-	91,590
<b>Re ba bona ha</b>		
Sports Development	192,684	234,519
Botswana Athletics Association	63,000	100,006
Botswana Boxing Association	48,490	154,877
Botswana Chess Federation	44,188	56,680
Botswana Football Association	45,400	27,680
Botswana Karate Association	96,945	112,685
Botswana Rugby Union	8,840	187,472
Botswana Softball Association	78,900	120,032
Botswana Tennis Association	61,441	106,482
Botswana Volleyball Federation	14,000	96,817
Botswana Basketball Association	67,000	96,133
Botswana Judo Federation	36,900	67,175
Botswana Cricket Association	9,498	55,682
Botswana Netball Association	85,929	156,583
	<b>853,215</b>	<b>1,572,823</b>
<b>18. TOKYO 2020</b>		
Botswana National Olympic Committee	8,269,812	6,597,736
Botswana Athletics Association	-	1,512,340
Botswana Boxing Association	-	1,142,408
Botswana Football Federation	-	1,586,796
Botswana Karate Association	-	107,333
Botswana Rugby Union	-	203,267
Botswana Softball Association	-	800,053
Botswana Volleyball Association	-	923,653
Botswana Judo Association	-	36,171
Paralympics Association of Botswana	-	479,820
Botswana Swimming Sport Association	-	320,413
Botswana Weightlifting Association	-	184,186
	<b>8,269,812</b>	<b>13,894,176</b>



ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2021 P	2020 P
<b>19. ALL AFRICA GAMES</b>		
Administration	594,262	7,612,029
Botswana Athletics Association	-	578,874
Botswana Boxing Association	-	594,716
Botswana Chess Federation	-	24,137
Botswana Karate Association	-	399,534
Botswana Tennis Association	-	155,303
Botswana Volleyball Association	-	1,633,948
Botswana Swimming Sport Association	-	156,917
Botswana Weightlifting Association	-	186,721
Botswana Cycling Association	-	248,590
Botswana Taekwondo Association	-	22,251
	<b>594,262</b>	<b>11,613,020</b>
<b>20. Centres of Excellence</b>		
Administration	83,278	438,817
Botswana Athletics Association	68,510	63,117
Botswana Boxing Association	99,981	11,176
Botswana Football Federation	220,066	342,703
Botswana Karate Association	-	71,056
Botswana Netball Association	59,364	19,063
Botswana Softball Association	199,782	294,749
Botswana Swimming Sport Association	-	535,398
Botswana Volleyball Federation	343,536	-
BISA	-	806,282
BOPSSA	-	547,177
	<b>1,074,517</b>	<b>3,129,538</b>
<b>21. Other operating expenses</b>		
Total expenses	92,703,071	144,582,396
Affiliate or stakeholders expenditure	(19,253,802)	(33,280,527)
Funds distribution towards special projects	(16,664,792)	(56,614,333)
<b>Other operating expenses</b>	<b>56,784,477</b>	<b>54,687,536</b>
<b>22. Finance cost paid</b>		
Interest on finance lease	-	46,199
Bank charges	45,462	106,745
<b>Total finance costs</b>	<b>45,462</b>	<b>152,944</b>

Capitalisation rates used during the period were 11% on specific borrowings for capital projects and 11% being the weighted average cost of funds borrowed generally by the Commission.

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

		2021 P	2020 P
<b>23. Fair value adjustment</b>			
<b>Fair value gains (losses)</b>			
Investment property	4	1,670,000	260,000
<b>24. Cash generated from operations</b>			
Surplus/(Deficit) before taxation		5,172,496	(4,523,401)
<b>Adjustments for:</b>			
Depreciation and amortisation		12,324,626	11,941,310
Gains on disposals, scrappings and settlements of assets and liabilities		-	(1,311,226)
Interest income		(4,140)	(4,870)
Finance cost paid		45,462	152,944
Fair value gains		(1,670,000)	(260,000)
Movements in operating lease assets and accruals		33,635	-
Movements in deferred income		(6,703,475)	(1,931,927)
Amortisation of Stadium fund		(107,057)	(107,055)
<b>Changes in working capital:</b>			
Trade and other receivables		900,482	678,069
Trade and other payables		(3,887,870)	2,241,088
		<b>6,104,159</b>	<b>6,874,932</b>

## 25. Related parties

Name of related party	Nature of relationship	2021 P	2020 P
Ministry of Youth Empowerment Sport and Culture Development	Ultimate Owner	-	-
Botswana National Olympic Committee	Associate	-	-
National Sport Associations	Affiliates	-	-
Members of key Management	Mr. Tuelo Serufho Mr. Kabelo Mmono Mr. Bobby Gaseitsiwe Mr. Nelton Goepamang Mr. Falcon Sedimo (Retired in September 2020)		
<b>Payments made to Board members</b>			
Board and Sub-Committee sitting allowance		516,055	338,493
<b>Compensation to key Management</b>			
Short term employee benefits		-	-
Gratuity and leave pay		2,354,081	2,386,587
		1,085,025	-
<b>Liabilities to National Sport Associations</b>			
AFCON Qualifiers		-	-
		1,649,537	-

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

### 26. Financial instruments and risk management

#### Categories of financial instruments

##### Categories of financial assets

#### 2021

	Note(s)	Amortised cost P	Prepayments P	Total P	Fair value P
Trade and other receivables	5	460,762	455,986	916,748	916,948
Cash and cash equivalents	6	14,300,330	-	14,300,330	14,300,330
		<b>14,761,092</b>	<b>455,986</b>	<b>15,217,078</b>	<b>15,217,278</b>

#### 2020

	Note(s)	Amortised cost P	Total P	Fair value P
Trade and other receivables	5	1,817,230	1,817,230	1,817,230
Cash and cash equivalents	6	9,634,973	9,634,973	9,634,973
		<b>11,452,203</b>	<b>11,452,203</b>	<b>11,452,203</b>

#### Categories of financial liabilities

#### 2021

	Note(s)	Less than 1 year P	Total P	Carrying amount P
Trade and other payables	10	9,169,396	9,169,396	9,169,396

#### 2020

	Note(s)	Less than 1 year P	1 to 2 years P	Total P	Carrying amount P
Trade and other payables	10	11,996,600	-	11,996,600	11,996,600
Finance lease obligations	7	-	155,369	155,369	-
Bank overdraft	6	26,099	-	26,099	26,099
		<b>12,022,699</b>	<b>155,369</b>	<b>12,178,068</b>	<b>12,022,699</b>

### 27. Fair value information

#### Fair value hierarchy

The table below analyses assets and liabilities carried at fair value. The different levels are defined as follows:

Level 1: Quoted unadjusted prices in active markets for identical assets or liabilities that the Commission can access at measurement date.

Level 2: Inputs other than quoted prices included in level 1 that are observable for the asset or liability either directly or indirectly.

Level 3: Unobservable inputs for the asset or liability.



ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

### 27. Fair value information (continued)

#### Levels of fair value measurements

##### Level 3

#### Recurring fair value measurements

Assets	Note(s)	2021 P	2020 P
<b>Investment property</b>	4		
Investment property		11,290,000	9,620,000
<b>Property, plant and equipment</b>	3		
Buildings		295,373,118	300,485,849
<b>Total</b>		<b>306,663,118</b>	<b>310,105,849</b>

Buildings are currently classified and measured at fair value.

#### Reconciliation of assets measured at level 3

	Note(s)	Balance at beginning of year P	Valuation gain P	Balance at end of year P
<b>2021</b>				
<b>Assets</b>				
<b>Investment property</b>	4			
Investment property		9,620,000	1,670,000	11,290,000
<b>Property, plant and equipment</b>	3			
Buildings		295,373,118	-	295,373,118
<b>Total</b>		<b>304,993,118</b>	<b>1,670,000</b>	<b>306,663,118</b>
<b>2020</b>				
<b>Assets</b>				
<b>Investment property</b>	4			
Investment property		9,360,000	260,000	9,620,000
<b>Property, plant and equipment</b>	3			
Buildings		300,485,849	-	300,485,849
<b>Total</b>		<b>309,845,849</b>	<b>260,000</b>	<b>310,105,849</b>

#### Information about valuation techniques and inputs used to derive level 3 fair values

##### Investment property

Investment property with a fair value of P11 290 000 (2020: P9 620 000) has been determined using an open market value for existing use.

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS

### 27. Fair value information (continued)

#### Buildings

The building with fair value of P295 373 118 (2020: P300 485 849) is unique in that it does not transact frequently in the open market.

The key unobservable inputs is the depreciated replacement cost used.

### 28. Covid-19 statement

In early January 2020, a viral infection originating in China was traced to a novel strain of the corona virus. The virus has subsequently spread to other parts of the world including the U.S., Europe and Africa and has caused unprecedented disruptions in the global economy as efforts to contain the spread of the virus intensified. On 11 March 2020 the World Health Organisation officially declared this corona virus outbreak (also referred to as COVID- 19) as a pandemic.

The coronavirus outbreak and corresponding new government mandates may have a continued adverse effect on economic and financial market conditions and trigger a period of global economic slowdown. Management has not recorded any financial impact from this event to the financial statements as of 31 March 2021. Management has monitored developments relating to the coronavirus and successfully executed its operational response based on existing business continuity plans to manage the operations. Management has also followed guidance from global health organizations and relevant government and regulatory authorities, especially with regard to the safety of its employees and efforts to contain the spread of the virus.

The Commission's ability to continue as a going concern is dependent on a number of factors. Management is of the view that the Commission will be able to continue its operations at least until the end of the next financial year.

The financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that the funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

There were no other post balance sheet events which require adjustment or disclosure in these financial statements.

### 29. Region 5 Youth Games Legacy project

Region 5 Youth Games Legacy Project relates to the Indoor Hall project to be undertaken by the Ministry of Youth Empowerment, Sport and Culture Development. The Commission is tasked to manage the Project on behalf of the Ministry and ensure its successful delivery. The amount transferred during the year and as at 31 March 2021 amounted to P 3,539,832.

### 30. Events after reporting period

There were no events that occurred after the reporting period which require adjustments to or disclosure in these financial statements.

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

## DETAILED INCOME STATEMENT

	Note(s)	2021 P	2020 P
<b>Revenue</b>			
Grant received from Government of Botswana		88,484,585	125,441,718
<b>Other operating income</b>			
Botswana Sport Awards Income		895,000	1,352,352
NSA subscription fees		54,000	42,000
Stadium Advertising Income		94,963	296,622
Other rental income		1,530,521	1,527,535
Other income 1		-	1,311,226
Reversals of accruals		-	1,219,888
Athletes house fund		140,000	9,162
Sundry income		128,141	276,146
Bus fund		-	35,225
Debswana Re Ba Bona Ha income		-	1,000,000
Gym income		322,766	489,860
Amortisation of grants		4,580,298	4,580,298
Stadium income		16,615	2,365,037
	12	<b>7,762,304</b>	<b>14,505,351</b>
<b>Expenses (Refer to page 41)</b>		<b>(92,703,071)</b>	<b>(144,582,396)</b>
<b>Operating profit (deficit)</b>	13	<b>3,543,818</b>	<b>(4,635,327)</b>
Investment income	15	4,140	4,870
Finance cost paid	22	(45,462)	(152,944)
<b>Other non-operating gains (losses)</b>			
Fair value gains		1,670,000	260,000
<b>Profit (Deficit) for the year</b>		<b>5,172,496</b>	<b>(4,523,401)</b>



ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

**DETAILED INCOME STATEMENT**

	Note(s)	2021 P	2020 P
<b>Other operating expenses</b>			
Auditors remuneration - external auditors	13	(148,447)	(165,187)
Consulting and professional fees - other		(1,876,128)	(929,071)
Consulting and professional fees - legal fees		(770,352)	(684,191)
Depreciation		(12,324,626)	(11,941,310)
Employee costs		(18,248,347)	(18,181,973)
board		(1,159,989)	(778,548)
Sitting allowance		(516,055)	(338,493)
Sports Awards Expenses & Functions Ceremonies Expenses		(1,747,732)	(3,030,354)
Affiliate and stakeholder expenditure		(19,253,802)	(33,280,527)
Stadium expenses		(6,827,215)	(8,085,802)
Athletes Village Costs		(3,457,109)	(796,672)
Funds distribution towards special projects		(16,664,791)	(56,614,333)
Lease rentals on operating lease		(24,856)	(28,127)
Utilities		(1,690,318)	(1,382,404)
Other expenses		(7,993,304)	(8,345,404)
		<b>(92,703,071)</b>	<b>(144,582,396)</b>

## SPONSORS LIST

COMPANY NAME	AMOUNT	CODE
Badminton World Federation	US\$ 5000	BADMINTON
Badminton Confederation of Africa	US\$ 500	BADMINTON
Kwese		BASKETBALL
Shumba Oil		BASKETBALL
BAMB		BASKETBALL
MRI		BASKETBALL
Health Generation		BASKETBALL
Yarona FM		BASKETBALL
Bank Gaborone		BASKETBALL
CIPA		BASKETBALL
LACTALISE BOTSWANA	P 400 000	BFA
FNBB	P 1 000 000	BFA
UMBRO SOUTH AFRICA	IN KIND	BFA
ORANGE BOTSWANA	P 1 400 000	BFA
DEBSWANA	P 750 000	BFA
KALAFHI MEDICAL CENTRE	P 800 000	BOKA
SIR KETUMILE FOUNDATION	IN KIND	BONA
FNBB	P 1 000 000	BOTESSA
J. HASKINS & SONS	P 5 000	BOWLING
Mr. V. WALSINGHAM	IN KIND	BOWLING
Mrs. H. WALSINGHAM	IN KIND	BOWLING
SUPLEX GLOBAL CONTRACTORS	P 1 500	BWF
GRAND GLOBAL SUPPLIES	P 2 000	BWF
DEBSWANA	P 277 800	CHESS
INTERNATIONAL CHESS FEDERATION	P 90 000	CHESS
METROPOLITAN LIFE BOTSWANA	P 90 000	CHESS
BOTSWANA ASH	P 60 000	CHESS
AIRFFICIENCY	P 25 000	CHESS
AFROWORLD IMPEX	P 55 200	CRICKET
SH BOTSWANA PTY LTD	P 108 000	CRICKET
MSR CONSULT PTY LTD	P 50 000	CRICKET
BANKSTOWN CC, SIDNEY AUSTRALIA	P 1 677 600	CRICKET
UNIVERSITY OF BOTSWANA	IN KIND	HOCKEY
OFFICIAL & ATHLETES	P 15 000	HOCKEY
MAKUYANA LEGAL PRACTICE	IN KIND	PARACHUTE
BOTSWANA TOURISM ORGANISATION	IN KIND	PARACHUTE
BOFINET		SOFTBALL
PEOPLE'S REPUBLIC OF CHINA IN BOTSWANA	P 340 000	SQUASH
NATURENA AIR COOLING	P 11 000	SQUASH
MR TAPOLOGO MOTSHUBI	P 2 000	SQUASH
STAG INTERNATIONAL	IN KIND	TABLE TENNIS
ITF GRANT (for JTI programme)	P 60 000	TENNIS
ITF (ITF assistance in kind - Tennis Equipment)	P 151 250	TENNIS
ITF Rebate Program	P 40 000	TENNIS
DEBSWANA	P 150 000	BNSC AWARDS
AON	P 30 000	BNSC AWARDS
VINCENT EXCELLENT TOURS	P 31 000	BNSC AWARDS
JB SPORT	P 7 500	BNSC AWARDS
SECURITY SYSTEMS	IN KIND	BNSC AWARDS
AT&T MONNAKGOTLA	IN KIND	BNSC AWARDS
BRANDZ UNLIMITED	P 8 500	BNSC AWARDS
NASHUA	IN KIND	BNSC AWARDS
SPRINT COURIERS	P 10 000	BNSC AWARDS





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